

**ROBERT TREAT ACADEMY
CHARTER SCHOOL, INC.
REGULAR MEETING OF THE BOARD OF TRUSTEES
THURSDAY, JANUARY 17, 2019**

MINUTES

Meeting called to order at 5:32 p.m.

Attendance and Statement of Compliance

Confirmation that proper advertising of the Academy’s Board Meeting, as required by the Open Public Meetings Act, was made through the Star Ledger, El Coqui, the Treatonian (school newsletter), by posting notice at the Academy, and by notifying the municipal and county clerks. Attendance was taken and is reflected below.

<u>Board Members</u>	<u>Present</u>	<u>Absent</u>
Alagia, Phil	X	
Caraballo, Wilfredo		X
Davis, Adrienne	X	
Detore, Robert	X	
Garruto, Emil	X	
Pichardo, Wilson	X	
Souder, Calvin W. Esq.	X	
Strand, Tahira	X	
Zabala de Kelly, Zarala	X	

<u>Staff</u>	<u>Present</u>	<u>Absent</u>
Aubato, Theresa - Principal	X	
Bernardo, Lucy – Rec. Sec.	X	
Eveland, Scott – School Attny	X	
Parada, Paul, V. Principal	X	
Trillo, Marcelino, V. Principal	X	
Yi, Sung, - B.A./ Rai Resham*	X	

Board Affairs

- RESOLUTION #1-17-19-1 - Minutes of the December 20, 2018 Meeting
[Moved by: Ms. Strand; Seconded by: Mr. Souder] Approved by all members present
- RESOLUTION #1-17-19-2 – Memorandum of Agreement Between Education & Law Enforcement Officials.
[Moved by: Ms. Strand; Seconded by: Mr. Souder] Approved by all members present
- RESOLUTION #1-17-19-3 – Submission of Biannual Statement of Assurance
[Moved by: Ms. Strand; Seconded by: Mr. Souder] Approved by all members present
- RESOLUTION #1-17-19-4 –HIB Biannual Report for the period of August – December 2018
[Moved by: Ms. Strand; Seconded by: Mr. Souder] Approved by all members present
- RESOLUTION #1-17-19-5 – Board Self Evaluation Summary for the 2017-2018 School Year
TABLED for next meeting

Fiscal

- RESOLUTION #1-17-19-6 – Report of Transfers, The Reports of Income, Expenses and Encumbrances, Invoice payments totaling \$756,714.84 and The Report of the Treasurer for December, 2018.
[Moved by: Ms. Zabala de Kelly; Seconded by: Mr. Souder] Approved unanimously except for Mr. Garruto who abstained on line items pertaining to the North Ward Center.

Certification is made that the Reports indicate no major account or fund is over expended in violation of N.J.A.C. 6A:23-2.11(b). The Board of Trustees also acknowledges and accepts the Certification from the Board of Secretary that no line item account has encumbrances and/or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.22 (a)

Education

- Principal Theresa Aduato presented the Principal's Report to the Board of Trustees

Personnel

- RESOLUTION #1-17-19-7 - Approve staff separations of employment as follows:

Name	Position	Reason	Effective Date
Judy Leyderman	Teacher	Resigned	December 20, 2018
Veronica Hernandez	Instructional Asst.	Resigned	January 11, 2019

[Moved by: Mr. Souder; seconded by: Mr. Pichardo] Approved by all members present

- RESOLUTION #1-17-19-8 – Approve Salary changes as follows:

Name	Position	Current Salary	Proposed Salary	Effective Date
Ashley Wetzel	Teacher	\$50,000.00	\$51,000.00	January 7, 2019

[Moved by: Mr. Souder; seconded by: Mr. Pichardo] Approved by all members present

- RESOLUTION #1-17-19-9 – Approve salary increases for staff compensated based on SGPs and PARCC results:

Name	Position	Current Salary	Proposed Salary	Effective Date
Sarah Oese	Teacher	\$50,000.00	\$51,000.00	10/30/2018
Christopher Wilson	Teacher	\$50,000.00	\$51,000.00	10/30/2018
Rolando Hernandez	Security	\$30.00/hour	\$35.00/hour	12/20/2018

[Moved by: Mr. Souder; seconded by: Mr. Pichardo] Approved by all members present

Personnel (cont'd)

- RESOLUTION #1-17-19-10 – Approve payment of mentoring fees as follow:

Mentor	Mentee	Traditional or Alternate Route	Fee	Effective Date
Susan Karalian	Christopher Wilson	Alternate	\$1000.00	Upon Board approval
Jaqueline Peguero	Sarah Oese	Traditional	\$ 500.00	Upon Board approval

[Moved by: Mr. Souder; seconded by: Mr. Pichardo] Approved by all members present

Public Comment Period

No member of the public was present.

Executive Session

- RESOLUTION #1-17-19-EX – The Board adjourned to discuss student and/or personnel matters for a brief period and returned to regular session shortly after.

The meeting adjourned at 6:10 pm

Lucy Bernardo

Respectfully submitted by:
Lucy Bernardo, Recording Secretary
January 17, 2019