

**ROBERT TREAT ACADEMY
CHARTER SCHOOL, INC.
REGULAR MEETING OF THE BOARD OF TRUSTEES
THURSDAY, DECEMBER 20, 2018**

MINUTES

Meeting called to order at 5:36 p.m.

Attendance and Statement of Compliance

Confirmation that proper advertising of the Academy’s Board Meeting, as required by the Open Public Meetings Act, was made through the Star Ledger, El Coqui, the Treatonian (school newsletter), by posting notice at the Academy, and by notifying the municipal and county clerks. Attendance was taken and is reflected below.

<u>Board Members</u>	<u>Present</u>	<u>Absent</u>
Alagia, Phil	X	
Caraballo, Wilfredo	X	
Davis, Adrienne	X	
Detore, Robert	X	
Garruto, Emil	X	
Pichardo, Wilson	X	
Souder, Calvin W. Esq.	X	
Strand, Tahira	X	
Zabala de Kelly, Zarala	X	

<u>Staff</u>	<u>Present</u>	<u>Absent</u>
Adubato, Theresa - Principal	X	
Bernardo, Lucy – Rec. Sec.	X	
Eveland, Scott – School Attny		X
Parada, Paul, V. Principal	X	
Trillo, Marcelino, V. Principal	X	
Yi, Sung, - B.A.	X	

Board Affairs

- RESOLUTION #12-20-18-1 - Minutes of the November 20, 2018 Meeting
[Moved by: Mr. Alagia; Seconded by: Mr. Souder] Approved by all members present with the exception of Mr. Caraballo and Ms. Strand
- RESOLUTION #12-20-18-2 – Agreement with Brett DiNovi & Associates, LLC for the purposes of Behavior/Educational Consultation
[Moved by: Mr. Alagia; Seconded by: Mr. Souder] Approved unanimously
- RESOLUTION #12-20-18-3 – Chief School Administrator Goals for the 2018-2019 School Year
[Moved by: Mr. Alagia; Seconded by: Ms. Souder] Approved unanimously
- RESOLUTION #12-20-18-4 – Board Self Evaluation Summary for the 2017-2018 School Year
TABLED for next meeting

Fiscal

- RESOLUTION #12-20-18-5 – Report of Transfers, The Reports of Income, Expenses and Encumbrances, Invoice payments totaling \$1,702,871.00 and The Report of the Treasurer for November, 2018.
[Moved by: Ms. Zabala de Kelly; Seconded by: Mr. Souder] Approved unanimously except for Mr. Garruto who abstained on line items pertaining to the North Ward Center.

Certification is made that the Reports indicate no major account or fund is over expended in violation of N.J.A.C. 6A:23-2.11(b). The Board of Trustees also acknowledges and accepts the Certification from the Board of Secretary that no line item account has encumbrances and/or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.22 (a)

Education

- Principal Theresa Adubato presented the Principal's Report to the Board of Trustees

Personnel

- RESOLUTION #12-20-18-6 - Approve staff separations of employment as follows:

Name	Position	Reason	Effective Date
Gretchen Foote	Instructional Asst.	Resigned	11/27/2018

- RESOLUTION #12-20-18-7 – Approve employment of staff as follows:

Name	Position	Salary	Effective Date
Jennifer Torres	Instructional Asst.	\$35,000.00	Pending Criminal check

- RESOLUTION #12-20-18-8 – Approve salary changes due to completion of 1st year of provisional teacher program as follows:

Name	Position	Current Salary	Proposed Salary	Effective Date
Sarah Oese	Teacher	\$50,000.00	\$51,000.00	10/30/2018
Christopher Wilson	Teacher	\$50,000.00	\$51,000.00	10/30/2018
Rolando Hernandez	Security Guard	\$30.00/hour	\$35.00/hour	12/20/2018

Public Comment Period

No member of the public was present.

Executive Session

- RESOLUTION #12-20-18-EX – The Board adjourned to discuss student and/or personnel matters for a brief period and returned to regular session shortly after.

The meeting adjourned at 6:42 pm

Lucy Bernardo

Respectfully submitted by:
Lucy Bernardo, Recording Secretary
December 20, 2018