

**MOUNT PLEASANT COTTAGE SCHOOL, UNION FREE SCHOOL DISTRICT  
PLEASANTVILLE, NEW YORK 10570**

February 24, 2020

The Regular Meeting of the Board of Education of the Mount Pleasant Cottage School Union Free School District was called to order at 7:39 pm by Mrs. Rita Golden.

Roll Call:

Present: Mr. Carter, Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mrs. Mann, Mrs. Spieler, Mrs. Stein

Also

Present: Mr. Beovich, Mr. Rubbo, Ms. Harris, Mr. Pompa, Ms. Leamon, Mr. Baier, Ms. Lee, Dr. Torres, Mr. Nolan,

Proposed Executive Session:

- ◆ Mr. Carter moved that that the Board of Education adjourn to Executive Session to discuss the employment history of a particular person or persons.

Seconded: Mr. Johnson

Approved

Vote: 7-0

Reconvene to Public Session:

- ◆ Mrs. Mann moved that the Board of Education reconvenes to Public Session at 7:51 p.m.

Seconded: Mrs. Stein

Approved

Vote: 7-0

Correspondence:

Mr. Rubbo shared with the Board Members:

- ◆ Copy of Andrea Aitken's Claim Reports for claims paid by the District between 1/6/2020 through 1/28/2020.

Approval of Minutes:

- ◆ Mrs. Spieler moved that the minutes of the Board of Education meeting of January 27, 2020 be accepted as presented.

Seconded: Mrs. Irwin

Approved

Vote: 7-0

Superintendents  
Report:

- ◆ Superintendent Beovich reviewed the presentation that was given at the Special Acts Annual Legislative Breakfast. It was noted that the legislators are focusing on Special Acts Districts and their unique issues and needs.
- ◆ Mr. Rubbo gave a 2019-2020 Revised Budget presentation incorporating our updated prospective rate, current enrollment trends and staffing requirements.
- ◆ Dr. Torres provided an update and the current status on Curriculum and Instruction initiatives. Dr. Torres answered questions from the Board regarding incorporating restorative justice into the instructional process.
- ◆ Mr. Rubbo presented the December Census Report.

Policy First Reading:

The following polices were presented for a first reading:

- ◆ Policy #5471 – Drug and Alcohol Testing for School Bus Drivers.  
Mr. Rubbo answered questions regarding the management and supervision of the bus drivers.
- ◆ Policy #6562 – Employment of Retired Persons.

Policy Second  
Reading:

- ◆ Mrs. Mann moved that the Board approve the second reading and adoption of Policy #6121 – Sexual Harassment in the Workplace and Form #6121F Complaint Form as presented.

Seconded: Mr. Johnson

Approved

Vote: 7-0

- ◆ Superintendent Beovich answered questions from the Board regarding the Food and Nutrition guidelines outlined in Policy #5661 – Wellness.
- ◆ Mrs. Spieler moved that the Board approve the second reading and adoption of Policy #5661 – Wellness as presented.

Seconded: Mr. Carter

Approved

Vote: 7-0

Policy ThirdReading:

- ◆ Superintendent Beovich noted revisions to be made to Form #7550F which accompanies Policy #7550.
- ◆ Mrs. Mann moved that the Board approve the third reading and adoption of Policy #7550 – Dignity for all Students and Regulation #7550R – Dignity for all students as presented.

Seconded: Mrs. Stein

Approved

Vote: 7-0

Business Matters:

Mrs. Irwin moved that the Board of Education approve the Consent Agenda which includes items 11A – 11E.

- ◆ that the Treasurer’s Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of January 1, 2020 – January 30, 2020 be accepted.
- ◆ that the check runs for January 1, 2020 – January 30, 2020 be accepted as recommended by the subcommittee from:
 

#54645 - #54718 - \$189,805.53
- ◆ that the Board of Education approves the revised school budget of \$17,783,962. for the 2019-2020 school year. The original budget was \$17,081,047.
- ◆ that the Board of Education approves the following budget transfers for the 2019-2020 school year.

<b>BUDGET TRANSFERS FOR February 2020</b>				
<b>Date</b>	<b>Account</b>	<b>Detail Description</b>	<b>Transfer Out</b>	<b>Transfer In</b>
01/31/2020	A 2020.406-00-0000	Miscell - Supervision	\$1,000.00	\$0.00
01/31/2020	A 2060.450-00-0000	Materials Curr Implementation	\$0.00	\$1,000.00
01/31/2020	A 2110.442-00-0000	Contract Services	\$8,400.00	\$0.00
01/31/2020	A 2630.460-00-0000	Technology Software	\$0.00	\$8,400.00
02/04/2020	A 2060.442-00-0000	Curriculum Development	\$0.00	\$5,300.00
02/04/2020	A 2070.450-00-0000	Inservice training	\$5,300.00	\$0.00
02/11/2020	A 2110.451-00-1540	MPCS-PE	\$0.00	\$120.00
02/11/2020	A 2110.451-00-1850	MPCS - Cosmetology	\$120.00	\$0.00

- ◆ that the Board of Education approve an agreement with the Mamaroneck Union Free School District for the provision of educational Services for the 2019-2020 school year.
- ◆ that the Board of Education approve an agreement with the Mount Vernon City School District for the provision of educational Services for the 2019-2020 school year.
- ◆ that the Board of Education approve an agreement with Team Bonding for a Professional Development Program.
- ◆ that the Board of Education authorize the Superintendent to enter into a Cross Contract with Putnam Northern Westchester BOCES for Consulting Services from Selena M. Fischer, Ph.D. for Pupil Personnel Services/Transitional Services.
- ◆ that the Board of Education approve a motion to participate in Southern Westchester BOCES Cooperative Bids.

WHEREAS, it is the desire of the participating school districts of the Southern Westchester Board of Cooperative Educational Services, adopting this Resolution to bid jointly in those supplies, commodities, materials and equipment set forth below.

Now, therefore, be it RESOLVED that the Mount Pleasant Cottage Union Free School District agrees to participate with other school districts of the Southern Westchester Board of Educational Services, Westchester County, New York adopting this in the joint bidding of:

<b>Please check Either</b>	<b>YES</b>	<b>NO</b>
1. Art Supplies	X	
2. General School Supplies	X	
3. Office Supplies	X	
4. Fine Paper Supplies	X	
5. Audio Visual Supplies & Equipment	X	
6. Bakery Goods	X	
7. Cafeteria Food Supplies	X	
8. Custodial Supplies	X	
9. Custodial Paper Supplies	X	
10. Lumber Supplies	X	
11. Laser & Ink Jet Toners, OEM	X	
12. Microcomputer Hardware	X	
13. Office & Classroom Furniture	X	

BE IT FURTHER RESOLVED that this Resolution shall remain in effect

until June 30, 2021, and

BE IT FURTHER RESOLVED that it is agreed that the specifications as presented will be used, and that this Board agrees to bid its required amount of said commodities jointly with other participating school districts in Southern Westchester and the Southern Westchester Board of Cooperative Educational Services. The recommendation of the Purchasing Steering Committee will be considered when this Board acts on the purchase of said Commodities.

BE IT FURTHER RESOLVED that the invitation to bid will be advertised by BOCES in the Journal News in accordance with the provisions of Section 103 to the General Municipal Law.

- ◆ that the Board of Education approve the 2020 – 2021 School Calendar.

Seconded: Mrs. Mann

Approved

Vote: 7-0

Personnel Matters:

Mrs. Spieler moved that the Board of Education approve the Consent Agenda which includes Items 12A – 12J.

- ◆ WHEREAS, pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individual named below has completed all the necessary training to be certified as a lead evaluator of classroom teachers;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby certifies the following individual as a lead evaluator of classroom teachers: Michael Pompa

- ◆ WHEREAS, pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individual named below has completed all the necessary training to be recertified as a lead evaluator of building principals;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby recertifies the following individual as a lead evaluator of building principals: Stephen Beovich

- ◆ that the Board of Education hereby authorizes the Superintendent of Schools and Board President to execute an Agreement, dated February 24, 2020, on behalf of the School District with Mr. Nicholas Marcin, as

presented to the Board at this meeting, whereby Mr. Marcin shall perform contract services as a Social Studies Teacher for the School District for the period commencing February 25, 2020 and terminating on June 30, 2020. A copy of the Agreement shall be incorporated by reference within the minutes of this meeting.

- ◆ that the Board of Education approve a salary lane change for Aida Fernandez, Teacher Assistant effective February 1, 2020:

From: Bachelor Plus 15 - \$46,331 To: Bachelor Plus 30 - \$47,706.

- ◆ that the Board of Education authorizes an additional .18 FTE for Michael Peller a 1.0 Special Education Teacher, with an additional prorated salary of \$20,467.44 commencing on February 24, 2020.
- ◆ that the Board of Education authorizes an additional .18 FTE for Gerald Hudson a 1.0 Special Education Teacher, with an additional prorated salary of \$21,992.04 commencing on February 24, 2020.
- ◆ that the Board of Education authorizes an additional .09 FTE for Douglas Henery a 1.0 Science Teacher, with an additional prorated salary of \$7,559.73 commencing on February 24, 2020.
- ◆ that the Board of Education authorizes an additional .09 FTE for Thomas Zbikowski a 1.0 Social Studies Teacher, with an additional prorated salary of \$9,767.88 commencing on February 24, 2020.
- ◆ that the Board of Education authorizes an additional .18 FTE for Lisa Ann Griffin a 1.0 Special Education Teacher, with an additional prorated salary of \$22,157.10 commencing on or before April 1, 2020.
- ◆ that the Board of Education authorizes an additional .18 FTE for Ramon Rosado a 1.0 Social Studies Permanent Substitute Teacher, with an additional prorated salary of \$12,242.34 commencing on or before April 1, 2020.
- ◆ that the Board of Education authorizes and additional .18 FTE for John Walsh a 1.0 Special Education Teacher, with an additional prorated salary of \$19,756.44 commencing on or before April 1, 2020.
- ◆ that the Board of Education accepts the following resignation:

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Jordon Mamdeen	Teacher Aide	MPCS	12/20/2019
Stenna Francis	Teacher Aide	MPCS	01/02/2020
Victoria Rodriquez	Teacher Aide	MPCS	01/16/2020

Lance Stokes	Teacher Aide	MPCS	12/13/2019
Glenmour Osbourne	Teacher Aide	MPCS	01/02/2020
Dymond Pimentel	Teacher Aide	Edenwald	02/11/2020

- ◆ that the Board of Education approve the following appointments:

Name	Position	Building	Rate	Probationary Period	Effective Date
Juana Thomas	Teacher Aide	Edenwald	\$18.26/hr.	12 – 52 weeks	February 25, 2020
Shamella Parker	Teacher Aide	MPCS	\$18.26/hr.	12 – 52 weeks	March 2, 2020
Nia Simpkins	Teacher Aide	MPCS	\$18.26/hr.	12 – 52 weeks	March 9, 2020
Tattiana Garcia	Teacher Aide	MPCS	\$18.26/hr.	12 – 52 weeks	March 9, 2020
Lenin Caceres	Safety Monitor	MPCS	\$31,208./ annually	12 – 52 weeks	March 9, 2020

- ◆ that the Board of Education approve the appointment of Trevor Everly Jones as a leave replacement Safety Monitor at Mount Pleasant Cottage School effective February 25, 2020 – June 30, 2020 at an annual salary of \$31,208 prorated to his start date.
- ◆ that the Board of Education hereby terminate the employment of Employee #626, a school monitor, effective 2/24/2020 as recommended by the Superintendent of Schools.
- ◆ that the Board of Education approve a return from a paid leave of absence for employee # 894 effective February 10, 2020.
- ◆ that the Board of Education approve a return from a leave of absence for Andrew Barwise effective February 25, 2020.
- ◆ that the Board of Education hereby rescinds the appointment approved at the January 27, 2020 Board Meeting appointing Tamika Henry to the position as Teacher Aide effective February 24, 2020.
- ◆ that the Board of Education hereby rescinds the appointment approved at the January 27, 2020 Board Meeting appointing Rupert Neil to the position of Teacher Aide effective February 10, 2020.

Seconded: Mr. Carter

Approved

Vote: 7-0

- ◆ Mrs. Spieler moved that the Board of Education approves a request from employee #243, who has exhausted all of their accumulated sick leave, to borrower ten additional sick leave days from the following year sick leave allocation.

Seconded: Mr. Carter

Vote 0 – 7 against, motion failed

Committee on  
Special Education:

- ◆ Mrs. Stein moved that the recommendations of the Mount Pleasant Cottage School U.F.S.D.’s Committee on Special Education be approved as recommended by the subcommittee.

Seconded: Mr. Carter

Approved

Vote: 7-0

Public  
Comment:

- ◆ There were no public comments.

Meeting  
Notification:

- ◆ The next regular public meeting of the Board of Education will be held on Monday, March 23, 2020 at 7:30 P.M. in the MPCCS library.

Proposed Executive  
Session:

- ◆ Mr. Carter moved that the Board of Education adjourn to Executive Session to discuss the employment history of a particular person or persons and to discuss collective bargaining under the Taylor Law pertaining to the Teacher’s Unit.

Seconded: Mrs. Irwin

Approved

Vote: 7-0

Reconvene to  
Public Session:

- ◆ Mrs. Stein moved that the Board of Education reconvenes to Public Session at 9:50 p.m.

Seconded: Mrs. Irwin

Approved

Vote: 7-0



Adjournment:

- ◆ Mrs. Irwin moved that the Board of Education adjourns the Regular Public meeting at 9:52 p.m.

Seconded: Mr. Johnson

Approved

Vote: 7-0

Respectfully submitted,

Sheila Pappas  
District Clerk