

Pursuing Excellence

[Charles City High School]



Strategic Plan for School Improvement 2018-2019

VISION

Charles City Public Schools will be an exemplar model of rural education where collaboration, critical thinking, communication and creativity are practiced to develop adults who contribute positively to the global society.

MISSION

The mission of Charles City County Public Schools is to develop self-sustaining, responsible, and educated adults who can contribute and work to improve their community and world.

CORE BELIEFS

- Integrity- the quality of being honest, transparent and operating with virtue and ethics.
- Heritage- honoring the cultural traditions and history of the past, acknowledging and observing cultural traditions.
- Learning- the acquisition of knowledge, skills, and insight through formal and informal opportunities of teaching, research, and enlightenment.
- Communication- the effective exchange of ideas, information, feelings and news between stakeholders.
- Respect- the mutual space where courtesy is shown, honor is given, obedience is practiced and objectivity exercised with an open mind.

Strategic Plan Goals

GOAL 1	GOAL 2	GOAL 3
Educate	Engage	Empower

Focus Areas for School Improvement

1. Improve Math SOL Scores
2. Improve English SOL Scores.
3. Increase opportunities for student engagement in the classroom.
4. Better communication between the school and the community to improve public relations.
5. Increase activities that will positively affect the overall school environment for students and teachers.

Strategic Plan Emphases for 2018-2019

<p>Goal 1: Improve Math SOL Scores</p> <p>During the 2018-2019 school year, CCHS will increase the math pass rate of all students to 70% or reduce the math failure rate of all students by 7%.</p>	<p>FOCUS AREA OBJECTIVES:</p> <p>Present Math in a manner that shows how it used in daily life.</p> <p>Have multiple ways to solve problems and explain how they arrive at solution.</p> <p>Ensure lesson plans integrate various effective instructional strategies to promote academic performance</p>	<p>STRATEGIES:</p> <p>Weekly Data Talk meeting with math department.</p> <p>Introduce math manipulatives to teachers and students.</p> <p>Conduct informal and formal walkthroughs in order to provide teacher feedback.</p> <p>Connecting Math to real Life applications for better student understanding(Lesson plans)</p> <p>Teacher will model the process of solving math problems and having students explain their arrival of solution (Observation)</p> <p>Interventions plans for students performing below grade level (Pride Time)</p> <p>Remediation opportunities during the school day (Pride Time)</p> <p>Utilize quarterly data from Star and Benchmark assessments to make data-driven decisions (weekly data talks)</p>
<p>Goal 2: Improve English SOL Scores</p> <p>During the 2018-2019 school year, CCHS will increase the English pass rate of all students to 75% or reduce the English failure rate of all students by 7%.</p>	<p>FOCUS AREA OBJECTIVES:</p> <p>Improve English by integrating the facets (Reading, Writing, Grammar)</p> <p>Improve Reading Comprehension</p> <p>Improve Reading/Writing Stamina</p> <p>Ensure lesson plans integrate various effective instructional strategies to promote academic performance</p>	<p>STRATEGIES:</p> <p>Weekly Data Talk meeting with math department.</p> <p>Vary instruction for guided, independent, and collaborative activities (Lesson Plans)</p> <p>Conduct informal and formal walkthroughs in order to provide teacher feedback.</p> <p>Model SOL style questions (Assessments)</p> <p>Intervention for students performing below grade level (Pride Time)</p> <p>Remediation opportunities during the school day for students (Pride Time)</p> <p>Utilize quarterly data from Star, Benchmark, and Read 180 assessments to make data-driven decisions.</p> <p>Provide online resources such as Newzella.</p> <p>Provide novels (class sets) to all English teachers with matching instructional materials through a check in check out book room.</p> <p>Utilize ability grouping to support students' academic performance (Lesson Plan)</p>

<p>GOAL 3: Increase opportunities for student engagement using technology in the classroom.</p>	<p>FOCUS AREA OBJECTIVES: Move toward a student-centered learning environment using technology. Provide opportunities for teachers and staff to attend professional development Create opportunities for common planning and department team planning</p>	<p>STRATEGIES: Monthly technology training sessions during planning blocks on technology integration for classroom engagement. Use OneNote as a tool for engagement and collaboration among staff and students. Send teachers to professional development trainings in alignment with the schools' improvement goals. Set up master schedule to ensure common planning for all core teachers.</p>
<p>GOAL 4: Better communication between the school and the community to improve public relations.</p>	<p>FOCUS AREA OBJECTIVES: Improve Parent – School Communication</p>	<p>STRATEGIES: “Parent Nights” to allow opportunities for parents and the community to have dialogue with teachers and school administration. (Sign In Sheets) Have student focus groups based on grade levels to discuss the needs and wants for a student’s prospective (Principals council) Have information flyers, calendar and schedule of events available to community visitors in the main office and for staff communication (Calendar) Phone alerts for all events related to school (Log) Share information, announcements, and pictures of events on social media, marquee, and flyers.</p>
<p>GOAL 5: Increase activates that will positively affect the overall school environment for students and teachers.</p>	<p>FOCUS AREA OBJECTIVES: Improve Student- School Spirt/Morale Improve Teacher- School Spirt/Morale Improve Student- School Communication</p>	<p>STRATEGIES: Have student assemblies to communicate school expectation and provide positive character reinforcement (Assemblies) Increase the number of student school spirit and appreciation activities (Log) Increase the number of teacher teambuilding and appreciation activities (Log) Have student focus groups based on grade levels to discuss the needs and wants for a student’s prospective (Principals council) Provide activities that will expose students to career opportunities to help them plan future goals. Hold monthly leadership team meetings that will allow for teacher feedback.</p>