

**MOUNT PLEASANT COTTAGE SCHOOL, UNION FREE SCHOOL DISTRICT
PLEASANTVILLE, NEW YORK 10570**

May 18, 2015

The Regular Public Meeting of the Board of Education of the Mount Pleasant Cottage School Union Free School District was called to order at 7:32 P.M. by Mrs. Rita M. Golden, President.

Roll Call:

Present: Mrs. Golden, Mrs. Mann, Mr. Carter, Mrs. Irwin,
Ms. Levene, Mrs. Stein,

Absent: Mr. Altman, Mr. Gelfman

Also

Present: Mr. Gaudette, Mr. Beovich, Ms. Leamon, Ms. Baron, Ms. Lee,
Ms. Benjamin, Ms. Sanchirico, Ms. DeThomas, Ms. Tyler,
Ms. Payson

Executive Session:

- ◆ Mrs. Stein moved that the Board adjourn to Executive Session to discuss the employment history of particular persons at 7:32 P.M.

Seconded: Mr. Carter

Approved

Vote: 5-0

Mrs. Mann was not present at the time of the vote.

Reconvene to Public Session:

- ◆ Mrs. Levene moved that the Board of Education reconvene to public session at 8:12 P.M.

Seconded: Mrs. Mann

Approved

Vote: 6-0

Correspondence:

Mr. Gaudette shared with the board members:

- ◆ Copy of WPSBA Facts & Figures 2015
- ◆ Copy of WPSBA 2015-2016 Proposed Budget & Nominating Slate Vote
- ◆ Copy of Andrea Aitken's Claim Audits for 2/6/15-2/27/15 & 3/4/15-3/27/15
- ◆ Copy of Letter from Senator Murphy and Draft Letter from John Flanagan, Chair, Education Committee

Approval of Minutes:

- ◆ Mrs. Levene moved that the minutes of the regular Board of Education meeting of March 16, 2015 be accepted as presented.

Seconded: Mrs. Stein

Approved

Vote: 6-0

Superintendent's Report:

Mr. Gaudette discussed School Improvement Progress.

Mrs. Irwin moved that

- ◆ WHEREAS, pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individual named below has completed all the necessary training to be recertified as a lead evaluator of building principals;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby recertifies the following individual as a lead evaluator of building principals:

James Gaudette.

- ◆ WHEREAS, pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be recertified as lead evaluators of classroom teachers;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby recertifies the following individuals as lead evaluators of classroom teachers:

Monica Baron
Christine Leamon.

Seconded: Mrs. Mann

Approved
Vote: 6-0

Mrs. Levene moved that

- ◆ the Board of Education approves the slate of officers and members of the Board of Directors for Westchester-Putnam School Boards Association effective 2015-2016.

Seconded: Mrs. Mann

Approved
Vote: 6-0

Business Matters:

Mrs. Stein moved that

- ◆ the Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of February 1, 2015 through February 28, 2015 be accepted.
- ◆ the check runs for February 1, 2015 through February 28, 2015 be accepted as recommended by the subcommittee from:

48270 – 48332 \$900,220.93.

- ◆ the Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of March 1, 2015 through March 31, 2015 be accepted.
- ◆ the check runs for March 1, 2015 through March 31, 2015 be accepted as recommended by the subcommittee from:

48333 – 48448 \$385,298.03.

- ◆ the Board of Education approves the amendment to the 2014-2015 school budget to reflect increased revenue and expenditures. From original approved budget of \$16,378,822 To: revised 2014-2015 budget \$16,100,000 – decrease of \$278,822.

◆ the Board of Education approves the following budget transfers for the 2014-2015 school year:

DATE	ACCOUNT CODE	ACCOUNT NAME	From	To
2/3/2015	A 2110.405-00-0000	TRAVEL AND CONFERENCES	\$0.00	\$1,400.00
2/3/2015	A 2020.150-00-0000	SALARY-INSTRUCTIONAL	\$1,400.00	\$0.00
2/23/2015	A 2110.480-00-1000	TEXTBOOKS-MPCS	\$0.00	\$58,750.00
2/23/2015	A 2110.120-00-0000	TEACHER SALARY MPCS	\$58,750.00	\$0.00
3/6/2015	A 2110.450-00-1300	CENTRAL SUPP-EDENWALD	\$0.00	\$750.00
3/6/2015	A 2110.451-00-1010	INSTR SUPP-MPCS STUDENT EVALUATIONS	\$750.00	\$0.00
3/9/2015	A 1620.160-00-0000	SALARY-CONTRACT	\$5,000.00	\$0.00
3/9/2015	A 1620.440-00-0000	REPAIR-BLDGS	\$0.00	\$5,000.00
3/6/2015	A 2110.451-00-1010	INSTR SUPP-MPCS STUDENT EVALUATIONS	\$500.00	\$0.00
3/6/2015	A 2110.450-00-1700	CENTRAL SUPP-CSE	\$0.00	\$500.00
3/19/2015	A 1620.442-00-0000	CONTRACT SER	\$0.00	\$10,000.00
3/19/2015	A 2110.120-00-0000	TEACHER SALARY MPCS	\$10,000.00	\$0.00
3/19/2015	A 2110.451-00-1800	INSTR SUPP-MPCS CULINARY ARTS	\$0.00	\$700.00
3/19/2015	A 2110.451-00-9999	INSTR SUPP-XEROX PAPER	\$700.00	\$0.00
3/19/2015	A 5510.450-00-0000	GASOLINE/DIESEL FUEL	\$0.00	\$1,500.00
3/19/2015	A 1320.400-00-0000	AUDITING	\$1,500.00	\$0.00
3/26/2015	A 1620.440-00-0000	REPAIR-BLDGS	\$0.00	\$50,000.00
3/26/2015	A 2110.130-00-0000	TEACHER SALARY EDENWALD	\$50,000.00	\$0.00
3/26/2015	A 2110.451-00-1800	INSTR SUPP-MPCS CULINARY ARTS	\$0.00	\$4,000.00
3/26/2015	A 2110.120-00-0000	TEACHER SALARY MPCS	\$4,000.00	\$0.00
3/26/2015	A 2070.450-00-0000	IN-SERVICE TRAINING	\$0.00	\$1,300.00
3/26/2015	A 2020.150-00-0000	SALARY-INSTRUCTIONAL	\$1,300.00	\$0.00
Total				\$133,900.00.

◆ the Board of Education approves the contracts between the Mount Pleasant Cottage School Union Free School District and Konica Minolta Business Solutions effective 4/1/15.

◆ the Board of Education approves the contracts between the Mount Pleasant Cottage School Union Free School District and the Lower Hudson Regional Information Center (LHRIC) effective 7/1/15.

◆ the Board of Education approves the contracts between the contracts between the Mount Pleasant Cottage School Union Free School District and D.P. Wolff Inc. effective 4/14/15.

◆ the Board of Education approves the contracts between the Mount Pleasant Cottage School Union Free School District and Arrow Black Top and Masonry, Inc. effective 4/7/15.

◆ the Board of Education approves the contracts between the Mount Pleasant Cottage School Union Free School District and Management Advisory Group Business Operations, Inc. effective 7/1/15-6/30/16.

◆ the Board of Education approves the contracts between the Mount Pleasant Cottage School Union Free School District and White Plains City School District effective 3/3/15-6/25/15.

◆ the Fund Surplus Resolution Agreement And Release ("Agreement") is by and between the Mount Pleasant-Cottage UFSD ("District"), 1075 Broadway, Pleasantville, NY 10570, and the Board of Cooperative Educational Services Rensselaer - Columbia - Greene Counties ("Questar III", which shall be defined to include Questar III's Board members, administrators, officers, employees, attorneys, agents, representatives, successors and assigns), 10 Empire State Boulevard, Castleton, NY 12033. The District and Questar III may be referred to collectively herein as the "Parties."

WHEREAS, Questar III retained D'Arcangelo & Co, LLP ("D'Arcangelo") to conduct an independent audit of the funds that Questar III has accrued for purposes of satisfying future liabilities for post-retirement and other post-employment benefits ("OPEB"); and

WHEREAS, D'Arcangelo issued an Agreed-Upon Procedures Report on July 21, 2014 (the "Report") which, among other things, confirmed the total balance of funds accrued by Questar III for OPEB purposes as of June 30, 2013 and, of that balance, amounts that could be returned to the component and non-component school districts who participated in the relevant programs conducted by Questar III ("Accrual Amount"); and

WHEREAS, the Questar III Board has adopted a plan by which the OPEB Accrual Amount will be returned to such component and non-component school districts (the "Plan"), utilizing the basis for return set forth in the Report, and

WHEREAS, the Plan has received approval from the State Education Department; and

WHEREAS, the Parties hereto wish to memorialize the terms by which the District will participate in the Plan;

NOW, THEREFORE, BE IT RESOLVED THE PARTIES HEREBY AGREED AS FOLLOWS:

1. Questar III will return to the District a total of \$113.38 (the "Payment Amount"), which by this Agreement shall be deemed to constitute the District's full and complete entitlement to its share of the OPEB Accrual Amount. The Payment Amount shall be returned over a period not to exceed five years as follows:

District: Mount Pleasant-Cottage UFSD

Year ending June 30,	OPEB Accruals Return to be Credited to Administrative Levy	% of Total Return to District
2016	\$113.38	100
Total Return of OPEB Accruals to District	\$113.38	100

The Payment Amount as set forth above shall be returned in the form of a credit against the amount that the District otherwise is required to contribute to Questar III for non-component district CoSer charges in each of the school years set forth in the Payment Schedule above. If the portion of the Payment Amount to be returned in any school year exceeds the amount that the District must otherwise remit to Questar III, the excess balance shall be added to the portion of the Payment Amount to be returned in the next subsequent school year pursuant to the above Payment Schedule. If any such excess balance remains after the final year of the Payment Schedule, the excess balance shall be credited against the District's required contribution to Questar III in the next subsequent school year, and any additional school years as may be necessary to fully return the Payment Amount to the District.

In no case shall Questar III be required to return any portion of the Payment Amount in the form of a cash payment to the District, or in any other manner except as set forth herein.

2. The District hereby accepts the return of the Payment Amount, as set forth herein, as full and complete satisfaction of any claim or entitlement the District would otherwise have, by law, contract, equity or otherwise, to return of any portion of the Accrual Amount.

3. In consideration for the return of the Payment Amount as set forth herein, the District hereby releases and discharges Questar III from any and all obligations, claims or liabilities, of any nature, that relate to the Accrual Amount and/or Questar III's OPEB accruals up to the date of execution of this Agreement, and the District hereby agrees that it will not commence, maintain or cooperate with any action, proceeding or claim in law or equity, of any nature or in any forum, against Questar III in relation to the Accrual Amount and/or Questar III's OPEB accruals up to the date of execution of this Agreement, which shall include but not be limited to any action, proceeding or claim in law or equity, seeking to recover (a) any portion of the Accrual Amount beyond that which is set forth in this Agreement, or (b) any other payment or relief that relates in any way to the Accrual Amount and/or Questar III's OPEB accruals up to the date of execution of this Agreement.
4. The District agrees that presentation of this Agreement shall serve as the District's unqualified and irrevocable consent to discontinue with prejudice any action, proceeding or claim in law or equity, commenced or maintained by or on behalf of the District and/or its officers in violation of the terms of this Agreement.
5. The Parties affirm that this Agreement fully and completely sets forth the agreed upon resolution of any rights, entitlements or claims that the District may have in relation to the Accrual Amount, and that no other promises or agreements have been made or would be effective in relation to the Accrual Amount.

The District and Questar III hereby each respectively affirm that the execution of this Agreement has been authorized by action of its Board of Education.”

Seconded: Mrs. Irwin

Approved

Vote: 6-0

◆ Policy

First Reading:

#5661 Wellness - Revised

- ◆ Student enrollment for the month of March – 307.5 students, budgeted for 309 April enrollment 310 students, budgeted for 308.
- ◆ Mr. Beovich presented an overview of the 2015-2016 school budget.

Personnel Matters:

Mrs. Mann moved that

- ◆ the Board of Education appoints the following Civil Service employees:

Name	Title	Salary	Effective Date
1. Denise Brown	Teacher Aide, 12-52 week probationary period	\$8.75 per hour	5/12/15
2. Stephen Piperis	Teacher Aide, 12-52 week probationary period	\$13.26 per hour	3/23/15
3. Christopher Meadows	Teacher Aide, return from leave of absence	\$15.32 per hour	5/18/15
4. Mary McGrane-Mungo	Teacher Aide, Seasonal	\$13.26 per hour	5/4/15.

- ◆ the Board of Education approves the creation of two 1.0 FTE Elementary School teaching positions effective 4/22/15.

- ◆ the Board of Education accepts Teacher Aide Caitlin Perrotta's request for a leave of absence from her currently assigned position for the purpose of being appointed to a 3-year probationary position as an Elementary School Teacher, (Childhood Education Grades 1-6 Initial Certification and Students with Disabilities Grades 1-6 Initial Certification) at a salary of \$60,093 BA40-MA/0 effective 4/22/15.
- ◆ the Board of Education accepts Teaching Assistant Alicia DeThomas's request for a leave of absence from her currently assigned position for the purpose of being appointed to a 3-year probationary position as an Elementary School Teacher, (Childhood Education Grades 1-6 Initial Certification and Students with Disabilities Grades 1-6 Initial Certification) at a salary of \$60,093 BA40-MA/0 effective 4/22/15.
- ◆ the Board of Education approves an increase in stipend of \$15,000 (\$20,000 total stipend) for Michael Rogers, Chief Information Officer effective 9/2/14.
- ◆ the Board of Education approves a \$5.00 per hour rate increase for the following Teacher Aides effective 4/20/15:

	<u>First Name</u>	<u>Last Name</u>	<u>Current Rate:</u>	<u>New Rate:</u>
1.	Denise	Ahmad	\$13.26	\$18.26
2.	Latoya	Been	\$13.26	\$18.26
3.	Maurice	Carter	\$24.86	\$29.86
4.	Elouse	Choisy	\$13.55	\$18.55
5.	Tevin	Clarke	\$13.26	\$18.26
6.	Jose	Cuesta	\$18.50	\$23.50
7.	Marvin	Culler	\$13.26	\$18.26
8.	Mark	Davenport	\$13.26	\$18.26
9.	Elisabeth	Faraone	\$13.26	\$18.26
10.	Courtney	Fields	\$14.26	\$19.26
11.	Perzza	Gonzalez	\$15.32	\$20.32
12.	Akbar	Grant	\$13.26	\$18.26
13.	Melinda	Harris	\$17.44	\$22.44
14.	Julie	Johansson	\$13.26	\$18.26
15.	Tonya	Lee	\$18.50	\$23.50
16.	Victor	Logan	\$23.80	\$28.80
17.	Nicole	Lowe	\$14.26	\$19.26
18.	Enis	Lugo	\$14.50	\$19.50
19.	Celestine	McGhee	\$28.05	\$33.05
20.	Mary	McGrane-Mungo	\$13.26	\$18.26
21.	Christopher	Meadows	\$15.32	\$20.32
22.	Herode	Montilus	\$13.26	\$18.26
23.	Kenneth	Parker	\$14.26	\$19.26
24.	Ambar	Perez	\$15.32	\$20.32
25.	Caitlin	Perrotta	\$15.32	\$20.32
26.	Stephen	Piperis	\$13.26	\$18.26
27.	Mildred	Quinones	\$17.44	\$22.44
28.	Glenda	Richards	\$26.98	\$31.98
29.	Lloyd	Richards	\$15.32	\$20.32
30.	Robbin	Robinson	\$14.26	\$19.26
31.	Jasmine	Sabater	\$13.26	\$18.26
32.	Gail	Scott	\$18.50	\$23.50
33.	Chad	Spaeth	\$13.26	\$18.26
34.	Michelle	Thompson	\$13.26	\$18.26
35.	Amy	Walker	\$13.26	\$18.26
36.	Susan	Williams	\$23.80	\$28.80.

- ◆ the Board hereby authorizes its Superintendent of Schools to execute a Stipulation of Settlement and General Release with Employee No. 255 dated April 9, 2015, as presented to the Board at this meeting. A copy of the Stipulation of Settlement and General Release shall be incorporated by reference within the minutes of this meeting.

- ◆ the Superintendent is hereby authorized to direct a comprehensive medical examination and evaluation, including psychiatric and/or other examinations and evaluations, if necessary, of Employee No. 238 in accordance with the provisions of Section 913 of the Education Law; and

BE IT FURTHER RESOLVED, that the Board hereby directs that Employee No. 238 submit their medical records, if any, to the extent and for the time as determined by the examining physician(s) to the designated examining physician(s) at or before such examinations/evaluations; and

BE IT FURTHER RESOLVED, that Employee No. 238 is hereby suspended with pay effective April 20, 2015 pending the results of such examinations and evaluations.

- ◆ the Board of Education approves a request for a leave of absence from Marvin Culler, Teacher Aide effective 3/24/15 to 9/2/15.
- ◆ the Board of Education approves a request for a leave of absence from Maurice Carter, Teacher Aide effective 4/20/15 to 9/2/15.
- ◆ the Board of Education accepts the resignations of the following personnel:

Name	Title	Effective Date
1. Kevin Grier	English Teacher	6/26/15
2. Elizabeth Sanchirico-Ulrich	Special Ed. Teacher	5/20/15
3. Xiomara Zea	School Monitor	5/27/15.

- ◆ the Board of Education accepts the resignation of Kim Coleman, Teacher Aide for the purpose of retiring in to the New York State Employees' Retirement System effective 3/26/15. (Notified by N.Y.S.E.R.S.)
- ◆ the Board of Education terminates the following:

Name	Position	Effective Date
1. Tonia Jenkins-Morrison	Teacher Aide	4/6/15
2. Lauren Harris	Teacher Aide	4/6/15.

Seconded: Mrs. Levene

Approved

Vote: 6-0

Committee on
Special Education:

- ◆ Mrs. Irwin moved that the recommendations of the Mount Pleasant Cottage School Union Free School District's Committee on Special Education be approved as recommended by the subcommittee with the removal of IEP #102598.

Seconded: Mrs. Stein

Approved

Vote: 6-0

Personnel:

Ms. Baron introduced our new Elementary School Teacher, Ms. Alicia DeThomas. Ms. DeThomas was promoted from within.

Public Comment:

The following audience members addressed the Board:

Gina Sanchirico
Laurie Tyler.

Meeting Notification:

The next Regular Public Meeting of the Board of Education will be held on Monday, June 15, 2015 at 6:15 P.M. in the library.

Adjournment:

- ◆ Mrs. Stein moved that the Board of Education adjourn the Regular Public meeting at 9:24 P.M.

Seconded: Mrs. Levene

Approved

Vote: 6-0

Respectfully submitted,

Marcella Freimark
District Clerk

MF