

PRIVATE TUTORING

The board recognizes that the discharge of its responsibility to provide a thorough and efficient system of education for each child in the district may require special help for some pupils beyond the regular classroom program. Tutorial instruction shall be interpreted to mean individualized instruction additional to, and in support of, regular classroom instruction.

Wherever possible within the working day, each teaching staff member shall assist assigned pupils in the remediation of individual learning difficulties.

In certain cases where extra help is desirable and the parents/guardians request such assistance, a teacher or administrator may recommend that the parents/guardians secure tutorial services for the pupil.

To avoid placing a teacher in a position where he/she may have a conflict of interest, teachers shall not tutor, for a fee, pupils enrolled in their classes or the immediate summer thereafter, or upon whose evaluation or assignment they may be called upon to pass. Nor shall any employee of the board make a commitment to perform services for extra pay when he/she has been instrumental in recommending the need for those services.

Teachers shall not tutor any pupil for pay during regular working hours. Teachers shall obtain permission from the Superintendent/Principal to tutor on school premises. The superintendent shall develop a regulation to support this policy.

Date: Reviewed: November 14, 2013, December 12, 2013
Adopted: January 7, 2013

Legal References: Use legal reference sheet.

Cross References: List your appropriate policies. See legal reference sheet for possibilities.

Key Words

Tutoring, Conflict of Interest

Legal References

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Other Reasons:

It is a good idea to have a policy establishing conditions under which teachers may tutor pupils for pay either in the schools or off school premises.

Recommendation:

A policy outlining such conditions. A statement should be included indicating the possibility of a conflict of interest when a teacher tutors for pay any student in his/her class or any pupil who may be evaluated by the teacher in some other context (performance opportunities, team membership, other after school activities, etc.).

This topic may be addressed again as a school program in the 6000s.

<u>Legal References:</u>	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:27-4	Power of boards of education to make rules governing employment of teachers, etc ;employment thereunder
	<u>N.J.S.A.</u> 18A:54-20	Powers of board (county vocational schools)

Possible

<u>Cross References:</u>	*4119.21	Conflict of interest
	*4138	Nonschool employment
	*4219.21	Conflict of interest
	*4238	Nonschool employment
	6164.6	Tutoring
	*6173	Home instruction

*Indicates policy is included in the Critical Policy Reference Manual.