

NONINSTRUCTIONAL AIDES

The board, within its financial means, may hire aides as recommended by the chief school administrator.

It is the responsibility of the classroom teacher to plan for any teacher aide's constructive involvement with the class. The primary benefit must be to the pupils.

Lunchroom and playground aides shall be under the supervision of appropriate certified personnel.

All aide job descriptions must be approved by the executive county superintendent. All noninstructional aides shall be required to comply with the provisions of the law regarding health examinations and criminal history checks.

Date: Reviewed: April 10, 2013
Adopted: June 12, 2013

Legal References: Use legal reference sheet.

Cross References: List your appropriate policies. See legal reference sheet for possibilities.

Key Words

Aides, Noninstructional Aides, Background Check, Personnel Background Check

Legal References

NONINSTRUCTIONAL AIDES

Other Reasons:

Noninstructional aides are a necessary support to the educational program.

Recommendation:

A policy statement directing the chief school administrator to recommend to the board the hiring of necessary aides and their employment in the most effective manner. The chief school administrator will also be responsible for submitting the board-approved job description to the executive county superintendent.

Legal References:

<p><u>N.J.S.A.</u> 18A:6-7.1 through -7.5</p> <p><u>N.J.S.A.</u> 18A:11-1</p> <p><u>N.J.S.A.</u> 18A:16-2 through -5</p> <p><u>N.J.S.A.</u> 18A:27-4.1</p> <p><u>N.J.S.A.</u> 18A:54-20</p> <p><u>N.J.A.C.</u> 6A:32-4.7</p> <p><u>N.J.A.C.</u> 6A:32-6.1 <u>et seq.</u></p>	<p>Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment; exception ...</p> <p>General mandatory powers and duties</p> <p>Physical examinations; requirement</p> <p>Appointment, transfer, removal, or renewal of officers and employees; exceptions</p> <p>Powers of board (county vocational schools)</p> <p>Approval of paraprofessional staff</p> <p>School Employee Physical Examinations</p>
--	---

8 U.S.C.A. 1100 et seq. - Immigration Reform and Control Act of 1986

Possible

Cross References:

<p>*3541.1</p> <p>*3542</p> <p>*4212.4</p> <p>*4215</p> <p>*4216</p> <p>4221</p> <p>*6162.4</p>	<p>Transportation routes and services</p> <p>Food service</p> <p>Employee health</p> <p>Supervision</p> <p>Evaluation</p> <p>Noninstructional substitutes</p> <p>Community resources</p>
---	--

*Indicates policy is included in the Critical Policy Reference Manual.