



# Anthony Charter School

## Jimmy Gonzalez, Head Administrator

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**To: Anthony Charter School Parents**

**From: Mr. Jimmy Gonzalez, Head Administrator**

**Date: January 12, 2018**

**Subject: Notification to Parents of Teacher and Substitute Qualifications**

The federal No Child Left Behind law requires that Title I schools inform parents if their child is assigned a teacher for four or more consecutive weeks who is not considered to be "Highly-Qualified" as defined by the federal law.

The federal law defines a "Highly-Qualified" teacher as one who is: fully certified and/or licensed by the state; holds at least a bachelor's degree from a four-year institution; and demonstrates competence in each core academic subject area in which the teacher teaches. Core subject areas include: English, reading, language arts, mathematics, science, foreign languages, civics and government, social studies, economics, arts, history, geography and general classroom curriculum for grades K-6. The federal regulations do not apply to non-core subjects such as most vocational programs and physical education.

Although our state has some of the most demanding certification requirements in the country, these requirements do not automatically mean that every teacher meets the "Highly-Qualified" standard, even if he or she has been teaching for years and has been performing at high levels. Some teachers have obtained additional certification over the years and they were not required by the state to demonstrate competence through additional testing. This testing is now required in each core academic subject area taught by a teacher.

Check which statement applies:

**1. At this point, your child's teacher (Jennifer Brault) has met the (select: bachelor's or master's degree requirement/state certification requirement/subject matter competency requirement), but has not yet completed the (select: bachelor's degree requirement/state certification requirement/subject matter competency requirement). He/she is, however, currently working to meet the new requirement, and we have full confidence in (his/her) ability to teach effectively in this assignment.**

2. Your child's teacher is expected to be absent for a period of more than four weeks. Despite efforts to provide a "Highly-Qualified" substitute, the current teacher is not considered "Highly-Qualified" by federal law as defined above.

If you have any questions regarding (Jennifer Brault) qualifications, please feel free to contact me at (575-882-0600). For additional information about the federal "Highly-Qualified" teacher requirements and New Mexico policies related to them, please visit the NMPED website [ped.state.nm.us](http://ped.state.nm.us)