

**MOUNT PLEASANT COTTAGE SCHOOL, UNION FREE SCHOOL DISTRICT**  
**PLEASANTVILLE, NEW YORK 10570**

October 21, 2019

The Regular Meeting of the Board of Education of the Mount Pleasant Cottage School Union Free School District was called to order at 7:46 pm by Mrs. Rita Golden.

Roll Call: Present: Mr. Carter, Mrs. Golden, Mrs. Irwin, Mr. Johnson, Dr. Naidich, Mrs. Stein  
Also  
Present: Mr. Beovich, Mr. Rubbo, Mrs. Harris, Mr. Pompa, Mrs. Lee, Mr. Nolan

Correspondence:

Mr. Rubbo shared with the Board Members:

- ◆ Copy of Andrea Aitken's Claim Reports for 7/9/19 through 8/26/19.

Approval of Minutes:

- ◆ Dr. Naidich moved that the minutes of the Board of Education meeting of September 16, 2019 be accepted as presented.

Seconded: Mr. Carter

Approved

Vote: 6-0

Superintendents Report:

- ◆ Millicent Lee provide an update on the My Brother's Keeper initiative and the Local Action Summit scheduled for October 22, 2019.
- ◆ Angelo Rubbo provided an update on upgrades to Facilities, Technology and Safety and Security updates and reviewed a list of potential future projects. Mr. Rubbo answered questions from the Board.
- ◆ Angelo Rubbo reviewed the census report with the Board.

Policy Reading:

Superintendent Beovich provided updates to the Board on wording and clarification of Policy #6150, Policy #7320 and Policy #7580.

Robert Johnson moved that the Board approve the second reading and adoption of the following policies:

- ◆ Policy #5140 – Administration of the Budget
- ◆ Policy #6150 – Alcohol, Tobacco, Drugs and other Substances (Staff)
- ◆ Policy #7221 – Participation in Graduation Ceremonies and Activities
- ◆ Policy #7320 – Alcohol, Tobacco, Drugs and other Substances (Students)

- ◆ Policy #7580 – Safe Public School Choice
- ◆ Policy #7511 – Immunization of Students
- ◆ Policy #8260 – Title 1 Parent and Family Engagement

Seconded: Mr. Carter

Approved  
Vote: 6-0

Business Matters:

Mrs. Irwin moved that the Board of Education approve the Consent Agenda which includes items 7A – 7D.

- ◆ the Treasurer’s Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of July 1, 2019 – July 31, 2019 be accepted.
- ◆ the check runs for July 1, 2019 – July 31, 2019 be accepted as recommended by the subcommittee from:  
#54087 - #54144 - \$397,553.57.
- ◆ the Treasurer’s Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of August 1, 2019 – August 31, 2019 be accepted.
- ◆ the check runs for August 1, 2019 – August 31, 2019 be accepted as recommended by the subcommittee from:  
#54145 - #54194 - \$524,529.84.
- ◆ the Board of Education approves the following budget transfers for the 2019-2020 school year.

<b>BUDGET TRANSFER FOR SEPTEMBER 2019</b>				
<b>Date</b>	<b>Account</b>	<b>Detail Description</b>	<b>Transfer Out</b>	<b>Transfer In</b>
09/17/2019	A 2330.121-00-0000	Salaries, Social Workers	7,500.00	0.00
09/17/2019	A 2330.121-00-2810	Salary Guidance	6,000.00	0.00
09/17/2019	A 2330.121-00-2820	Salary Psychologist	0.00	8,761.49
09/17/2019	A 2330.150-00-1300	Salary Instructional - Edenwald	0.00	12,899.40
09/17/2019	A 2330.150-00-2100	Salary Instructional - MPCS	13,855.84	0.00
09/17/2019	A 2330.160-00-1000	Teacher Assistants	0.00	57,599.78
09/17/2019	A 2330.161-00-1300	Salary Aides-Edenwald	32,948.23	0.00
09/17/2019	A 2330.161-00-2100	Salary Aides-MPCS	18,956.60	0.00
09/17/2019	A 2330.161-00-2100	Salary Aides-MPCS	8,200.00	0.00

09/17/2019	A 2630.460-00-0000	School software	0.00	8,200.00
09/23/2019	A 2110.150-00-0000	Teacher Intern	6,000.00	0.00
09/23/2019	A 2110.442-00-0000	Contract Services	0.00	6,000.00
09/24/2019	A 2110.150-00-0000	Intern expense code	36,000.00	0.00
09/24/2019	A 2110.442-00-0000	Contract Code - Ed services	0.00	36,000.00
09/24/2019	A 1040.160-00-0000	District Clerk	0.00	105.00
09/24/2019	A 1040.442-00-0000	Professional Services-Business Office	941.83	0.00
09/24/2019	A 1040.442-00-0000	Professional Services-Business Office	1,312.50	0.00
09/24/2019	A 1240.160-00-0000	Salary-Non-Instructional	0.00	1,207.50
09/24/2019	A 1325.160-00-0000	Treasurer	0.00	941.83
09/24/2019	A 2020.150-00-0000	Salary-Instructional	2,063.98	0.00
09/24/2019	A 2020.160-00-0000	Salary-Non-Instructional	0.00	2,063.98
09/24/2019	A 2330.161-00-2100	Salary Aides-MPCS	600.00	0.00
09/24/2019	A 2825.150-00-0000	Social worker	0.00	600.00

### C. Approval of Contracts

- ◆ the Board of Education approve the contract with Putnam Northern Westchester BOCES for physical therapy services at a rate of \$132.82/per half hour.
- ◆ the Board of Education approve the contract with Putnam Northern Westchester BOCES for speech and language services at a rate of \$150.00/hour.
- ◆ the Board of Education accepts the Form AS-7 contract for final 2018-2019 expenditures with Southern Westchester BOCES in the amount of \$783,225.47.
- ◆ the Board of Education approves the renewal of the Group Life Insurance policy effective November 1, 2019 with no increase in rates.
- ◆ the Board of Education approves the renewal of the Excess Major Medical Coverage effective January 1, 2020 with no increase in rates.

Seconded: Mrs. Stein

Approved  
Vote: 6-0

Personnel Matters: Dr. Naidich moved that the Board of Education approve the Consent Agenda which includes items 8A – 8I.

- ◆ the Board of Education appoint Catherine Panzanaro to the position of Deputy Claims Auditor, she will be compensated at her hourly rate for any claims audit services provided outside the normal work day, effective 10/22/2019 through 6/30/2020.

- ◆ the Board of Education appoint Christianne Cuddy as a substitute Math Teacher at an annual salary of \$75,955 BA40/MA-7 effective 10/17/2019 – 10/21/2019.
- ◆ the Board of Education approve the appointment of Christianne Cuddy to a four-year probationary term as a Math Teacher, commencing on October 22, 2019 and terminating on October 21, 2023 in the tenure area of Mathematics. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four-year probationary period and may not receive an ineffective rating in the final year of probation. Ms. Cuddy holds the following certifications: Students with Disabilities – Grades 7-12 – Generalist, Professional Certificate, Mathematics 7-12, Professional Certificate and Mathematics (Grades 5-9), Professional Certificate. Ms. Cuddy’s salary will be \$75,955 - BA40/MA-7.
- ◆ the Board of Education approve the appointment of Matthew Hlavaty to a four year probationary term as a Special Education Teacher – English, commencing on October 22, 2019 and terminating of October 21, 2023 in the tenure area of English. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four-year probationary period and may not receive an ineffective rating in the final year of probation. Mr. Hlavaty holds the following certification: Students with Disabilities - Grades 7-12 – Generalist, Initial Certificate and English Language Arts 7-12, Initial Certificate. Mr. Hlavaty’s salary will be \$60,093 BA40/MA-0 effective 10/22/2019.
- ◆ the Board of Education accept the resignation of Harold Agosto Cruz, music teacher, Edenwald School, effective November 6, 2019.
- ◆ the Board of Education approve the following appointments:

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate</b>	<b>Probationary Period</b>	<b>Effective Date</b>
Marie Duval	Teacher Aide	Edenwald	\$18.26/hr	12-52 weeks	10/22/2019
Cashae-Karissa Rochester	Teacher Aide	Edenwald	\$18.26/hr	12-52 weeks	10/22/2019
Alanvius Johnson	Teacher Aide	Edenwald	\$18.26/hr	12-52 weeks	10/22/2019
Ray McGee	Teacher Aide	Edenwald	\$18.26/hr	12-52 weeks	10/22/2019
Lance Stokes	Teacher Aide	MPCS	\$18.26/hr	12-52 weeks	10/22/2019

- ◆ the Board of Education accept the following resignations

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Albertus Brailsford	Teacher Aide	Edenwald	09/24/2019
Rickea Waugh	Teacher Aide	Edenwald	09/27/2019
Sherita Jones	Teacher Aide	MPCS	09/27/2019
Maxine Stainrod	Teacher Aide	Edenwald	10/11/2019
Karlye Ingram	Teacher Aide	Edenwald	10/21/2019

- ◆ the Board of Education approves the following leave of absence:

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Andrew Barwise	Teacher Aide	Edenwald	10/01/2019 – 06/30/2020
Michael George	Monitor	MPCS	10/22/2019 – 06/30/2020

- ◆ the Board of Education approve the appointment of Gerald Goodman as a leave replacement Safety Monitor at Mount Pleasant Cottage School effective October 23, 2019 – June 30, 2019 at an annual salary of \$31,208 prorated to his start date.
- ◆ the Board of Education approve the following stipends:

<b>Name</b>	<b>Position</b>	<b>Amount</b>
Greg Bell	Boys Basketball Head Coach	\$3,500
Frederick Singelton	Boys Basketball Assistant Coach	\$3,000
Barbara Newman	Girls Basketball Head Coach	\$3,500

Seconded: Mr. Carter

Approved

Vote: 6-0

Committee on  
Special Education:

- ◆ Mr. Carter moved that the recommendations of the Mount Pleasant Cottage School U.F.S.D.'s Committee on Special Education be approved as recommended by the subcommittee.

Seconded: Mrs. Stein

Approved

Vote: 6-0

Public  
Comment:

- ◆ There were no public comments.

Meeting  
Notification:

- ◆ The next regular public meeting of the Board of Education will be held on Monday, November 18, 2019 at 7:30 P.M. in the MPCS library.

Proposed Executive Session:

- ◆ Dr. Naidich moved that the Board of Education adjourn to Executive Session to discuss the employment history of a particular person or persons and to discuss collective bargaining under the Taylor Law pertaining to the Teacher's Unit and the Administrator's Unit.

Seconded: Mrs. Irwin

Approved  
Vote: 6-0

Reconvene to Public Session:

- ◆ Mr. Johnson moved that the Board of Education reconvenes to Public Session at 9:30 p.m.

Seconded: Mrs. Irwin

Approved  
Vote: 6-0

Adjournment:

- ◆ Mr. Carter moved that the Board of Education adjourns the Regular Public meeting at 9:35 p.m.

Seconded: Mr. Stein

Approved  
Vote: 6-0

Respectfully submitted,

Sheila Pappas  
District Clerk