

**ROBERT TREAT ACADEMY
CHARTER SCHOOL, INC.
REGULAR MEETING OF
THE BOARD OF TRUSTEES
THURSDAY, November 16, 2017
MINUTES**

Meeting called to order at 5:40 p.m.

Attendance and Statement of Compliance

Confirmation that proper advertising of the Academy's Board Meeting, as required by the Open Public Meetings Act, was made through the Star Ledger, El Coqui, the Treatonian (school newsletter), by posting notice at the Academy, and by notifying the municipal and county clerks. Attendance was taken and is reflected below.

<u>Board Members</u>	<u>Present</u>	<u>Absent</u>
Alagia, Phil		X
Calderon, Karen	X	
Caraballo, Wilfredo	X	
Davis, Adrienne	X	
Detore, Robert	X	
Garruto, Emil	X	
Clancy, John Jr.	X	
Strand, Tahira	X	
Zabala de Kelly, Zarala		X

<u>Staff</u>	<u>Present</u>	<u>Absent</u>
Aubato, Theresa - Principal	X	
Bernardo, Lucy – Rec. Sec.	X	
Eveland, Scott	X	
Parada, Paul, V. Principal	X	
Trillo, Marcelino, V. Principal		X
Yi, Sung, - B.A.	X	

Board Affairs

- RESOLUTION #11-16-17-1 - Minutes of the October 19, 2017 Meeting
[Moved by: Mr. Garruto; Seconded by: Ms. Strand] Approved unanimously with the exception of Mr. Clancy who abstained.
- RESOLUTION #11-16-17-2 –Merit pay for Vice Principals Marcelino Trillo and Paul Parada
[Moved by: Mr. Garruto; Seconded by: Ms. Strand] Approved unanimously
- RESOLUTION #11-16-17-3 – Increase in salary range for Instructional Assistants with an undergraduate degree to \$35,000.00 - \$40,000.00. Instructional Assistants (Paraprofessionals)with a High School Diploma or Equivalency will remain at \$35,000.00
[Moved by: Mr. Garruto; Seconded by: Ms. Strand] Approved unanimously
- RESOLUTION #11-16-17-4 – Board policies (Second Read and Approval)

<u>POLICY NAME</u>	<u>POLICY NUMBER</u>	<u>VERSION</u>	<u>READING STATUS</u>
Local Wellness	3542.1	Revised	Second Reading

[Moved by: Mr. Caraballo; Seconded by: Ms. Strand] Approved unanimously

Fiscal

- RESOLUTION #11-16-17-5 – Report of Transfers for the month of October, 2017 and The Reports of Income, Expenses and Encumbrances, Invoice payments totaling \$444,244.73 and the Report of the Treasurer for October, 2017.
[Moved by: Ms. Strand; Seconded by: Ms. Calderon] Approved unanimously
[Mr. Garruto abstained on line items pertaining to the North Ward Center]

Certification is made that the Reports indicate no major account or fund is over expended in violation of N.J.A.C. 6A:23-2.11(b). The Board of Trustees also acknowledges and accepts the Certification from the Board of Secretary that no line item account has encumbrances and/or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.22 (a)

Education

- Principal Theresa Adubato presented the Principal's Report to the Board of Trustees

Personnel

- RESOLUTION #11-16-17-6 – Approval of employment of the following new hires:

Name	Position	Salary	Effective Date
Alaina Alfano	Part-time Teacher- Rehire	\$38,000.00	November 27, 2017
Ivette Toledo	PT Temp. Secretary	\$25,000.00	November 20, 2017
Resham Rai	Assistant to BA	\$65,000.00	Pending Background check

[Moved by: Ms. Strand; Seconded by: Mr. Garruto] Approved unanimously

- RESOLUTION #11-16-17-7 – leave:

Name	Curr. Position	New Position	Proposed Salary	Effective Date
Marneen Rejouis	PT Social Worker	FT Social Worker	\$61,000.00	December 1, 2017
Christopher Wilson	Instructional Assistant	Teacher	\$50,000.00	Pending certification

[Moved by: Ms. Strand; Seconded by: Mr. Garruto] Approved unanimously

Public Comment Period- No member of the public was present.

Executive Session - RESOLUTION #11-16-17-EX – NO EXECUTIVE SESSION

The meeting adjourned at 6:20 pm

Lucy Bernardo

Respectfully submitted by:
Lucy Bernardo, Recording Secretary
November 16, 2017