

Range 1 Intern					
Steps	BA	BA+15	MA/BA+45	MA+15	EDS/MA+45
0	30000	30050	30100	30125	30150
1	30025	30100	30200	30250	30300
2	30050	30150	30300	30375	30450
3	30075	30200	30400	30500	30600

Range 2 Level 1					
Steps	BA	BA+15	MA/BA+45	MA+15	EDS/MA+45
0	35000	35001	35002	35003	35004
1	35350	35351	36052	36057	36058
2	35704	35709	36059	36239	36418
3	36061	36066	37995	38000	38050
4	36421	36427	38375	38380	38385
5	36785	36791	39526	39531	39536

Range 2 Level 2					
Steps	BA	BA+15	MA/BA+45	MA+15	EDS/MA+45
2	42000	42500	43000	43500	44000
3	42050	42575	43100	43610	44250
4	42100	42650	43200	43720	44500
5	42150	42725	43300	43830	44750
6	42200	42800	43400	43940	45000
7	42250	42875	43500	44050	45250
8	42300	42950	43600	44160	45500
9	42350	43025	43700	44270	45750
10	42400	43100	43800	44380	46000
11	42450	43175	43900	44490	46250
12	42500	43250	44000	44600	46500
13	42550	43325	44100	44710	46750
14	42600	43400	44200	44820	47000
15	42650	43475	44300	44930	47250
16	42700	43550	44400	45040	47500
17	42750	43625	44500	45150	47750
18	42800	43700	44600	45260	48000
19	42850	43775	44700	45370	48250
20	42900	43850	44800	45480	48500
21	42950	43925	44900	45590	48750
22	43000	44000	45000	45700	49000
23	43050	44075	45100	45810	49250
24	43100	44150	45200	45920	49500
25	43150	44225	45300	46030	49750

Range 4 Level 3			
MA	MA+15	EDS/MA+45	
52000	53000	54000	54000
52100	53125	54175	54175
52200	53250	54350	54350
52300	53375	54525	54525
52400	53500	54700	54700
52500	53625	54875	54875
52600	53750	55050	55050
52700	53875	55225	55225
52800	54000	55400	55400
52900	54125	55575	55575
53000	54250	55750	55750
53100	54375	55925	55925
53200	54500	56100	56100
53300	54625	56275	56275
53400	54750	56450	56450
53500	54875	56625	56625
53600	55000	56800	56800
53700	55125	56975	56975
53800	55250	57150	57150
52938	55375	57325	57325

A maximum of 5 years out of state experience will be accepted upon employment with ACS.

Tesol endorsement will receive \$500 stipend.

Bilingual endorsement will receive \$1500 stipend.

All employees: Two (2) days leave advanced at the beginning of the year and .5 day accrued every 9 per year