

**STANFIELD ELEMENTARY SCHOOL DISTRICT
Aides and Highly Qualified Paraprofessionals
FY 2019-2020 Compensation Schedule**

INSTRUCTIONAL AIDES -- HIGHLY QUALIFIED PARAPROFESSIONAL-- MEDIA CENTER SUPPORT TECHNICIAN										
Placement Based on Experience	Health Aide	Print Shop Aide	GED/HS Diploma	15 Semester Hours	30 Semester Hours	45 Semester Hours	60 Semester Hours	Associate Degree	Bachelor Degree	Bachelor Degree in Education
Step 1	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$14.50	\$16.50
Step 2	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$14.75	\$16.75
Step 3*	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$15.00	\$17.00
Step 4	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$15.25	\$17.25
Step 5	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$15.50	\$17.50
Step 6	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$15.75	\$17.75
Step 7	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$16.00	\$18.00
Step 8	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$16.25	\$18.25
Step 9	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$16.50	\$18.50
Step 10	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.25	\$16.75	\$18.75

Preschool Instructor/Coordinator/Instructional Aide: \$15.72 hourly (at-will non-exempt)

*Maximum credit for experience on initial placement is two years.

Substitute compensation is at Step 1

Governing Board Approval: 2/19/19