

**ROBERT TREAT ACADEMY  
CHARTER SCHOOL, INC.  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
THURSDAY, April 25, 2019**

**MINUTES**

Meeting called to order at 5:30 p.m.

**Attendance and Statement of Compliance**

Confirmation that proper advertising of the Academy's Board Meeting, as required by the Open Public Meetings Act, was made through the Star Ledger, El Coqui, the Treatonian (school newsletter), by posting notice at the Academy, and by notifying the municipal and county clerks. Attendance was taken and is reflected below.

<b>Board Members</b>	<b>Present</b>	<b>Absent</b>
Alagia, Phil		X
Caraballo, Wilfredo	X	
Davis, Adrienne	X	
Detore, Robert	X	
Garruto, Emil		X
Pichardo, Wilson		X
Souder, Calvin W. Esq.	X	
Strand, Tahira	X	
Zabala de Kelly, Zarala	X	

<b>Staff</b>	<b>Present</b>	<b>Absent</b>
Adubato, Theresa - Principal	X	
Bernardo, Lucy – Rec. Sec.	X	
Eveland, Scott – School Attny	X	
Parada, Paul, V. Principal	X	
Trillo, Marcelino, V. Principal	X	
Yi, Sung, - B.A./ Rai Resham*	X	

**Board Affairs**

- RESOLUTION #4-25-19-1 - Minutes of the March 21, 2019 Meeting  
[Moved by: Mr. Caraballo; Seconded by: Ms. Davis] Approved by all members present
- RESOLUTION #4-25-19-2 – 2019-2020 School Calendar  
[Moved by: Mr. Caraballo; Seconded by: Ms. Davis] Approved by all members present
- RESOLUTION #4-25-19-3 – 2019 NJSLs Test Security Plan  
[Moved by: Mr. Caraballo; Seconded by: Ms. Davis] Approved by all members present
- RESOLUTION #4-25-19-4 – 2019-2020 Agreement with the Essex Regional Educational Services Commission for the provision of Student Transportation.  
[Moved by: Mr. Caraballo; Seconded by: Ms. Davis] Approved by all members present
- RESOLUTION #4-25-19-5 – 2017-2018 Chief School Administrator Evaluation and Merit Pay  
Merit Pay: \$24,784.38 and Salary Increase: \$5407.50 (3%)  
[Moved by: Mr. Caraballo; Seconded by: Ms. Strand] Approved by all members present
- RESOLUTION #4-25-19-6 – Agreement with Weiner Law Group, LLP  
[Moved by: Mr. Caraballo; Seconded by: Ms. Strand] Approved by all members present

**Fiscal**

- RESOLUTION #4-25-19-7 – Report of Transfers, The Reports of Income, Expenses and Encumbrances, Invoice payments totaling \$1,030,491.60 and the Bank Reconciliation for March, 2019.  
[Moved by: Ms. Davis; Seconded by: Ms. Strand] Approved unanimously
- RESOLUTION #4-25-19-8 – Corrective Action Plan (CAP) in response to the Comprehensive Annual Financial Report (CAFR) for the 2017-2018 Audit.  
[Moved by: Ms. Davis; Seconded by: Ms. Strand] Approved unanimously

Certification is made that the Reports indicate no major account or fund is over expended in violation of N.J.A.C. 6A:23-2.11(b). The Board of Trustees also acknowledges and accepts the Certification from the Board of Secretary that no line item account has encumbrances and/or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.22 (a)

**Education**

- Principal Theresa Aduato presented the Principal's Report to the Board of Trustees

**Personnel**

- RESOLUTION #4-25-19-9 – Accept termination of employment as follows:

Name	Position	Reason	Effective Date
Robert Coste	Custodian	Terminated	April 2, 2019

[Moved by: Mr. Caraballo; seconded by: Ms. Strand] Approved by all members present

**Executive Session**

- RESOLUTION #4-25-19-EX – The Board adjourned to executive session to discuss matters relating to students and/or personnel.  
[Adjournment moved by Mr. Caraballo and seconded by Ms. Strand]  
[Return was moved by Ms. Zabala de Kelly and seconded by Mr. Caraballo]

**Public Comment Period**

No member of the public was present.

The meeting adjourned at 6:15 pm

*Lucy Bernardo*

Respectfully submitted by:  
Lucy Bernardo, Recording Secretary  
April 25, 2019