

**ROBERT TREAT ACADEMY  
CHARTER SCHOOL, INC.  
ANNUAL ORGANIZATION MEETING OF  
THE BOARD OF TRUSTEES**

**THURSDAY, AUGUST 15, 2018**

**MINUTES**

Meeting called to order at 5:30 p.m.

**Attendance and Statement of Compliance**

Confirmation that proper advertising of the Academy’s Board Meeting, as required by the Open Public Meetings Act, was made through the Star Ledger, El Coqui, the Treatonian (school newsletter), by posting notice at the Academy, and by notifying the municipal and county clerks. Attendance was taken and is reflected below.

<b><u>Board Members</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
Alagia, Phil	X	
Calderon, Karen		X
Caraballo, Wilfredo		X
Davis, Adrienne	X	
Detore, Robert	X	
Garruto, Emil	X	
Strand, Tahira	X	
Zabala de Kelly, Zarala	X	

<b><u>Staff</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
Aubato, Theresa - Principal	X	
Bernardo, Lucy – Rec. Sec.	X	
Eveland, Scott – School Attny	X	
Parada, Paul, V. Principal	X	
Trillo, Marcelino, V. Principal	X	
Yi, Sung, - B.A.	X	

**Board Affairs**

- RESOLUTION #8-15-18-1 - Minutes of the July 18, 2018 Meeting  
[Moved by: Ms. Davis; Seconded by: M. Zabala de Kelly] Approved unanimously
- RESOLUTION #8-15-18-2 – Revisions to Teacher & Principal Evaluation and Compensation System. [Moved by: Ms. Davis; Seconded by: Ms. Zabala de Kelly] Approved unanimously
- RESOLUTION #8-15-18-3 – Enrollment Plan/Calendar for the 2019-2020 School Year  
[Moved by: Ms. Davis; Seconded by: Ms. Zabala de Kelly] Approved unanimously
- RESOLUTION #8-15-18-4 – Professional Development Plan and Mentoring Plan for the 2018-2019 School Year  
[Moved by: Ms. Davis; Seconded by: Ms. Zabala de Kelly] Approved unanimously
- RESOLUTION #8-15-18-5 – Food Service Bio-Security Management Plan  
[Moved by: Ms. Davis; Seconded by: Ms. Zabala de Kelly] Approved unanimously

**Fiscal**

- RESOLUTION #8-15-18-6 – Report of Transfers, The Reports of Income, Expenses and Encumbrances, Invoice payments totaling \$378,700.34 and The Report of the Treasurer for June, 2018.  
[Moved by: Ms. Strand; Seconded by: Ms. Zabala de Kelly] Approved unanimously  
[Mr. Garruto abstained on line items if any pertaining to the North Ward Center]

Certification is made that the Reports indicate no major account or fund is over expended in violation of N.J.A.C. 6A:23-2.11(b). The Board of Trustees also acknowledges and accepts the Certification from the Board of Secretary that no line item account has encumbrances and/or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.22 (a)

**Education**

- Principal Theresa Adubato presented the Principal’s Report to the Board of Trustees

**Personnel**

- RESOLUTION #8-15-18-7 – Employment of New Hires as follows:

Name	Position / Campus	Salary	Effective Date
Dustin Smith	Speech / Language	\$60/hr	Pending Criminal Background Check
Johanna Castellanos	Instructional Asst.	\$40,000.00	Pending Criminal Background Check
Christina Alicea-Gonzalez	Temp. Inst. Asst.	\$35,000.00	Pending Criminal Background Check
Judy Leyderman	Teacher (ART)	\$50,000.00	Pending Criminal Background Check
Amaris Hernandez	Alumnus	\$8.60/hour	Pending Criminal Background Check
Isis Pabon	Alumnus	\$8.60/hour	July 26, 2018

[Moved by: Ms. Zabala de Kelly; Seconded by Ms. Strand] Approved unanimously

- RESOLUTION #8-15-18-8 - Changes to Employment as follows:

Name	Prev. Position/Salary	New Position/Salary	Effective Date
Janet Mondragon	Temp. Inst. Asst. / \$40,800.00	Substitute / \$50,000.00	9-8-2018 to 1-2-2019

**Personnel (cont'd)**

- RESOLUTION #8-15-18-9 – Resignations

Name	Position	Reason	Effective Date
Anessah Cabiness	Speech/Language	Resigned	7-10-2018
Dania-Lee Virgo	Teacher	Resigned	8-8-2018
Graham Huggins-Filozof	Teacher	Resigned	60-day notice from 7-20-18

[Moved by: Ms. Zabala de Kelly; Seconded by Ms. Strand] Approved unanimously

- RESOLUTION #8-15-18-10 – Disability Leave

Name	Position	Start Leave	Est. Date of Return
Kristina McCarthy	Teacher	9-7-18	1-2-19

**Public Comment Period**

No member of the public was present.

**Executive Session**

- RESOLUTION #8-15-18-EX – NO EXECUTIVE SESSION NEEDED

The meeting adjourned at 6:25 pm

*Lucy Bernardo*

Respectfully submitted by:  
Lucy Bernardo, Recording Secretary  
August 15, 2018