

NONSCHOOL EMPLOYMENT

School employees shall not engage in outside activities or perform any services for compensation other than those assigned by the district during the hours of the prescribed school day.

No outside work by a staff member shall prevent him/her from properly performing assigned functions during duty hours or be prejudicial to his/her work effectiveness.

Date: Reviewed: April 10, 2013
Adopted: June 12, 2013

Legal References: Use legal reference sheet.

Cross References: List your appropriate policies. See legal reference sheet for possibilities.

Key Words

Nonschool Employment; Employee Outside Activities

Legal References

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Other Reasons:

It is advisable to have a policy statement forbidding employees to use school time for activities for personal gain. The board should disassociate itself from any employee business activities.

Recommendation:

Policy as outlined above.

<u>Legal References:</u>	<u>N.J.S.A.</u> 18A:6-8.1	Leave of certain employees to serve in legislature
	<u>N.J.S.A.</u> 18A:6-8.2	Leave of certain employees to serve on board of chosen freeholders
	<u>N.J.S.A.</u> 18A:6-8.4	Right to hold elective or appointive state, county or municipal office
	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:17-18	Full time required of superintendents; when
	<u>N.J.S.A.</u> 18A:54-20	Powers of board (county schools)
	<u>N.J.S.A.</u> 52:13D-12 <u>et seq.</u>	New Jersey Conflicts of Interest Law

Possible

<u>Cross References:</u>	*3514	Equipment
	*4219.21	Conflict of interest

*Indicates policy is included in the Critical Policy Reference Manual.