

MOUNT PLEASANT COTTAGE SCHOOL
UNION FREE SCHOOL DISTRICT
PLEASANTVILLE, NEW YORK 10570

REGULAR PUBLIC MEETING OF THE BOARD OF EDUCATION

MONDAY, November 7, 2016

7:30 P.M.

FINAL

AGENDA ITEM: MINUTES OF MEETING

1. **CALL TO ORDER**
RITA GOLDEN CALLED THE MEETING TO ORDER AT 7:35 PM.
2. **ROLL CALL**

PRESENT:	RITA GOLDEN, BARBARA MANN, MARC CARTER, JACQUELINE IRWIN, HOPE LEVENE, JILL SPIELER, ANDREA STEIN
ABSENT:	PETER GELFMAN
ALSO PRESENT:	JAMES GAUDETTE, JESSICA HARRIS, CHRISTINE LEAMON, MILLICENT LEE, THOMAS ZBIKOWSKI

3. **PROPOSED EXECUTIVE SESSION**

Andrea Stein moved that the Board of Education adjourn to Executive Session to discuss the employment history of a particular person or persons, Barbara Mann seconded, by 7-0 motion carried. The Board entered Executive Session at 7:36 PM.

4. **RECONVENE TO PUBLIC SESSION**

Barbara Mann moved that the Board of Education reconvene to Public Session, Marc Carter seconded, by 7-0 motion carried. The Board reconvened to public session at 8:03 PM.

5. **APPROVAL OF MINUTES**

Barbara Mann moved that the minutes of the regular Board of Education meeting of October 17, 2016 and special Board of Education meeting of October 20, 2016 be accepted as presented, Andrea Stein seconded, by 7-0 motion carried.

AGENDA ITEM: RECOMMENDED MOTION:6. **SUPERINTENDENT'S REPORT**

Budget Amendment Presentation and Discussion

Hope Levene moved that the Board of Education conduct a first reading of the following Board policies, Marc Carter seconded, by 7-0 motion carried.

Policy First Readings

5411 – Procurement of Goods and Services

5681 – School Safety Plans

5683 – Fire and Emergency Drills, Bomb Threats, and Bus Emergency Drills

Hope Levene moved that the Board of Education conduct a second reading and adopt the following Board policies, Barbara Mann seconded, by 7-0 motion carried.

Policy Second Readings

7220 – Graduation Options/Early Graduation/Accelerated Programs

7222 – Diploma or Credential Options for Students with Disabilities

7. **BUSINESS MATTERS**A. **Student Enrollment**

Student Enrollment for the month of October 2016

B. **Supplemental Memorandum of Agreement**

Barbara Mann moved and Marc Carter seconded that the Board of Education approve the Supplemental Memorandum of Agreement by and between the Mount Pleasant Cottage School Union Free School District, hereinafter referred to as “the District” and The Mount Pleasant Cottage Union Free School District Association of Teachers, hereinafter referred to as “the Association”;

Whereby, the District and the Association agree that it is in their mutual interests to offer a retirement incentive to teachers who meet certain criteria. It is agreed that a retirement incentive will be offered with the following provisions:

1. In order to be eligible for this incentive a teacher must have at least 14 years of service with the District.

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2. Additionally, the teacher must render a letter of resignation for the purpose of retirement to receive benefits from the New York State Teachers' Retirement System no later than December 23, 2016.
3. The teacher must also retire into the New York State Teachers' Retirement System no later than December 23, 2016.
4. If the teacher meets the criteria stated above the District's share of the health insurance premium costs for family health coverage in retirement shall be increased to 95%, instead of 75%, in accordance with the parties collective bargaining agreement.

By 7-0 motion carried

8. PERSONNEL MATTERS

Jacqueline Irwin moved that the Board of Education approve the Personnel Consent agenda items which include the abolishment of certain pedagogical positions in the District as outline below which also encompasses items A1-A17, B, C, D, E, F1-F3, G, H1-H2, I, J, Barbara Mann seconded, by 7-0 motion carried.

The Board of Education for reasons of economy and efficiency has determined that it is appropriate to abolish certain pedagogical positions in the District;

THEREFORE, BE IT RESOLVED, that the Board hereby abolishes the following positions, effective close of business on November 7, 2016

15 - 1.0 FTE Teaching Assistant Positions

2 – 1.0 FTE Special Education Teacher Positions

BE IT FURTHER RESOLVED, that the Board Clerk is hereby directed to provide written notice to the employees whose positions are hereby abolished, as set forth in a Memorandum to the Board from the Superintendent of Schools, dated November 7, 2016 in accordance with the provisions of Section 3013 of the Education Law, Part 30 of the Regents Rules of the termination of the employee's employment effective close of business of November 7, 2016; and

BE IT FURTHER RESOLVED, that said employees who are entitled to Part 30 bumping rights shall be notified, in writing, of their right to a position in a previous tenure area of service and of their placement on a

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preferred eligibility list in the tenure area(s) of their employment regarding their statutory recall rights; and

BE IT FURTHER RESOLVED, that said employees who are not entitled to Part 30 bumping rights shall be notified, in writing, of their placement on a preferred eligibility list in the tenure area(s) of their employment regarding their statutory recall rights.

A. Pedagogic Reduction in Force

Name	Title	Effective Date
1. Murphy, Heidi	Teaching Assistant	11/8/16
2. McLeod, Jequinna	Teaching Assistant	11/8/16
3. DeThomas, Alicia	Teaching Assistant	11/8/16
4. Spencer, Deidra	Teaching Assistant	11/8/16
5. Roulhac, Sheila	Teaching Assistant	11/8/16
6. McBride, Thomas	Teaching Assistant	11/8/16
7. Northcutt, James	Teaching Assistant	11/8/16
8. Rogers, Michael	Teaching Assistant	11/8/16
9. Williams, Wade	Teaching Assistant	11/8/16
10. White, Denise	Teaching Assistant	11/8/16
11. Oakley, Mauricette	Teaching Assistant	11/8/16
12. Nolan, Rhonda	Teaching Assistant	11/8/16
13. Walker, Adair	Teaching Assistant	11/8/16
14. Pettit, Brenda	Teaching Assistant	11/8/16
15. Carter, Shawn	Teaching Assistant	11/8/16
16. Harris, Jessica	Special Education Teacher	11/8/16
17. Pakeel, Lisa	Special Education Teacher	11/8/16

B. Resignation for the Purpose of Retirement

Recommended Motion: Resolved, that the Board of Education accept the resignation of Edward Klopper (Special Education Teacher) for the purpose of retiring into the New York State Teachers' Retirement System at the close of business on November 8, 2016. Mr. Klopper will be accepting the retirement incentive through the Memorandum of Agreement dated November 7, 2016.

C. Re-Appointment

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The Board of Education re-appointed Lisa Pakeel as a Special Education Teacher (Special Education tenure area) effective November 8, 2016.

D. Administrative Resignation

The Board of Education accepted the resignation of Monica Baron, Principal, Mt. Pleasant Cottage School effective December 23, 2016.

E. Administrative Internship Appointment

The Board of Education appointed Jessica Harris to an Administrative Intern position at a salary of \$105,000 effective December 17, 2016 through June 30, 2017.

F. Civil Service Resignations

The Board of Education accepted the following Civil Service resignations as presented:

Name	Title	Building	Effective Date
1. Christopher Meadows	Teacher Aide	Edenwald	8/19/16
2. Anthonet Allman	Teacher Aide	MPCS	10/28/16
3. Desiree Dagnone	Teacher Aide	Edenwald	11/4/16

G. Civil Service Termination

The Board of Education approved the following Civil Service termination as presented:

Reference ID #	Position	Effective Date
1. 211	School Monitor	10/21/16

H. Civil Service Appointments

The Board of Education approved the following Civil Service appointments as presented:

Name	Title	Building	Rate of Pay	Effective Date
1. De'Von Beaufort	Teacher Aide 12-52 weeks probation	Edenwald	\$18.26/hour	11/4/16
2. Tyrell Hubbard	Teacher Aide 12-52 weeks probation	MPCS	\$18.26/hour	11/7/16

I. Other Appointments

The Board of Education approve the following appointments as presented:

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Name	Position	Rate of Pay	Effective Date
1. Emma Liu	Afterschool Tutor	\$40.00 / hour	11/8/16 – 6/30/17

J. Separation Agreement

The Board of Education approved the Separation Agreement and General Release by and between the Mount Pleasant Cottage School Union Free School District and Reference ID #228 as presented.

9. **COMMITTEE ON SPECIAL EDUCATION**

Marc Carter moved that the recommendations of the Mount Pleasant Cottage School, Union Free School District's Committee on Special Education be approved as recommended by the subcommittee, Andrea Stein seconded, by 7-0 motion carried.

10. **PUBLIC COMMENT**

Tom Zbikowski provided an update on the district-wide presidential election. The results were as follows:

- Hillary Clinton
- Snoop Dogg
- Donald Trump

11. **MEETING NOTIFICATION**

The next regular public meeting of the Board of Education will be held on Monday, December 12, 2016 at 7:30 P.M. in the PCS library.

12. **ADJOURNMENT**

Hope Levene moved that the Board of Education adjourn the regular public meeting, Barbara Mann seconded, by 7-0 motion carried. The meeting was adjourned at 8:38 PM.