

**STANFIELD ELEMENTARY SCHOOL DISTRICT
TRANSPORTATION
FY 2014-15 Compensation Schedule**

Placement Based on Experience	Monitor	Van Driver	Dispatcher	Bus Driver in Training	Bus Driver	Mechanic	Bus Driver Trainer
Step 1	\$8.50	\$9.75	\$10.00	\$12.75	\$13.50	\$14.50	\$15.00
Step 2	\$8.75	\$10.00	\$10.25		\$13.75	\$14.75	\$15.25
Step 3*	\$9.00	\$10.25	\$10.50		\$14.00	\$15.00	\$15.50
Step 4	\$9.25	\$10.50	\$10.75		\$14.25	\$15.25	\$15.75
Step 5	\$9.50	\$10.75	\$11.00		\$14.50	\$15.50	\$16.00
Step 6	\$9.75	\$11.00	\$11.25		\$14.75	\$15.75	\$16.25
Step 7	\$10.00	\$11.25	\$11.50		\$15.00	\$16.00	\$16.50

*Maximum credit for experience on initial placement is two years.

Substitute compensation is at Step 1

Employees fulfilling more than one job classification may be paid at the rate designated for each classification for the hours worked in that classification. In the case of overtime in a week when more than one classification applies, overtime payment will be at a blended rate.

Governing Board Approval: March 20, 2014