

**MOUNT PLEASANT COTTAGE SCHOOL, UNION FREE SCHOOL DISTRICT
PLEASANTVILLE, NEW YORK 10570**

September 21, 2015

The Regular Public Meeting of the Board of Education of the Mount Pleasant Cottage School Union Free School District was called to order at 7:34 P.M. by Mrs. Rita M. Golden, President.

Roll Call:

Present: Mrs. Golden, Mrs. Mann, Mr. Gelfman, Mr. Carter,
Mrs. Irwin, Mrs. Levene, Mrs. Spieler, Mrs. Stein

Absent: None

Also

Present: Mr. Gaudette, Mr. Beovich, Ms. Leamon, Ms. Baron, Ms. Lee,
Mr. Zbikowski, Ms. Benjamin, Ms. Sanchirico, Mr. Kelly, Ms.
Vukel, Ms. Kolesar, Ms. Tocco, Ms. Finegold, Ms. Becker,
Ms. Burd, Ms. Lunt, Ms. Liu, Mr. Suhovsky

Executive Session:

- ◆ Mrs. Levene moved that the Board adjourn to Executive Session to discuss the employment history of particular persons and current litigation at 7:35 P.M.

Seconded: Mr. Carter

Approved

Vote: 7-0

Mrs. Mann was not present at the time of the vote.

Reconvene to Public Session:

- ◆ Mrs. Mann moved that the Board of Education reconvene to public session at 8:30 P.M.

Seconded: Mrs. Levene

Approved

Vote: 8-0

Oath of Office:

For the record the following took the Oath of Office:

Rita Golden, Board President 7/24/15
Barbara Mann, Board Vice-President 7/28/15
Marc Carter, Board Member 7/22/15
Marci Freimark, District Clerk 7/24/15
Sandra Shymonowicz, District Treasurer 7/15/15
Jill Spieler, Board Member 7/24/15
Andrea Aitken, Claims Auditor 8/10/15.

Correspondence:

Mr. Gaudette shared with the board members:

- ◆ Copy of Andrea Aitken's Claim Audits for 7/2/15-7/31/15
- ◆ Copy of APPR Implementation and 2015-2016 Hardship Waivers Memorandum

Approval of
Minutes:

- ◆ Mrs. Irwin moved that the minutes of the Annual Reorganization Board of Education meeting of July 13, 2015 be accepted as presented.

Seconded: Mrs. Stein

Approved

Vote: 8-0

Superintendent's
Report:

Mr. Gaudette discussed enrollment by program and the administrative structure.

- ◆ Mr. Gelfman moved that the Board of Education appoints Mr. Marc Carter to serve as the Liaison between the Mount Pleasant Cottage School, Union Free School District and the Southern Westchester BOCES Board for the 2015-2016 school year.

Seconded: Mrs. Irwin

Approved

Vote: 8-0

Mrs. Irwin moved that

- ◆ pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be recertified as lead evaluator of classroom teachers;

therefore, the Board of Education hereby recertifies the following individuals as lead evaluators of classroom teachers:

Stephen Beovich
Monica Baron
Christie Leamon
Tom Zbikowski.

Seconded: Mr. Gelfman

Approved

Vote: 8-0

Business Matters:

Mrs. Mann moved that

- ◆ the Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of June 1, 2015 through June 30, 2015 be accepted.
- ◆ the check runs for June 1, 2015 through June 30, 2015 be accepted as recommended by the subcommittee from:

48571 – 48712 \$954,918.09.

- ◆ the Treasurer's Report General Fund Checking, Trust and Agency Account and Federal Fund Checking Account for the period of July 1, 2015 through July 31, 2015 be accepted.
- ◆ the check runs for July 1, 2015 through July 31, 2015 be accepted as recommended by the subcommittee from:

48713 – 48715 \$767,388.22.

- ◆ the Board of Education approves the following budget transfers for the 2015-2016 school year:

DATE	ACCOUNT CODE	ACCOUNT NAME	From	To
7/13/2015	A 2822.442-00-0000	CONTRACTED SERVICES	\$0.00	\$11,952.00
7/13/2015	A 9040.800-00-0000	WORKERS' COMP	\$11,952.00	\$0.00
7/22/2015	A 9040.800-00-0000	WORKERS' COMP	\$15,551.28	\$0.00
7/22/2015	A 1910.400-00-0000	INSURANCE	\$0.00	\$15,551.28
7/28/2015	A 2110.121-00-0000	TEACHING ASSISTANTS-MPCS	\$10,000.00	\$0.00
7/28/2015	A 2630.200-00-0000	EQUIPMENT	\$0.00	\$10,000.00.

- ◆ the Board of Education approves the following contracts between the Mount Pleasant Cottage School Union Free School District and

Company	Effective Date
1. Bolinger Inc.	8/6/15
2. Arthur J. Gallagher & Co.	8/15/15-8/14-16
3. United Stated Fire Insurance C.	9/1/15
4. Poughkeepsie City School District	2014-2015 & 2015-2016
5. Smithtown Central School District	7/1/15-6/30/16
6. Yonkers School District	7/1/15-6/30/16
7. White Plains City School District	7/1/15-6/30/16.

- ◆ the Board of Education of the Mount Pleasant Cottage School Union Free School District authorizes Rita Golden, President to cast votes on behalf of the Board of Education at the New York State School Boards Association Annual Business meeting held on Tuesday, October 20, 2015.

Seconded: Mrs. Stein

Approved

Vote: 8-0

- ◆ Mrs. Mann moved that the Board of Education adopts the following policy effective 9/21/15:

#7420 Sports and the Athletic Program

Seconded: Mrs. Levene

Approved

Vote: 8-0

- ◆ Student enrollment for the month of July 319 students, August 323 students

Personnel Matters:

Mr. Carter moved that

- ◆ the Board of Education appoints the following summer school personnel:

Name	Title	Salary	Effective Date
1. Rhonda Nolan	Student Information Officer	\$30.88 per hour	7/14/15-8/19/15
2. Erlande Thelusma	Teacher	Corrected hourly rate \$29.16	7/6/15-8/14/15.
3. Stephen Ojoe	Intake Coordinator	\$850.00 stipend	7/6/15-8/14/15.

◆ the Board of Education appoints the following Civil Service personnel:

Name	Title	Salary	Effective Date
1. Maurice Carter	Teacher Aide	\$29.16 per hour	Return from leave of absence 9/28/15
2. Marvin Culler	Teacher Aide	\$18.26 per hour	Return from leave of absence 8/31/15
3. Laura Altschuler	Teacher Aide, Seasonal	\$18.26 per hour	8/31/15
4. Jessica Cappello	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	8/31/15
5. Kyariah Clark	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	8/31/15
6. Jason Conklin	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	8/31/15
7. Kevin Crim	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	8/31/15
8. Suheigth Herrera	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	8/31/15
9. Dianna Millien	Teacher Aide, Seasonal	\$18.26 per hour	8/31/15
10. Heidi Murphy	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	8/31/15
11. Brandon Murray	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	8/31/15
12. Devon Mirel	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	8/31/15
13. Jamaar Swan	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	8/31/15
14. Erlande Thelusma	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	8/31/15
15. Terri Zoroufie	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	8/31/15
16. Tanya Hairston	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	9/21/15
17. Andrea Miller	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	9/17/15
18. Roshaun Samuel	Teacher Aide, 12-52 week probationary period	\$18.26 per hour	9/21/15.

◆ upon the recommendation of the Superintendent of Schools, the Board hereby appoints Jennifer Becker to a four year probationary term as an English teacher, commencing on August 31, 2015 and terminating on August 31, 2019 in the tenure area of English. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.

Salary - \$64,252 BA40-MA/2.

◆ upon the recommendation of the Superintendent of Schools, the Board hereby appoints Rochelle Burd to a four year probationary term as an English teacher, commencing on August 31, 2015 and terminating on August 31, 2019 in the tenure area of English. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.

Salary - \$62,138 BA40-MA/1.

◆ upon the recommendation of the Superintendent of Schools, the Board hereby appoints Matt Danko to a four year probationary term as a Science teacher, commencing on August 31, 2015 and terminating on August 31, 2019 in the tenure area of Science. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.

Salary - \$71,038 BA40-MA/5.

- ◆ upon the recommendation of the Superintendent of Schools, the Board hereby appoints Sean Kelly to a four year probationary term as a Social Studies teacher, commencing on August 31, 2015 and terminating on August 31, 2019 in the tenure area of Social Studies. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.
Salary - \$62,138 BA40-MA/1.
- ◆ upon the recommendation of the Superintendent of Schools, the Board hereby appoints Emma Liu to a four year probationary term as a Math teacher, commencing on August 31, 2015 and terminating on August 31, 2019 in the tenure area of Mathematics. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.
Salary - \$62,138 BA40-MA/1.
- ◆ upon the recommendation of the Superintendent of Schools, the Board hereby appoints Danielle Lunt to a four year probationary term as a Science teacher, commencing on August 31, 2015 and terminating on August 31, 2019 in the tenure area of Science. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.
Salary - \$62,138 BA40-MA/1.
- ◆ upon the recommendation of the Superintendent of Schools, the Board hereby appoints Nicholas Robitaille to a four year probationary term as a Physical Education teacher, commencing on August 31, 2015 and terminating on August 31, 2019 in the tenure area of Physical Education. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation. Salary - \$62,138 BA40-MA/1.
- ◆ upon the recommendation of the Superintendent of Schools, the Board hereby appoints Stephen Salese to a four year probationary term as a Business teacher, commencing on August 31, 2015 and terminating on August 31, 2019 in the tenure area of Business Education - General. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.
Salary - \$70,168 MA30/2.
- ◆ upon the recommendation of the Superintendent of Schools, the Board hereby appoints Brian Suhovsky to a four year probationary term as a Math teacher commencing on August 31, 2015 and terminating on August 31, 2019 in the tenure area of Mathematics. In order to be eligible for appointment to tenure, said employee must receive at least three APPR ratings of effective or highly effective during the four year probationary term and may not receive an ineffective rating in the final year of probation.
Salary - \$62,138 BA40-MA/1.
- ◆ the Board of Education accepts Tom Zbikowski's request for a one year leave of absence as a Social Studies teacher for the purpose of being appointed to an Intern position as Curriculum Coordinator at a salary of \$104,000 effective 8/3/15.
- ◆ the Board of Education appoints Lindsay Turk to a one-year leave replacement position as a Social Studies teacher effective 8/31/15 at a salary of \$64,252 BA40-MA/2.

- ◆ the Board of Education appoints Stephen Ojoe as Intake Coordinator with a stipend of \$5,000 effective 8/31/15-6/30/16.
- ◆ the Board of Education approves Chad Spaeth's one-year leave of absence as a Teacher Aide for the purpose of being appointed to a one-year leave replacement as a Social Studies teacher effective 9/22/15.

Seconded: Mr. Gelfman

Approved

Vote: 8-0

Ms. Monica Baron, Principal of the Mount Pleasant Cottage School introduced the following new teachers:

Jennifer Becker, English Teacher
 Rochelle Burd, English Teacher
 Matt Danko, Earth Science & Living Environ. (not present)
 Sean Kelly, Social Studies
 Emma Liu, Math Teacher
 Danielle Lunt, Biology Teacher
 Nicholas Robitaille, Physical Education (not present)
 Stephen Salese, Business Education (not present)
 Chad Spaeth, Leave Replacement Social Studies (not present)
 Brian Suhovsky, Math Teacher

Ms. Millicent Lee, Director of Student Services introduced Dr. Daria Kolesar, School Psychologist, and candidate for tenure.

- ◆ Mr. Gelfman moved that upon the recommendation of Mr. James Gaudette, the Superintendent of Schools, Dr. Daria Kolesar, a School Psychologist, it having been shown that Dr. Kolesar holds a valid New York State Permanent School Psychologist Certificate as a School Psychologist, is hereby granted and appointed to tenure as a School Psychologist in the Mount Pleasant Cottage School, Union Free School District, effective September 22, 2015.

Seconded: Mr. Carter

Approved

Vote: 8-0

Mr. Carter moved that

- ◆ the Board of Education approves the Memorandum of Agreement between the Mount Pleasant Cottage School U.F.S.D. and the Mount Pleasant Cottage School Administrators' and Supervisors' Association." effective 9/10/15.
- ◆ the Board of Education accepts the following resignations:

Name	Position	Effective Date
1. Edwin Dow	Business Teacher	8/31/15
2. Cynthia Krochmal	Teaching Assistant	8/26/15
3. Michael Smith	Physical Education Teacher	8/20/15
4. Lindsay Turk	Leave Replacement Teacher	9/2/15.

- ◆ the Board for reasons of economy and efficiency has determined that it is appropriate to abolish certain pedagogical positions in the District;

THEREFORE, BE IT RESOLVED, that the Board hereby abolishes the following positions, effective close of business on September 22, 2015

- 2 - 1.0 FTE Special Education Teachers
- 1 - .18 FTE Cosmetology Teacher

BE IT FURTHER RESOLVED, that the Board Clerk is hereby directed to provide written notice to the employees whose positions are hereby abolished, as set forth in a Memorandum to the Board from the Superintendent of Schools, dated 9/10/2015 in accordance with the provisions of Section 3013 of the Education Law, Part 30 of the Regents

Rules of the termination of the employee's employment effective close of business of September 22, 2015; and

BE IT FURTHER RESOLVED, that said employees who are entitled to Part 30 bumping rights shall be notified, in writing, of their right to a position in a previous tenure area of service and of their placement on a preferred eligibility list in the tenure area(s) of their employment regarding their statutory recall rights; and

BE IT FURTHER RESOLVED, that said employees who are not entitled to Part 30 bumping rights shall be notified, in writing, of their placement on a preferred eligibility list in the tenure area(s) of their employment regarding their statutory recall rights.

- ◆ the Board of Education terminates Perzza Gonzalez, Teacher Aide effective 7/28/15.
- ◆ the Board of Education approves the APPR Addendum to the collective bargaining agreement between the Mount Pleasant Cottage School Administrators' Association and the Mount Pleasant Cottage School Union Free School District covering the period September 1, 2015 through June 30, 2017.

Seconded: Mrs. Mann

Approved
Vote: 8-0

Committee on
Special Education:

- ◆ Mr. Carter moved that the recommendations of the Mount Pleasant Cottage School Union Free School District's Committee on Special Education be approved as recommended by the subcommittee.

Seconded: Mrs. Stein

Approved
Vote: 8-0

Public Comment:

None

Meeting Notification:

The next Regular Public Meeting of the Board of Education will be held on Monday, October 19, 2015 at 7:30 P.M. in the library.

Adjournment:

- ◆ Mrs. Levene moved that the Board of Education adjourn the Regular Public meeting at 9:00 P.M.

Seconded: Mrs. Stein

Approved
Vote: 8-0

Respectfully submitted,

Marcella Freimark
District Clerk

MF