

MOUNT PLEASANT COTTAGE SCHOOL, UNION FREE SCHOOL DISTRICT
PLEASANTVILLE, NEW YORK 10570

October 21, 2013

The Regular Public Meeting of the Board of Education of the Mount Pleasant Cottage School Union Free School District was called to order at 7:40 P.M. by Mrs. Rita M. Golden, President.

Roll Call:

Present: Mrs. Golden, Mrs. Mann, Mr. Gelfman, Mr. Carter
Mrs. Levene, Mrs. Irwin, Mrs. Stein, Mr. Altman

Absent: None

Also
Present: Mr. Gaudette, Mr. Callahan, Ms. Leamon, Ms. Baron,
Mr. Beovich, Ms. McLeod, Ms. Sanchirico, Ms. Calidonna,
Ms. McGrane, Ms. Tyler

Prior to Executive Session Mr. Beovich gave a presentation on requirements for the Career Development and Occupational Studies Credential and the Skills and Achievement Commencement Credential.

Executive Session:

- ◆ Mrs. Levene moved that the Board adjourn to Executive Session to discuss the employment history of particular persons at 7:53 P.M.

Seconded: Mrs. Mann

Approved
Vote: 8-0

Reconvene to Public Session:

- ◆ Mr. Altman moved that the Board of Education reconvene to public session at 8:20.

Seconded: Mr. Carter

Approved
Vote: 8-0

Correspondence:

Mr. Gaudette shared with the board members:

- ◆ Copy of Andrea Aitken's claim audits for 8/2/13-8/30/13
- ◆ Copy of School Board Legal Liability

Approval of Minutes:

- ◆ Mr. Carter moved that the minutes of the regular Board of Education meeting of September 23, 2013 be accepted as presented.

Seconded: Mrs. Irwin

Approved
Vote: 8-0

Business Matters:

Mrs. Mann moved that

- ◆ the Treasurer’s Report-General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period September 1, 2013 through September 30, 2013 be accepted.
- ◆ the check runs for September 1, 2013 through September 30, 2013 be accepted as recommended by the subcommittee from:

46808 – 46918 \$487,297.65.

- ◆ the Board of Education approves the following budget transfers for the 2013-2014 school year:

DATE	ACCOUNT	ACCOUNT DESCRIPTION	DEBITS	CREDITS
9/27/2013	A 2110.451-01-1300	Instructional supplies-Edenwald	\$500.00	\$0.00
9/27/2013	A 2110.451-01-2900	Instructional supplies-Edenwald Music	\$0.00	\$500.00
9/27/2013	A 2110.451-00-1700	Instructional supplies-MPCS Technology	\$800.00	\$0.00
9/27/2013	A 2110.451-01-1700	Instructional supplies-Edenwald Technology	\$0.00	\$800.00
Grand Total			\$1,300.00	\$1,300.00

- ◆ the Board of Education approves the following contracts between the Mount Pleasant Cottage School Union Free School District and

Company	Effective Date
1. Arrow Black Top & Masonry, Inc.	6/14/13
2. J.J. Stanis & Company, Inc.	11/1/13.

Seconded: Mrs. Levene

Approved

Vote: 8-0

- ◆ Mrs. Stein moved that the Board of Education adopts the following policies effective 10/21/13:

1. #5571 Allegations of Fraud (Annual Review)
2. #5572 Audit Committee
3. #5573 Internal Audit Function
4. #5610 Insurance
5. #5620 Inventories and Accounting of Fixed Assets
6. #5630 Facilities: Inspection, Operation and Maintenance
7. #5631 Hazardous Waste and Handling of Toxic Substances by Employees
8. #5632 Pest Management and Pesticide Use
9. #5650 Energy Conservation and Recycling in the Schools
10. #5670 Records Management
11. #5671 Disposal of Consumer Report Information and Records
12. #5680 Safety and Security
13. #5683 Fire Drills, Bomb Threats and Bus Emergency Drills
14. #5220 District Investments
15. #8260 Title I Parent Involvement Policy.

Seconded: Mrs. Irwin

Approved

Vote: 8-0

The following policies were presented for a first reading:

2. First Reading

1. #6140 Employee Medical Examinations
2. #6161 Conference/Travel Expense Reimbursement
3. #6180 Staff-Student Relations (Fraternization)
4. #6210 Certified Personnel
5. #6211 Employment of Relatives of Board of Education Members
6. #6212 Certification and Qualifications
7. #6215 Probation and Tenure
8. #6216 Disciplining of a Tenured Teacher or Certified Personnel
9. #6217 Professional Staff: Separation
10. #6220 Temporary Personnel
11. #6310 Appointment – Support Staff
12. #7222 Diploma and/or Credential Options for Students with Disabilities
13. #8261 Parental Rights to Annual Professional Performance Review
Composite Scores and Quality Ratings Under Education Law Section
3012-c.

Student Enrollment was not discussed.

Superintendent's
Report:

◆ Mr. Carter moved that

**CALLING UPON THE NEW YORK STATE COMMISSIONER OF
EDUCATION AND THE NYS BOARD OF REGENTS TO STOP THE
OVERRELIANCE ON STANDARDIZED TESTS AS A MEASURE OF
STUDENT PERFORMANCE AND PRINCIPAL/TEACHER
EFFECTIVENESS**

WHEREAS, every student deserves a quality public education dedicated to preparing engaged citizens, creative and critical thinkers, and lifelong learners ready for college and careers; and

WHEREAS, the decline in state support for public schools has forced our district to reduce programs and limited our ability to implement the new programs mandated by the state such as the common core standards creating an uneven rollout of the standards among school districts around the state; and

WHEREAS, while the implementation of the Common Core will ultimately help students, teachers and teaching and learning, the growing reliance on and misalignment of standardized testing is eroding student learning time, and narrowing the curriculum and jeopardizing the rich, meaningful education our students need and deserve; and

WHEREAS, despite the fact that research recommends the use of multiple measures to gauge student performance and teacher effectiveness, the state's growing reliance on standardized testing is adversely affecting students across all spectrums, the morale of our educators and further draining already scarce resources; and

WHEREAS, the federal elementary and secondary education act's testing policies fail to appropriately accommodate the unique needs of students with disabilities and English language learners in assessing their learning, resulting in test scores that do not accurately represent a true measure of the contributions of teachers and schools; and

WHEREAS, it is time for policymakers to recalibrate the number, duration and appropriate use of standardized tests so that we can refocus our efforts on student learning; now, therefore, be it

RESOLVED, that we call upon the Commissioner of Education, the NYS Board of Regents and other policymakers to reduce the use of and over-reliance on standardized testing; and, be it further

RESOLVED, that we call upon the U.S. Congress and the Administration to reduce federal testing mandates and support the role of and focus on multiple measures of student learning and school quality in accountability systems.

Seconded: Mrs. Stein

Approved
Vote: 8-0

Personnel Matters:

Mrs. Irwin moved that

- ◆ the Board of Education recalls the following position:

.40 FTE Social Worker

- ◆ the Board of Education appoints Nicolette Carriero from a .60 FTE Social Worker to a 1.0 FTE Social Worker effective 10/1/13 at a salary of \$78,540 BA40-MA/8.
- ◆ the Board of Education appoints the following new staff members:

Name	Title	Certification	Salary	Effective Date
1. Daria Kolesar	School Psychologist, 2-year probationary period	School Psychologist, Permanent	\$90,866 MA60/8, \$400.00 for Doctorate Pro-rate	10/15/13
2. Adrienne Robinson	Music Teacher, .56 FTE	Music, Professional	\$72,408 MA30/8 Pro-rate	10/28/13.

- ◆ the Board of Education conditionally appoints the following personnel on an emergency basis to the positions as listed for the 2013/2014 school year, subject to such limitations as are set forth in Board Resolution dated May 14, 2001.

These appointments are Probationary Civil Service appointments and are subject to a 52-week probationary period.

Upon receipt of notice from the State Education Department that the following personnel has obtained conditional clearance, their status shall be changed to conditional status. Upon receipt of notice the following personnel has obtained full clearance, conditional status shall be removed.

Should the district not receive notification of conditional clearance within 20 business days from the date the emergency appointment commences, the district will terminate the employee or reappoint said employee on an emergency basis, in compliance with the law.

In the event that clearance is denied, the Board shall ascertain what steps, if any, shall be taken with regard to continued employment.

Name	Title	Salary	Effective Date
a. Denise Siritis	Registered Professional Nurse	51,703 Pro-rate	10/4/13.

- ◆ the Board of Education appoints Genevieve Johnson to a Teacher Aide position at an hourly rate of \$12.50 per hour effective 10/15/13. This position requires a minimum 12-week, maximum 52 week probationary period.

- ◆ the Board of Education appoints the following employees from Teacher Aides to School Monitors:

Name	Title	Salary	Effective Date
a. Anthony Anderson	School Monitor	\$25,000 Pro-rate	10/15/13
b. Terry Strothers	School Monitor	\$30,000 Pro-rate	10/15/13.

This position requires a minimum 12-week, maximum 52 week probationary period.

- ◆ the Board of Education appoints the following list of employees to work the lunch time program. In the event a lunch supervisor is unavailable to work as scheduled, a lunch monitor selected by the Principal will sub as the Lunch Supervisor at the rate of \$40.00 per lunch.

Name	Position	Salary	Effective Date
Allen, Maxwell	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Austin, Karen	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Beovich, Stephen	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Carter, Maurice	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Carter, Shawn	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Charles, Tiffany	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Green, Derrick	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Green, Marlon	Lunch Supervisor	\$40.00 per lunch	9/3/13-6/30/14
Harris, Melinda	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Harris, Sharon	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Hartman, Carolyn	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Lester, Stephen	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Logan, Victor	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
McBride, Thomas	Lunch Supervisor	\$40.00 per lunch	9/3/13-6/30/14
Morgan, Lester	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Oakley, Mauricette	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Owens, Anthony	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Parker, Kenneth	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Quinones, Mildred	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Richards, Lloyd	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Roulhac, Sheila	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Smith, Kevin	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Strothers, Terry	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Sullivan, Patrick	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Tullgren, Susan	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Williams, Susan	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14
Willis, John	Lunch Monitor	\$15.00 per hour	9/3/13-6/30/14.

- ◆ the Board of Education appoints the following:

Name	Position	Salary	Effective Date
a. Steven Beovich	Master Teacher/Vocational .09 FTE	\$6,183	10/7/13-6/30/14
b. Delia Garrity	Intake Coordinator	\$5,000	9/9/13-6/30/14.

- ◆ the Board of Education appoints Mr. Paul Angeron as an SLO Implementation Consultant at a daily rate of \$350.00 effective 10/28/13-6/30/14 not to exceed \$30,000 in a calendar year.

- ◆ the Board of Education accepts the following resignations:

Name	Position	Effective Date
1. Andrew Coviello	Music Teacher	10/29/13
2. Shaun Stewart	Teacher Aide	10/4/13.

- ◆ the Board of Education terminates the following:

Name	Position	Effective Date
1. Courtney Hernandez	Teacher Aide	10/1/13
2. Enis Lugo	Teacher Aide	10/8/13
3. Yolanda Woolridge	Teacher Aide	10/10/13.

Seconded: Mrs. Mann

Approved
Vote: 8-0

Mrs. Mann moved that

- ◆ upon the recommendation of Mr. James Gaudette, the Superintendent of Schools, that Ms. Jequinna McLeod a Teaching Assistant it having been shown that Ms. Jequinna McLeod holds a valid New York State Level III Teaching Assistant Certificate, is hereby granted and appointed to tenure as a Teaching Assistant in the Mount Pleasant Cottage School, Union Free School District, effective October 22, 2013.

Seconded: Mrs. Stein

Approved
Vote: 8-0

Committee on
Special Education:

- ◆ Mr. Carter moved that the recommendations of the Mount Pleasant Cottage School Union Free School District’s Committee on Special Education be approved as recommended by the subcommittee.

Seconded: Mrs. Stein

Approved
Vote: 8-0

Public Comment:

Gina Sanchirico thanked the Board for approving the NYSUT resolution.

Meeting Notification:

The next Regular Public Meeting of the Board of Education will be held on Monday, November 18, 2013 at 7:30 P.M. in the library.

Adjournment:

- ◆ Mrs. Mann moved that the Board of Education adjourn the Regular Public meeting at 8:28 P.M.

Seconded: Mr. Carter

Approved
Vote: 8-0

Respectfully submitted,

Marcella Freimark
District Clerk