

MOUNT PLEASANT COTTAGE SCHOOL, UNION FREE SCHOOL DISTRICT
PLEASANTVILLE, NEW YORK 10570

June 17, 2019

The Regular Public Meeting of the Board of Education of the Mount Pleasant Cottage School Union Free School District was called to order at 6:15 P.M. by Mrs. Rita Golden, President.

Roll Call:

Present: Mr. Carter, Mrs. Golden, Mrs. Irwin, Mr. Johnson, Mrs. Mann (arrived 7:30 P.M.), Dr. Naidich, Mrs. Spieler, Mrs. Stein

Absent: Mrs. Levene

Also Present: Mr. Beovich, Mr. Rubbo, Mrs. Harris, Mr. Gordon, Mrs. Leamon, Mrs. Lee, Dr. Torres, Mr. Nolan

Acknowledgement
of Board of
Education Member:

- ◆ Mr. Carter moved that the Board of Education hereby acknowledges the designation of Jacqueline Irwin as a member of the Board of Education for the period commencing on January 21, 2019 through January 21, 2023 at 6:21 P.M.

Seconded: Mrs. Stein

Approved
Vote: 7-0

Proposed Executive
Session:

- ◆ Mrs. Stein moved that the Board of Education adjourn to Executive Session to discuss the employment history of a particular person or persons.

Seconded: Mr. Carter

Approved
Vote: 7-0

Reconvene to
Public Session:

- ◆ Dr. Naidich moved that the Board of Education reconvenes to Public Session at 7:30 PM.

Seconded: Mr. Johnson

Approved
Vote: 8-0

Correspondence: The following items were shared with the Board Members:

- ◆ Andrea Aitken, Claims Auditor submitted an audit report on claims paid by the District between 5/3/19 through 5/31/19.
- ◆ 2019 Edenwald Prom Program
- ◆ Edenwald Graduation Invitation
- ◆ Mount Pleasant Cottage School Graduation Invitation

Approval of Minutes:

- ◆ Mr. Carter moved that the minutes of the Board of Education meeting of May 20, 2019 be accepted as presented.

Seconded: Mr. Johnson

Approved

Vote: 8-0

Superintendents Report:

- ◆ Superintendent Beovich presented Mr. Johnson with the NYSSBA's Lifetime Achievement award.
- ◆ Dr. Torres presented an overview of the Attainment Curriculum (Work Skills) and answered several questions from Board members.
- ◆ Mrs. Harris presented an update on My Brother's Keeper including a review of the program, an overview of the My Brother's Keeper Symposium in Albany on May 31, 2019, comments from our attendees and implementation plans for 2019-2020. Mrs. Harris answered several questions from the Board members.
- ◆ Mr. Rubbo provided an update of the proposed 2019-2020 budget and answered questions from Board members.
- ◆ Mr. Rubbo provided an update on various facilities projects including phone system upgrade, Culinary Arts room renovations, server upgrades, Chromebook upgrades, the playground project, door upgrade and access project and camera upgrades in various locations.
- ◆ Census Report by Mr. Rubbo. 251.5 students for the month of May.

Policy Reading: Superintendent Beovich answered several questions from the Board and will follow-up with the Board on the following policies presented for a first reading:

- ◆ Policy #1336 – Duties of the Extraclassroom Activity Fund Central Treasurer and Faculty Auditor
- ◆ Policy #5520 – Extraclassroom Activity Fund

- ◆ Policy #5681 – School Safety Plans
- ◆ Policy #7410 – Extracurricular Activities
- ◆ Policy #5471 – Drug and Alcohol Testing for School Bus Drivers
- ◆ Policy #7222 – Diploma or Credential Options for Students with Disabilities
- ◆ Policy #7220 – Graduation Options/Early Graduation/Accelerated Programs
- ◆ Policy #8243 - Animal Assisted Therapy Dogs

The following policy was presented for a second reading and adoption:

- ◆ #7241 – Student Directory Information - Mr. Carter moved that the Board of Education adopt the Policy as presented.

Seconded: Mrs. Mann

Approved
Vote: 8-0

Business Matters:

- ◆ Mrs. Irwin moved that the Board of Education approve the proposed 2019-2020 school budget in the amount of \$17,081,047.

Seconded: Mr. Johnson

Approved
Vote: 8-0

Mrs. Mann moved that the Board of Education approve the Consent Agenda which includes items 10B – 10G.

- ◆ the Treasurer’s Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of May 1, 2019 – May 30, 2019 be accepted.
- ◆ the check runs for May 1, 2019 – May 30, 2019 be accepted as recommended by the subcommittee from:

#53879 - #53909 - \$82,494.69

- ◆ the Board of Education approves the following budget transfers for the 2018-2019 school year.

Budget Transfers June 2019				
Date	Account	Detail Description	Transfer Out	Transfer In
05/14/2019	A 2060.442-00-0000	Contracts curriculum		15,500.00
05/14/2019	A 2110.161-00-1000	MPCS Aides	11,486.31	
05/14/2019	A 2330.150-00-1300	Summer expenses	3,560.91	

05/14/2019	A 2330.160-00-1000	Summer expenses	452.78	
Budget Transfers June 2019 - continued				
Date	Account	Detail Description	Transfer Out	Transfer In
05/14/2019	A 1240.200-00-0000	Supt. equip Code	157.87	
05/14/2019	A 1620.440-00-0000	Edenwald building repairs		17,500.00
05/14/2019	A 1620.442-00-0000	Edenwald Contracted servs - building repairs		9,100.00
05/14/2019	A 2110.161-00-1300	Teacher Aides	26,600.00	
05/14/2019	A 2110.200-00-1300	School Needs		157.87
05/20/2019	A 2110.451-01-3700	Assemblies-MPCS	100.00	
05/20/2019	A 2110.451-01-3900	Behavior Mgt-MPCS		100.00
05/21/2019	A 1010.410-00-0000	Legal retainer	4,000.00	
05/21/2019	A 1040.442-00-0000	Professional services		4,000.00
05/21/2019	A 2110.451-00-1800	Culinary Arts Program		250.00
05/21/2019	A 2110.451-00-1850	Cosmetology Program	250.00	
05/21/2019	A 2110.161-00-1300	Edenwald Teacher Aide	5,200.00	
05/21/2019	A 2110.200-00-1300	Edenwald Equipment		5,200.00
05/29/2019	A 1620.440-00-0000	Building repairs		30,000.00
05/29/2019	A 1620.442-00-0000	Building Services Contract services		6,000.00
05/29/2019	A 2110.402-00-1000	Student field trip		550.00
05/29/2019	A 2330.121-00-2820	Summer Program Staff Salaries	9,550.00	
05/29/2019	A 2330.150-00-1300	summer Program Staff Salaries	30,000.00	
05/29/2019	A 2630.406-00-0000	Safety and security technology services		3,000.00
05/29/2019	A 2110.402-00-1000	Field Trip		1,000.00
05/29/2019	A 2110.402-00-1300	Field Trip		1,000.00
05/29/2019	A 2330.150-00-1300	Summer School Staff Expenses	2,000.00	
05/30/2019	A 1240.406-00-0000	Chief Admin Budget - Miscll		300.00
05/30/2019	A 1620.442-00-0000	Facilities contracted services - Architect Service		29,000.00
05/30/2019	A 1620.450-00-0000	Materials and Supplies - Facilities		5,000.00
05/30/2019	A 2110.161-00-1000	Teacher Aide MPCS	13,246.00	
05/30/2019	A 2110.442-00-0000	Reg School - safety and security		10,500.00
05/30/2019	A 2330.121-00-2820	Summer Staffing costs	19,688.00	
05/30/2019	A 2330.150-00-1300	Summer staffing costs	11,866.00	
05/30/2019	A 1620.440-00-0000	Facilities – Replace Edenwald Entrance door		3,000.00
05/31/2019	A 2110.161-00-1300	Edenwald Teacher Aide Sal	3,000.00	
06/03/2019	A 1620.421-00-0000	Fuel		10,000.00
06/03/2019	A 2110.161-00-1000	MPCS - teacher Aide	10,000.00	
06/04/2019	A 1620.420-00-0000	Telephone		60.00
06/04/2019	A 2110.161-00-1300	Teacher Aide-Eden	8,590.00	
06/04/2019	A 2110.200-00-1300	Equipment - Edenwald		7,600.00
06/04/2019	A 2110.450-00-1000	Central Supplies		355.00
06/04/2019	A 2110.450-00-1300	Central Supplies - Edenwald		320.00
06/04/2019	A 2110.451-00-1950	Instructional supplies - Art		55.00
06/04/2019	A 2110.451-01-4300	Instructional Supplies - Edenwald		200.00

06/04/2019	A 1240.150-00-0000	Salary Instructional		10,166.67
Budget Transfers June 2019 - continued				
Date	Account	Detail Description	Transfer Out	Transfer In
06/04/2019	A 1310.150-00-0000	Salary Instructional		3,333.33
06/04/2019	A 2020.150-00-0000	Salary - Instructional		12,561.86
06/04/2019	A 2020.160-00-0000	Salary - Non-Instructional		208.57
06/04/2019	A 2110.121-00-0000	Teaching Assistants - MPCS		42,324.66
06/04/2019	A 2110.131-00-0000	Teaching Assistants - Edenwald		585.13
06/04/2019	A 2110.141-00-0000	After School Program		300.00
06/04/2019	A 2110.161-00-1000	Teacher Aide - MPCS	69,480.22	
06/05/2019	A 2110.132-00-0000	Salary Safety coordinators	10,400.00	
06/05/2019	A 2110.450-00-1000	Supplies		400.00
06/05/2019	A 2110.470-00-0000	Tuition		10,000.00
06/05/2019	A 1620.440-00-0000	Transfer to Building repair		15,000.00
06/05/2019	A 2110.120-00-0000	Teacher Salary - MPCS	7,500.00	
06/05/2019	A 2110.130-00-0000	Teacher Salary - Edenwald	7,500.00	
06/06/2019	A 2110.161-00-1000	Teacher Aid salary	20,000.00	
06/06/2019	A 2110.161-00-1300	Teacher Aid salary	20,000.00	
06/06/2019	A 2630.490-00-0000	Technology BOCES		40,000.00

- ◆ the Board of Education authorize the Board President to sign Bargaining Unit Agreements and any contracts for the purpose of purchasing supplies, materials and services from June 18, 2019 through June 30, 2019.
- ◆ the Board of Education approve the proposed 2019-2020 Board of Education Meetings Calendar.
- ◆ the Board of Education approve the agreement with RJS Pest Management Specialists for monthly pest management services for June 2019 – May 2020 for an amount not to exceed \$5,643
- ◆ the Board of Education approves an Agreement with Stephanie Cappello for Occupational Therapy Services for the period of July 1, 2019 through June 30, 2020, for the hourly rates specified in the Agreement.
- ◆ the Board of Education approves an Agreement with Mario Pellegrino for Occupational Therapy Services for the period of July 1, 2019 – June 30, 2020 for the hourly rates specified in the Agreement.
- ◆ the Board of Education approves an Agreement with Fordham University Graduate School of Education for a summer 2019 paid student teacher internship for Jessica Calamari.

- ◆ the Board of Education approves the purchase of the Employment Skills Curriculum from the Attainment Company at the cost of \$827.00.
- ◆ the Board of Education approves the purchase of the Culinary Arts Employment Skills Curriculum textbooks and Teacher Package from Foundations of Restaurant Management & Culinary Arts at the cost of \$2,062.55.
- ◆ the Board of Education appoint Jacqueline Andrews, Area Senior Vice President, Arthur J. Gallagher & Co., 250 Park Avenue, 3rd Floor, New York, NY 10177 to serve as the district insurance agent for the 2019-2020 school year.
- ◆ the Board of Education authorize the Board President to approve the 2019-2020 Property & Casualty Insurance proposal presented by Arthur J. Gallagher & Co. for \$670,281.
- ◆ the Board of Education approves a Statement of Work with the Lower Hudson Regional Information Center for the material and equipment required for the replacement of the existing District Telephone system with a Cisco VoIP telephone system for a fee not to exceed \$50,667.
- ◆ the Board of Education approves an agreement with ConvergeOne for the installation and configuration of a new VoIP telephone system for a fee not to exceed \$43,772.64.
- ◆ the Board of Education hereby ratifies the provisions of a Supplemental Memorandum of Agreement entered into by the School District and the Mount Pleasant Cottage School Association of Teachers for the Clerical Staff.

Seconded: Mr. Carter

Approved

Vote: 8-0

Personnel Matters: Mr. Carter moved that the Board of Education approve the Consent Agenda which includes items 11A – 11H.

- ◆ the Board of Education will pay all employees who are not covered under collective bargaining agreements and who provide coverage for clerical employees at the rate of an additional \$10 per hour.
- ◆ the Board of Education approve a salary lane change for Catherine Pascucci effective 6/17/19:
From: BA40/MA-2 \$64,252 To: MA45-2 \$73,118.
- ◆ the Board of Education accept the resignation of Catherine Pascucci – English teacher at Edenwald School effective June 26, 2019.

- ◆ the Board of Education accept the following resignations:

Name	Position	Effective Date
Jose Formoso	Staff Assistant Finance & Administration	June 28, 2019
Marta Bahr	Teacher Aide	June 13, 2019

- ◆ the Board of Education approve the following appointments:

Name	Position	Building	Rate	Effective Date
Abria Doctor	Teacher Aide	MPCS	\$18.26/hr.	7/8/2019
David Fears	Teacher Aide	MPCS	\$18.26/hr.	6/18/2019
Debra Elliott	Sr. Office Assistant	MPCS	\$50,000 annually	6/17/2019 with a delayed start date of 7/1/2019. Appointment is subject to the successful completion of fingerprint clearance by the New York State Education Department
Tara Perrone	Sr. Office Assistant	MPCS	\$50,000 annually	6/17/2019 with a delayed start date of 7/1/2019. Appointment is subject to the successful completion of fingerprint clearance by the New York State Education Department

- ◆ the Board of Education approves the following Summer School appointments effective July 8, 2019 through August 16, 2019.

Name		Position	Hourly Rate
Acheampong	Ebony	Long Term Substitute	\$36.88
Adams	Robert	Teacher Assistant	\$24.88
Agosto	Harold	Teacher	\$36.88
Ahmad	Denise	Teacher Aide	\$19.76
Allen	Maxwell	Teacher Assistant	\$24.88
Alvarez	Ulikia	Teacher Aide	\$18.26
Anderson-Nixon	Shanica	Teacher Aide	\$19.18
Atkins	Jeremy	Teacher	\$36.88
Barnes	Shateia	Teacher Aide	\$18.26
Barrios	Ana	Teacher Aide	\$18.26
Barwise	Andrew	Teacher Aide	\$18.26
Bautista	Isabelle	Teacher Aide	\$18.26
Bell	Gregory	Teacher Assistant	\$24.88
Bykov	Steve	Psychologist	\$36.88
Calamari	Jessica	Substitute Teacher	\$35.17

Carter	Shawn	Teacher Assistant	\$24.88
Castle	Charmaine	Teacher Aide	\$19.18
Choisy	Elouse	Teacher Aide	\$20.07
Christ	Danielle	Teacher	\$36.88
Coffer	Latoya	Teacher Aide	\$18.26
Cooper	Charles	Teacher	\$36.88
Corman	Desiree	Teacher Aide	\$19.18
Cross	Ocean	Teacher Aide	\$18.63
Cuesta	Jose	Teacher Aide	\$25.43
Cultherson	Jamel	Teacher Aide	\$19.19
DeThomas	Alicia	Long Term Substitute	\$36.88
Diggs	Daisha	Teacher Aide	\$18.63
Doctor	Abria	Teacher Aide	\$18.26
Fajardo	Diane	Teacher	\$35.17
Fears	David	Teacher Aide	\$18.26
Fernandez	Aida	Work Based Learning Supervisor	\$30.02
Fields	Courtney	Teacher Aide	\$20.84
Foxe	Delane	Teacher Aide	\$19.18
Gainey	Cabria	Teacher Aide	\$18.63
Greenland	Antoinette	Work Based Learning Supervisor	\$30.02
Harris	Alicia	Teacher Aide	\$18.63
Harris	Melinda	Teacher Aide	\$24.28
Harris	Stephanie	Teacher Aide	\$18.26
Harrison	Queena	Teacher Aide	\$18.63
Hartman	Carolyn	Teacher	\$38.60
Hlavaty	Matthew	Long Term Substitute	\$36.88
Horne	Loretta	Psychologist	\$35.17
Ingram	Karlye	Teacher Aide	\$18.26
Johnson	Blake	Teacher Aide	\$18.26
Johnson	Keisha	Teacher Aide	\$18.63
Jones	Sharita	Teacher Aide	\$18.26
Krutchick	Vincent	Teacher	\$36.88
Lawson	Janet	Teacher	\$38.60
Lewitas	Robin	Psychologist	\$35.17
Lopez	Enid	Teacher Aide	\$21.10
Lyles	Justin	Teacher Aide	\$19.18
Mack	Kieven	Teacher Aide	\$18.63
McCormick	April	Teacher Aide	\$18.26
McGhee	Celestine	Teacher Aide	\$35.76
Meadows	Christopher	Teacher Aide	\$21.99
Michaux	Gregory	Teacher Aide	\$35.76
Morlino	Michael	Teacher	\$35.17
Murray	Brandon	Teacher Aide	\$19.76
Newman	Barbara	Teacher Aide	\$19.76

Newman	Mark	Teacher Aide	\$18.63
Nolan	James	Psychologist	\$38.60
Owens	Anthony	Teacher Assistant	\$24.88
Parente	Nicholas	Teacher	\$35.17
Parker	Melissa	Teacher Aide	\$18.26
Patterson	Nancy	Teacher Aide	\$18.26
Pearson	Raymond	Teacher Aide	\$19.76
Peters	Tara	Teacher	\$35.17
Powell-Black	Heather	Teacher Aide	\$18.26
Quinones	Mildred	Teacher Aide	\$24.28
Ratliff	Hiram	Teacher Aide	\$19.18
Reilly	Michael	Teacher	\$36.88
Rivera	Rebecca	Teacher Aide	\$18.26
Rosado	Ramon	Teacher	\$35.17
Sabater	Jasmine	Teacher Aide	\$18.63
Santiago	Brynant	Teacher Aide	\$18.26
Silvers	Michael	Teacher	\$35.17
Simms	Prehanka	Teacher Aide	\$18.26
Smith	Geraldine	Teacher Aide	\$18.26
Solano	Joseph	Psychologist	\$36.88
Stainrod	Maxene	Teacher Aide	\$18.63
Sylvester	Nardia	Teacher Aide	\$18.63
Telesco	Christine	Teacher	\$36.88
Thelusma	Erlande	Teacher	\$35.17
Thompson	Dominique	Teacher Aide	\$18.26
Tullgren	Susan	Teacher	\$38.60
Voltaggio	Frank	Teacher	\$38.60
Wagner	Nay'ge	Teacher Aide	\$18.26
Walker	Adaire	Teacher Aide	\$29.42
Wagh	Avia	Teacher Aide	\$19.18
White	Corrine	Teacher Assistant	\$24.88
Williams	Chanteau	Teacher Aide	\$18.26
Wilson	Nicholas	Teacher Aide	\$18.26
Wilson	Terrell	Teacher Aide	\$18.26
Young	Kevin	Teacher Aide	\$18.26

- ◆ the Board of Education approves the following merit-based bonus for the Terms & Conditions staff effective June 30, 2019:

Employee Name	2018-2019 Merit Bonus	%
Ford, Lawrence E	\$978.74	3%
Formoso, Jose	\$900.00	1.5%
George, Michael	\$936.24	3%

Hayles, Ainsworth A	\$1,194.07	3%
Howe, Paul	\$936.24	3%
Johnson, Virginia	\$2,862.45	3%
Lee, Tonya	\$908.97	3%
Marshall, Fatima	\$908.97	3%
Martin, Brandon E	\$159.07	3% (of YTD earnings)
Micucci, Robert	\$1,200.00	1.5%
Morgan, Lester E	\$763.92	3%
Mott, Joseph A	\$1,449.95	3%
Pappas, Sheila	\$1,312.50	1.5%
Shymonowicz, Sandra	\$2,711.78	3%
Singleton, Frederick	\$908.97	3%
Smith, Tivon J	\$1,025.80	3%
Strothers, Terry	\$1,043.64	3%
Thompson, Michelle	\$936.25	3%
Torres, Palmira	\$885.52	3%
White, Denise L	\$936.24	3%
Williams, Susan L	\$1,012.86	3%

- ◆ the Board of Education approves the following salary adjustments for the Terms & Conditions Staff for the 2019-2020 school year effective July 1, 2019:

Employee Name	2019-2020 Salary Adjustment	%
Bassett, Peggy	\$56,732.40	3%
Ford, Lawrence E	\$33,603.51	3%
George, Michael	\$32,144.16	3%
Hayles, Ainsworth A	\$40,996.51	3%
Howe, Paul	\$32,144.16	3%
Johnson, Virginia	\$98,277.33	3%
Lee, Tonya	\$31,208.07	3%
Marshall, Fatima	\$31,208.07	3%
Martin, Brandon E	\$31,208.07	3%
Micucci, Robert	\$81,200.00	1.5%
Morgan, Lester E	\$26,227.90	3%
Mott, Joseph A	\$49,781.63	3%
Pappas, Sheila	\$81,707.50	1.5%
Pappas, Sheila (District Clerk)	\$7,105.00	1.5%
Shymonowicz, Sandra	\$83,972.23	5%
Shymonowicz, Sandra (Treasurer)	\$10,940.06	5%
Singleton, Frederick	\$31,208.07	3%
Smith, Tivon J	\$35,219.26	3%
Strothers, Terry	\$35,831.76	3%
Thompson, Michelle	\$32,144.54	3%
Torres, Palmira	\$30,403.01	3%
White, Denise L	\$32,144.16	3%
Williams, Susan L	\$34,774.86	3%

Seconded: Mr. Johnson

Approved

Vote: 8-0

Committee on
Special Education:

- ◆ Mr. Carter moved that the recommendations of the Mount Pleasant Cottage School U.F.S.D.'s Committee on Special Education be approved as recommended by the subcommittee.

Seconded: Mrs. Stein

Approved

Vote: 8-0

Public Comment:

- ◆ No comments

Meeting
Notification:

- ◆ The Annual Organization Meeting of the Board of Education will be held on Tuesday, July 2, 2019 at 6:30 P.M. in the MPCs library.

Proposed Executive
Session:

- ◆ Mr. Carter moved that the Board of Education adjourns to Executive Session to discuss the employment history of a particular person or persons and to discuss collective bargaining under the Taylor Law pertaining to the Custodial and Teacher Aide Units at 8:39 P.M.

Seconded: Mrs. Mann

Approved

Vote: 8-0

Reconvene to
Public Session:

- ◆ Mrs. Irwin moved that the Board of Education reconvenes to Public Session at 9:10 PM.

Seconded: Dr. Naidich

Approved

Vote: 8-0

Adjournment:

- ◆ Dr. Naidich moved that the Board of Education adjourns the Regular Public meeting at 9:12 P.M.

Seconded: Mrs. Mann

Approved
Vote: 8-0

Respectfully submitted,

Sheila Pappas
District Clerk