MINUTES

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

OPENING - Meeting called to order by President at 7:02 pm

ROLL CALL

Mr. Acanfora _x__ Mr. Ficetola__x__ Mrs. Hamilton __x__ Mrs. Nunziato _---_
Mr. Offreda __x__ Mr. Riveros _x__ Mr. Young _---_ Mr. Cox __x__
Mrs. Lahullier __x__

Superintendent Kollinok__x_ Mrs. Henke__x__

FLAG SALUTE

OPENING STATEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Carlstadt Board of Education has caused notice of this meeting to be announced by having the time, date, and location and, to the extent known, the agenda of the meeting thereof, posted on the official bulletin board of this public body more than 48 hours prior to said meeting.

Further action was taken by forwarding a copy of said meeting notice more than 48 hours in advance to the following persons or newspapers:

Office of Carlstadt Borough Clerk
Business office of The Record, Star Ledger and The South Bergenite

PRESENTATIONS:

Stephen Kollinok and Ken Foy:
New Jersey Department of Education
School Self-Assessment for Determining Grades
Under the Anti-Bullying Bill of Rights Act

Mr. Foy gave a brief overview of the Schools Self-Assessment and Compliance under the Anti-Bullying Bill of Rights Act.

Mr, Micheal Signorella, Science Teacher presented to the Board with data regarding the 6th grade Outdoor Education trip from 2010 – 2017 of students attending and not attending.

Mr, Signorella asked to the Board to consider keeping the trip. He felt that the kids had a great time and that the students benefit from the trip. It was further discussed with suggestions and recommendations. The board agreed to keep the Outdoor Ed trip for overnight.

APPROVAL OF MINUTES: **June 5, 2017 Work Session Meeting**
June 5, 2017 Executive Session
June 20, 2017 Regular Meeting
June 20, 2017 Executive Session

Moved Mrs. Hamilton Seconded Mr. Acanfora
Mr. Acanfora _x__ Mr. Ficetola__x__ Mrs. Hamilton __x__ Mrs. Nunziato _---__
Mr. Offreda __x__ Mr. Riveros __x__ Mr. Young _---__ Mr. Cox __x__
Mrs. Lahullier __x__

REPORT OF SUPERINTENDENT/ BUSINESS ADMINISTRATOR/BOARD SEC.

GOOD EVENING. I WOULD LIKE TO TAKE THIS OPPORTUNITY TO WELCOME THOSE OF YOU IN ATTENDANCE AT TONIGHT'S BOARD OF EDUCATION MEETING.

1. We currently have 13 registrations for next year's Pre-K and 46 students registered for Kindergarten. It looks as though we are only going to have Pre-K in the morning only. This would be similar to this past year.

2. The 8th grade graduation took place on Wednesday. June 21, 2017. Again, congratulations to the graduates. Much thanks to the Board, administration and staff for all of their assistance. And, just a note, excellent speeches by Mr. Foy and Mrs. Lahullier.

3. The Extended School Year program started on July 5th and will conclude on Friday, July 28th. The entire program has been running extremely smoothly. Much thanks to the teachers, aides, therapists, Child Study Team and Ms. Silva for assisting greatly with the program.

4. We are on track with student scheduling, class lists and building maintenance. The custodians and their assistants are doing a fantastic job and will be ready to start work on the lower floor as soon as recreation is completed.

5. Regarding the PARCC testing results. It is evident by our test results that literacy coaching and the use of data to drive instruction has resulted in improvement in the Language Arts area. Mathematics is going to be a focus of attention during the 2017-2018 school year. Individual rest reports will not be available until the middle of August. Ms. Evans and myself will keep the Board updated as more information becomes available to us.

6. Our next Board of Education meeting is scheduled for September 5, 2017.

7. I have had discussions with Robert Donahue, the architect for the water mitigation project on almost a daily basis. Robert presented detailed information to the Board tonight so all will stay updated on the project and its progress as we move through the summer.

8. Under the Harassment, Intimation, and Bullying Law, I as Superintendent am required to report to the Board of Education no later than the date of the next Board meeting results of investigations regarding HIB when those investigations have been completed. We had zero incidents investigated since the last Board of Education.

MRS. LAHULLIER, SO ENDS MY REPORT.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY
Any citizen present who wishes to be heard on agenda items only, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Another Hearing will be conducted after new business for any other matter. The hearing of citizens shall not exceed one hour.

President closes hearing of citizens.

REPORT OF COMMITTEES

INSTRUCTIONAL/PERSONNEL COMMITTEE: (Mr. Ficetola)

1. Upon the recommendation of the Superintendent of Schools, the Board appoints Nicholas Annitti as Financial Consultant to the Board for the period of July 19, 2017 until October 31, 2017, or until further action of the Board or until the appointment of a permanent Business Administrator. Nicholas Annitti shall be paid $75.00 per hour for up to fifteen (15) hours per week at the discretion of the Superintendent.

2. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Theresa Forte for the 2017-2018 school year as maternity leave replacement long term substitute teacher Pre-K Disabled Teacher (non-tenure track) BA, Step D, at $53,214.

3. Upon the recommendation of the Superintendent of Schools, the Board approves the nurse's contract for Valeria Azuma for the 2017-2018 school year.

4. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Diana Silva as Affirmative Action Officer for the 2017-2018 school year.

5. Upon the recommendation of the Superintendent of Schools, the Board approves the attendance of Eileen O'Rourke at the workshop "Fundations Level 2 Workshop" on Wednesday, July 26, 2017, sponsored by Wilson Professional Learning, in Saddle Brook, with a registration fee of $259 and a maximum reimbursement of $200.

6. Upon the recommendation of the Superintendent of Schools, the Board approves the adoption and implementation of the following curricula for grades Kindergarten-8th as aligned to the New Jersey Student Learning Standards (NJSLS):

English Language Arts
Mathematics
Social Studies
Science
Visual and Performing Arts
World Language
Comprehensive Health and Physical Education
Media/Library
Educational Technology
English as a Second Language

7. Upon the recommendation of the Superintendent of Schools, the Board approves ten monthly "Balanced Literacy" workshops and coaching sessions sponsored by Educational Leadership Learning Workshops, presented by Laura Wood, at Carlstadt Public School, with a total cost of $1,300.00 per session.

8. Upon the recommendation of the Superintendent of Schools, the Board approves Serpil Aydogdu as a substitute teacher for the 2017-2018 school year, pending completion of all paperwork.

9. Upon the recommendation of the Superintendent of Schools, the Board approves Serpil Aydogdu as a substitute teacher aide for the 2017-2018 school year, pending completion of all paperwork.

10. Upon the recommendation of the Superintendent of Schools, the Board approves Elizabeth Dunay as a substitute teacher for the 2017-2018 school year, pending completion of all paperwork.

11. Upon the recommendation of the Superintendent of Schools, the Board approves Allison Carella as a substitute teacher aide for the 2017-2018 school year, pending completion of all paperwork.

12. Upon the recommendation of the Superintendent of Schools, the Board approves Rosalie Haebler as a substitute Lunchroom/Playground Aide for the 2017-2018 school year, pending completion of all paperwork.

13. Upon the recommendation of the Superintendent of Schools, the Board approves the following individuals for placement on the 2017-2018 school year substitute lists (see attached).

14. Upon the recommendation of the Superintendent of Schools, the Board approves the following hourly rate guide for the Bus or Lunchroom/Playground Aides for 2.5 hours per day for the 2017-2018 school year;

Step 1	$11.94
2	$12.57
3	$13.41
4	$14.31
5	$15.27
5a	$17.77

15. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of the following Lunchroom/Playground Aides for the school and rate designated for the 2017-2018 school year;

Name	Hourly Rate	Step
Diane Amaya	$14.31	4
Beverly Faist	$15.27	5
Diane Gragnano	$15.27	5
Marie Hasch	$17.77	5a
Frank Havel	$17.77	5a
Barbara Kronyak	$13.41	3
Linda Szablicki	$13.41	3

ADDENDUM

1. Upon the recommendation of the Superintendent of Schools, the Board rescinds the appointment of Scott Fourre as Art Teacher in the Carlstadt Public School District effective July 18, 2017.

Moved Mr. Ficetola **Seconded Mrs. Hamilton**
Mr. Acanfora _x__ Mr. Ficetola__x__ Mrs. Hamilton __x__ Mrs. Nunziato _---__
Mr. Offreda __x__ Mr. Riveros __x__ Mr. Young _---__ Mr. Cox __x__
Mrs. Lahullier __x__

ADDENDUM #1

1. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Megan Pepe as School Business Administrator/Board Secretary, in the Carlstadt Public School District effective July 18, 2017 through June 30, 2018, at an annual salary of $120,000 subject to provisions of contractual agreement.

Moved Mrs. Hamilton Seconded Mr. Ficetola
Mr. Acanfora _x__ Mr. Ficetola__x__ Mrs. Hamilton __x__ Mrs. Nunziato _---__
Mr. Offreda __x__ Mr. Riveros __x__ Mr. Young _---__ Mr. Cox __x__
Mrs. Lahullier __x__

LEGISLATIVE/POLICY COMMITTEE: (Mr. Acanfora)

1. Upon the recommendation of the Superintendent of Schools, the Board approves the 2017-2018 Comprehensive Equity Plan Annual Statement of Assurance.

2. Upon the recommendation of the Superintendent of Schools, the Board approves the Addendum for Supplemental Salaries for the 2017-2018 school year.

3. Upon the recommendation of the Superintendent of Schools, the Board approves on second reading the following Policy:

Policy-Revised (M)	#P1240	Evaluation of Superintendent
Regulation-Revised (M)	#R1240	Evaluation of Superintendent
Policy (New)	#P1511	Board of Education Website Accessibility
Policy-Revised	#P3126	District Mentoring Program
Regulation- Revised	#R3126	District Mentoring Program
Policy-Revised (M)	#P3221	Evaluation of Teachers
Regulation-Revised (M)	#R3221	Evaluation of Teachers
Policy-Revised (M)	#P3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
Regulation-Revised (M)	#R3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators

Policy-Revised (M)	#P3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
Regulation-Revised (M)	#R3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
Policy-Revised (M)	#P3224	Evaluation of Principals, Vice Principals and Assistant Principals
Regulation-Revised (M)	#R3224	Evaluation of Principals, Vice Principals and Assistant Principals
Policy- Revised (M)	#P3240	Professional Development for Teachers and School Leaders
Regulation-Revised (M)	#R3240	Professional Development for Teachers and School Leaders
Policy- Revised (M)	#P5610	Suspension
Regulation-Revised (M)	#R5610	Suspension
Policy-Revised (M)	#P5620	Expulsion
Policy-New	#P7424	Bed Bugs
Regulation-New	#R7424	Bed Bugs
Policy-New	#P7461	District Sustainability Policy
Policy-Revised (M)	#P8505	Local Wellness Policy/Nutrient Standards for Meals and Other Foods
Policy-Revised (M)	#P8550	Unpaid Meal Charges/Outstanding Food Service Charges

Moved Mr. Acanfora Seconded Mr. Ficetola
Mr. Acanfora _x__ Mr. Ficetola__x__ Mrs. Hamilton __x__ Mrs. Nunziato _---__
Mr. Offreda __x__ Mr. Riveros __x__ Mr. Young _---__ Mr. Cox __x__
Mrs. Lahullier __x__

BUILDING/ GROUNDS/HISTORICAL COMMITTEE: (Mr. Cox)

1. Upon the recommendation of the Superintendent of Schools, the Board concurs with the request from the Carlstadt/East Rutherford Wildcats Cheering for the use of Gym A and bathrooms on, 7/17, 7/20, 7/24 7/27, 7/31, 8/21, and 8/28, 2017, from 4:00 p.m. to 7:00 for Carlstadt/East Rutherford Competition Cheer Team practice.

2. Upon the recommendation of the Superintendent of Schools, the Board approves the requests from Carlstadt/ East Rutherford Cheering for the use of Gym A and bathrooms, Mondays through Thursdays, September 2017 through March 2018, from 4:00 p.m. to 9:00 p.m. for the Carlstadt/East Rutherford Competition Cheer Team practice.

ADDENDUM

1. Upon the recommendation of the Superintendent of Schools, the Board approves the request from the Carlstadt Boy Scouts for the use of Gym A, Tuesday evenings from 7:00 p.m. to 9:00 p.m. beginning September 12, 2017 through June 22, 2018.

Moved Mr. Cox **Seconded Mr. Riveros**
Mr. Acanfora _x__ Mr. Ficetola__x__ Mrs. Hamilton __x__ Mrs. Nunziato _---__
Mr. Offreda __x__ Mr. Riveros __x__ Mr. Young _---__ Mr. Cox __x__
Mrs. Lahullier __x__

FINANCE COMMITTEE: (Mr. Offreda)

1. Upon the recommendation of the Superintendent of Schools, the Board approves the current bills for July 2017 as presented.

2. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Elevator Maintenance for the 2017-2018 school year at a cost of $2,160.

3. Upon the recommendation of the Superintendent of Schools, the Board approves the payment # 1 of $119,369 to Alimi Builders, Inc. for the brick replacement project.

4. Upon the recommendation of the Superintendent of Schools, the Board approves the service contract with Supreme Consultants to perform interpreting services for a max of 20 hours at a rate of $47 per hour for the 2017-2018 extended and school year.

5. Upon the recommendation of the Superintendent of Schools, the Board authorizes Hillmar LLC to perform a Bilingual Speech evaluation for the 2017-18 school year not to exceed $500 for student ID#22846.

6. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Bergen County Special Service and the Carlstadt Public School for SAP services for the 2017-18 school year in the amount of $600.

7. Upon the recommendation of the Superintendent of Schools, the Board authorizes submission of the 2017-2018 Individuals with Disabilities Act (IDEA) application and acceptance of the funds as follows:

Basic:	$139,431
Preschool:	$ 6,514

8. Upon the recommendation of the Superintendent of Schools, the Board approves the renewal of the student accident policy (medical/dental) for the 2017-2018 school year with Bollinger, Inc. through Professional Insurance Associates.

9. Upon the recommendation of the Superintendent of Schools, the Board concurs that Stephen Kollinok, Superintendent of Schools, has been authorized to sign purchase orders in the absence of the School Business Administrator/Board Secretary.

10. Upon the recommendation of the Superintendent of Schools, the Board approves the contract to receive student ID#22764 to attend the Carlstadt Public School with the Wallington Board of Education for the 2017-18 Extended School Year in the amount of $2,977.

11. Upon the recommendation of the Superintendent of Schools, the Board approves the Joint Transportation Agreement with Carlstadt-East Rutherford Regional Board of Education for transportation of the in-district special education students at a cost of $32,500 for the 2017-2018 school year.

12. Upon the recommendation of the Superintendent of Schools, the Board approves the annual contract with Western Termite Pest for the 2017-2018 school year at a monthly cost of $303.50.

13. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Intralogic Solutions, Inc. for the 2017-18 school year at an annual cost of $240.

14. Upon recommendation of the Superintendent of Schools, the Board approves the contract with Bergen County Special Services for the 2017-2018 extended school year in the amount of $5,000 for student #22823.

15. Upon the recommendation of the Superintendent of Schools, the Board concurs with the appointment of Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC as Labor Counsel and Consultant for Negotiations for the period of July 1, 2017 through June 30, 2018, at a rate of $165 per hour.

16. Upon the recommendation of the Superintendent of Schools, the Board approves the payment of the 2016-2017 Merit Bonus Goals for Stephen Kollinok, Superintendent of Schools, as outlined below:

Goal 1:	Quantitative	3.33%	$4,495.00
Goal 2:	Quantitative	3.33%	$4,495.00
Goal 3:	Quantitative	3.33%	$4,495.00

Goal 4:	Qualitative	2.50%	$3,375.00
Goal 5:	Qualitative	2.50%	$3,375.00

17. Upon the recommendation of the Superintendent of Schools, the Board approves the payment of the 2016-2017 Merit Bonus Goals for Bert Arifaj, Business Administrator, as outlined below:

Goal 1:	Quantitative	3.33%	$4,145.00
Goal 2:	Qualitative	2.50%	$3,112.00

18. Upon the recommendation of the Superintendent of Schools, the Carlstadt Board of Education approves the annual contract with Aimes Web Plus/Pearson, for Software Licenses Agreement for Assessment and Professional Development Support not to exceed $1400 for the 2017-2018 school year.

Moved Mr. Offreda Seconded Mr. Riveros
Mr. Acanfora _x__ Mr. Ficetola__x__ Mrs. Hamilton __x__ Mrs. Nunziato _---__
Mr. Offreda __x__ Mr. Riveros __x__ Mr. Young _---__ Mr. Cox __x__
Mrs. Lahullier __x__

UNFINISHED BUSINESS None

NEW BUSINESS

Mrs. Lahullier advised the board to look at their informative package in reference to letter from Senator Sarlo with regards to the additional state aide.

Mr. Kollinok advised the board that Mr. Stevens dropped off three very nice audio video parts for our production studio. The board thanked Mr. Stevens for his generosity.

HEARING OF CITIZENS:
Any citizen present, who wishes to be heard, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Matters of a personal nature must first have been exhausted through the proper channels. The hearing of citizens shall not exceed one hour.

President closes hearing of citizens.

ANY ACTION ARISING FROM HEARING OF CITIZENS

RECESS INTO EXECUTIVE SESSION *(if needed)*
WHEREAS, the Open Public Meetings Act and Carlstadt board policy reserve the right within the constraints of state law to sit in executive session; and

WHEREAS, **there now exists a need for this board to meet in an executive session; now, therefore, be it**

RESOLVED, **that the Carlstadt Board of Education hold an executive session for the purpose of legal matters/personnel and be it further**

RESOLVED, **that the public will be informed either later this evening after reconvening the public meeting; or at a future public meeting, said date is not predictable at the present time.**

Motion to recess at 7:27 pm

Moved Mrs. Hamilton Seconded Mr. Ficetola
Mr. Acanfora __x_ Mr. Ficetola__x__ Mrs. Hamilton __x__ Mrs. Nunziato _---_
Mr. Offreda __x__ Mr. Riveros __x__ Mr. Young _---__ Mr. Cox __x__
Mrs. Lahullier _x___

Motion to reconvene at 8:08

Moved Mrs. Hamilton Seconded Mr. Ficetola
Mr. Acanfora __x_ Mr. Ficetola__x__ Mrs. Hamilton __x__ Mrs. Nunziato _---_
Mr. Offreda __x__ Mr. Riveros __x__ Mr. Young _---__ Mr. Cox __x__
Mrs. Lahullier _x___

Motion to recess at 8:09 pm

Moved Mr. Riveros Seconded Mr. Offreda
Mr. Acanfora __x_ Mr. Ficetola__x__ Mrs. Hamilton __x__ Mrs. Nunziato _---_
Mr. Offreda __x__ Mr. Riveros __x__ Mr. Young _---__ Mr. Cox __x__
Mrs. Lahullier _x___

ADJOURNMENT:

Motion to adjourn meeting at 8:30 pm

Moved Mr. Riveros Seconded Mr. Offreda
Mr. Acanfora __x_ Mr. Ficetola__x__ Mrs. Hamilton __x__ Mrs. Nunziato _---_
Mr. Offreda __x__ Mr. Riveros __x__ Mr. Young _---__ Mr. Cox __x__
Mrs. Lahullier _x___

Respectfully Submitted,

Mr. Stephen Kollinok
Superintendent of Schools/Board Secretary