

**STANFIELD ELEMENTARY SCHOOL DISTRICT
Aides and Highly Qualified Paraprofessionals
FY 2014-2015 Compensation Schedule**

| INSTRUCTIONAL AIDES -- HIGHLY QUALIFIED PARAPROFESSIONAL-- MEDIA CENTER SUPPORT TECHNICIAN | | | | | | | | | | |
|---|---------------|-----------------|----------------|-------------------|-------------------|-------------------|-------------------|------------------|-----------------|------------------------------|
| Placement Based on Experience | Health Aide | Print Shop Aide | GED/HS Diploma | 15 Semester Hours | 30 Semester Hours | 45 Semester Hours | 60 Semester Hours | Associate Degree | Bachelor Degree | Bachelor Degree in Education |
| Step 1 | \$8.50 | \$8.75 | \$8.75 | \$8.87 | \$9.00 | \$9.12 | \$9.25 | \$9.50 | \$14.00 | \$16.00 |
| Step 2 | \$8.75 | \$9.00 | \$9.00 | \$9.12 | \$9.25 | \$9.37 | \$9.50 | \$9.75 | \$14.25 | \$16.25 |
| Step 3* | \$9.00 | \$9.25 | \$9.25 | \$9.37 | \$9.50 | \$9.62 | \$9.75 | \$10.00 | \$14.50 | \$16.50 |
| Step 4 | \$9.25 | \$9.50 | \$9.50 | \$9.62 | \$9.75 | \$9.87 | \$10.00 | \$10.25 | \$14.75 | \$16.75 |
| Step 5 | \$9.50 | \$9.75 | \$9.75 | \$9.87 | \$10.00 | \$10.12 | \$10.25 | \$10.50 | \$15.00 | \$17.00 |
| Step 6 | \$9.75 | \$10.00 | \$10.00 | \$10.12 | \$10.25 | \$10.37 | \$10.50 | \$10.75 | \$15.25 | \$17.25 |
| Step 7 | \$10.00 | \$10.25 | \$10.25 | \$10.37 | \$10.50 | \$10.62 | \$10.75 | \$11.00 | \$15.50 | \$17.50 |
| Step 8 | \$10.25 | \$10.50 | \$10.50 | \$10.62 | \$10.75 | \$10.87 | \$11.00 | \$11.25 | \$15.75 | \$17.75 |
| Step 9 | \$10.50 | \$10.75 | \$10.75 | \$10.87 | \$11.00 | \$11.12 | \$11.25 | \$11.50 | \$16.00 | \$18.00 |
| Step 10 | \$10.75 | \$11.00 | \$11.00 | \$11.12 | \$11.25 | \$11.37 | \$11.50 | \$11.75 | \$16.25 | \$18.25 |

Preschool Instructor/Coordinator/Instructional Aide \$15.72 hourly (at-will non-exempt)

*Maximum credit for experience on initial placement is two years.

Substitute compensation is at Step 1

Governing Board Approval: March 20, 2014