

School Leadership Team Notes
September 16, 2019

In attendance: E. Welsome, N. Dengler, E. Glynn, J. Halfmann, B. Hicks, S. Bender, J. Heywood, C. Keane,
Meeting Started: 4:15 and adjourned 5:25
Notes recorded by: E. Glynn

I Welcome to New Members

*School has new PTA Co Presidents who will take turns attending meetings, Jodi Heywood and Danielle Pomerantz. Noreen Dengler has also joined as a staff representative

II Future Meetings were scheduled as following:

10/7/2019
11/4/2019
12/2/2019
1/6/2020
2/3/2020
3/2/2020
4/6/2020
5/4/2020
6/1/2020

III. By-Laws were distributed for review by team

IV. Principals Report:

*Several new staff members were hired over the summer, due to budgetary constraints, Mrs. Welsome often has to wait to hire till summer. She is very positive about new hires as they came with training in Teachers College Reading and Writing

*School will continue with our partnership with Teachers College. It was noted that the PTA covers more than half of the expense with Councilman Ulrich contributing as well. Some teachers have attended summer training sessions and many will attend during the year. Coaches will also come to 114 and provide training and support. LAB classrooms have been selected where coaches will model for teachers. TC has been in touch with Mrs. Welsome as to the possibility of using 114 as a research school. More info to follow.

*Algebra for All continues, uncertain if a coach will be provided on sight

*Dress for a Cause- 9/27 is dedicated to the St. Baldrick's Foundation; 10/18 is dedicated to the Making Strides Foundation. The teachers had established a fundraising team and will participate in the walk. Suggestions are open for future fundraising causes.

V. New CEP Format

*Goals must be linked to school improvement

*School must have 3 goals; one ELA, one Math and one Attendance. We have been flagged as a Chronic Absentee School due to our high rate of student absences.

*Team worked to generate ideas to improve student attendance and are open to suggestions. Some suggestions were attendance awards, class awards for high attendance etc

*There are now Attendance Team Meetings on Thursdays with a DOE Attendance worker, Mrs. Welsome, guidance, and pupil accounting.

*Outreach will be made to families with attendance issues, phone calls from office staff, the parent coordinator and/or guidance. It was noted that there is no “extra” staff to make daily phone calls to homes when children are absent.

*Teachers fill out a form if a student is absent for 3 or more days in a row.

*Improving attendance will be discussed at PTA meetings and at Parent Teacher Conferences

VII. School Wide Data

*Mrs. Welsome noted that all school data is public information and can be found on data.nysed.gov

*Data shows that school has shown improvement in Reading and Math proficiency scores. Mrs. Welsome noted that scores for special education students went up significantly.

ELA			Math		
2017	2018	2019	2017	2018	2019
65%	74%	77%		68%	70%
Special Education 37%-47%			Special Education 29%-42%		