

**STANFIELD ELEMENTARY SCHOOL DISTRICT
TRANSPORTATION
FY 2019-20 Compensation Schedule**

Placement Based on Experience	Monitor	Van Driver	Dispatcher	Bus Driver in Training	Bus Driver	Mechanic	Bus Driver Trainer
Step 1	\$12.00	\$12.00	\$12.00	\$12.75	\$13.75	\$14.75	\$15.00
Step 2	\$12.00	\$12.00	\$12.00		\$14.00	\$15.00	\$15.25
Step 3*	\$12.00	\$12.00	\$12.00		\$14.25	\$15.25	\$15.50
Step 4	\$12.00	\$12.00	\$12.00		\$14.50	\$15.50	\$15.75
Step 5	\$12.00	\$12.00	\$12.00		\$14.75	\$15.75	\$16.00
Step 6	\$12.00	\$12.00	\$12.00		\$15.00	\$16.00	\$16.25
Step 7	\$12.00	\$12.00	\$12.00		\$15.25	\$16.25	\$16.50

*Maximum credit for experience on initial placement is two years.

Substitute compensation is at Step 1

Employees fulfilling more than one job classification may be paid at the rate designated for each classification for the hours worked in that classification. In the case of overtime in a week when more than one classification applies, overtime payment will be at a blended rate.

Governing Board Approval: 2/19/19