

**AGENDA**

*NOTE: Be advised that the Board may recess into executive session at any time during the meeting.*

**OPENING** - Meeting called to order by President

**ROLL CALL**

Mr. Christiano \_\_\_\_\_ Mr. Ficetola \_\_\_\_\_ Mr. Figueroa \_\_\_\_\_ Mrs. McNeill \_\_\_\_\_  
Mrs. Nunziato \_\_\_\_\_ Mr. Offreda \_\_\_\_\_ Mr. Riveros \_\_\_\_\_ Mr. Shah \_\_\_\_\_  
Mr. Cox \_\_\_\_\_

Superintendent Mr. Kollinok \_\_\_\_\_ Mrs. Slamb \_\_\_\_\_ Mrs. Henke \_\_\_\_\_

**FLAG SALUTE**

**OPENING STATEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Carlstadt Board of Education has caused notice of this meeting to be announced by having the time, date, and location and, to the extent known, the agenda of the meeting thereof, posted on the official bulletin board of this public body more than 48 hours prior to said meeting.

Further action was taken by forwarding a copy of said meeting notice more than 48 hours in advance to the following persons or newspapers:

Office of Carlstadt Borough Clerk  
Business office of The Record, Star Ledger and The South Bergenite

**PRESENTATIONS:**

**APPROVAL OF MINUTES: May 21, 2019 Regular Meeting**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_  
Mr. Christiano \_\_\_\_\_ Mr. Ficetola \_\_\_\_\_ Mr. Figueroa \_\_\_\_\_ Mrs. McNeill \_\_\_\_\_  
Mrs. Nunziato \_\_\_\_\_ Mr. Offreda \_\_\_\_\_ Mr. Riveros \_\_\_\_\_ Mr. Shah \_\_\_\_\_  
Mr. Cox \_\_\_\_\_

**REPORT OF SUPERINTENDENT**

**REPORT OF BUSINESS ADMINISTRATOR/BOARD SECRETARY**

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**Any citizen present who wishes to be heard on agenda items only, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Another Hearing will be conducted after new business for any other matter. The hearing of citizens shall not exceed one hour.**

President closes hearing of citizens.

**REPORT OF COMMITTEES**

**INSTRUCTIONAL/PERSONNEL COMMITTEE: (Mr. Offreda)**

1. Upon the recommendation of the Superintendent of Schools, the Board approves the job description of the Assistant Superintendent of Curriculum and Instruction.
2. Upon the recommendation of the Superintendent of Schools, the Board approves the employment contract for Megan Slamb, Business Administrator/Board Secretary effective July 1, 2019 through June 30, 2020 at an annual salary of \$132,600.
3. Upon the recommendation of the Superintendent of Schools, the Board approves the employment contract for Allison Evans, Assistant Superintendent of Curriculum effective July 1, 2019 through June 30, 2020 at an annual salary of \$125,037.
4. Upon the recommendation of the Superintendent of Schools, the Board approves the employment contracts effective July 1, 2019 through June 30, 2020 as follows:

a. Kenneth Foy	Principal	\$132,600
b. Diana Silva	Director of Special Services	\$123,760
c. Janet Olsson	Technology Coordinator	\$110,334
d. Evan Morley	Facility Manager	\$95,000
e. Denise Henke	Admin. Asst. to the Business Admin.	\$72,816
f. Michelle Eckert	Admin. Asst. to the Superintendent	\$62,400
g. Arlene Zierold	Accounts Payable Clerk	\$37,059
5. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Nicole Hagel for the 2019-2020 school year as an Elementary Teacher, BA Step J, at \$67,816, pending review of Legislation P.L. 2018 c. 5.
6. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Elsie Russo for the 2019-2020 school year as a Bus Aide on Step 1 at a rate of \$11.94 per hour, effective September 1, 2019 through June 30, 2020.
7. Upon the recommendation of the Superintendent of Schools, the Board approves advancement of the salary guide for the 2019-20 school year for Jennifer Savery Finley from BA+15 Step F, \$60,012, to MA+ 15 Step F, \$70,282.

8. Upon the recommendation of the Superintendent of Schools, the Board approves the attendance of Maura Barrett at the “Mindfulness and Education Conference: Bringing Mindfulness Practices and SEL to Children K-12” sponsored by Omega, July 12-14, 2019 in Rhineback, New York, with a registration fee of \$395.
9. Upon the recommendation of the Superintendent of Schools, the Board approves the implementation of a Personal Financial Literacy course to be offered as a cycle class to students in Grades 7-8.

**Moved**

**Seconded**

**Mr. Christiano** \_\_\_\_\_ **Mr. Ficetola** \_\_\_\_\_ **Mr. Figueroa** \_\_\_\_\_ **Mrs. McNeill** \_\_\_\_\_  
**Mrs. Nunziato** \_\_\_\_\_ **Mr. Offreda** \_\_\_\_\_ **Mr. Riveros** \_\_\_\_\_ **Mr. Shah** \_\_\_\_\_  
**Mr. Cox** \_\_\_\_\_

**LEGISLATIVE/POLICY COMMITTEE: (Mrs. Nunziato)**

1. Upon the recommendation of the Superintendent of Schools, the Board approves the 2019-2020 Professional Development Plan.
2. Upon the recommendation of the Superintendent of Schools, the Board approves the 2019-2020 Mentoring Plan.
3. Upon the recommendation of the Superintendent of Schools, the Board approves the revised 2019-2020 Carlstadt Public School Emergency Operations Plan.
4. Upon the recommendation of the Superintendent of Schools, the Board approves the revised 2019-2020 Crisis Response Manual.

**Moved**

**Seconded**

**Mr. Christiano** \_\_\_\_\_ **Mr. Ficetola** \_\_\_\_\_ **Mr. Figueroa** \_\_\_\_\_ **Mrs. McNeill** \_\_\_\_\_  
**Mrs. Nunziato** \_\_\_\_\_ **Mr. Offreda** \_\_\_\_\_ **Mr. Riveros** \_\_\_\_\_ **Mr. Shah** \_\_\_\_\_  
**Mr. Cox** \_\_\_\_\_

**BUILDING/ GROUND/HISTORICAL COMMITTEE: (Mr. Riveros)**

1. Upon the recommendation of the Superintendent of Schools, the Board concurs with the request from Carlstadt Recreation Basketball for the use of Gym B on Thursday, May 30, 2019 from 6:00 - 8:00 p.m. for practice.
2. Upon the recommendation of the Superintendent of Schools the Board approves the request from the Carlstadt Recreation for the use of the Carlstadt Public School gymnasium and field from Monday, July 1, 2019 through Friday, August 2, 2019 from 8:30 a.m. to 3:30 p.m. for the Summer Recreation Program.

3. Upon the recommendation of the Superintendent of Schools the Board approves the request from the Carlstadt Recreation for the use of the Carlstadt Public School Gym B, Monday through Friday, June 24 – 28, 2019 and Monday through Friday, August 26 – 30, 2019, 8:45 a.m. to 3:00 p.m. for Basketball Camp.
4. Upon the recommendation of the Superintendent of Schools, the Board approves the requests from the Carlstadt School Picnic Committee for the use of first level facilities of Carlstadt Public School (kitchen, cafeteria, bathrooms, and Lindbergh Field), as well as parking lots on Saturday, June 15, 2019, from 9:00 a.m. to 10:00 p.m. for the 153<sup>rd</sup> Annual Carlstadt School Picnic and Movie Under the Stars at 7:00 p.m. – in the event of rain will be in the Cafeteria.
5. Upon the recommendation of the Superintendent of Schools, the Board approves with the request from the Boy Scouts for the use of Gym A weekly, on Tuesdays, September 10, 2019 through June 23, 2020 for meetings.

**Moved**

**Seconded**

**Mr. Christiano** \_\_\_\_\_ **Mr. Ficetola** \_\_\_\_\_ **Mr. Figueroa** \_\_\_\_\_ **Mrs. McNeill** \_\_\_\_\_  
**Mrs. Nunziato** \_\_\_\_\_ **Mr. Offreda** \_\_\_\_\_ **Mr. Riveros** \_\_\_\_\_ **Mr. Shah** \_\_\_\_\_  
**Mr. Cox** \_\_\_\_\_

**FINANCE COMMITTEE: (Mr. Ficetola)**

1. Upon the recommendation of the Superintendent of Schools, the Board approves the Board Secretary's report for the month ending May 2019 as presented pursuant to N.J.A.C. 6A:23-2:11(a), the Carlstadt Board of Education acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of knowledge, as of June 2019 no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2:11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Upon the recommendation of the Superintendent of Schools, the Board approves the Cash Report of School Moneys for the month ending May 2019 as presented per N.J.A.C. 6A:23-2.11(c)4.
3. Upon the recommendation of the Superintendent of Schools, the Board approves the transfer of funds for the month ending May 2019 as presented in accordance with N.J.S.A. 18A:22-8.1 and 18A:22-8.2 within the adopted 2018/2019 budget.
4. Upon the recommendation of the Superintendent of Schools, the Board approves the current bills for May and June 2019 as presented.

5. **WHEREAS**, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

**WHEREAS**, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

**WHEREAS**, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

**WHEREAS**, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

**WHEREAS**, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

**WHEREAS**, Assembly Bill No. 3775 (Jasey/Caputo/Holley) and Senate Bill No. 692 (Ruiz/Sarlo) would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

**NOW, THEREFORE, BE IT RESOLVED** that the Carlstadt Board of Education supports and urges the passage of Assembly Bill No. 3775 and Senate Bill No. 692; and be it further

**RESOLVED**, that a copy of this resolution shall be forwarded to each member of the 36th legislative district delegation, Senate President Stephen M. Sweeney, Assembly Speaker Craig J. Coughlin, Governor Phil Murphy, the Chair of Senate Education Committee Senator M. Teresa Ruiz, the Chair of the Assembly Education Committee Assemblywoman Pamela R. Lampitt, and to the New Jersey School Boards Association.

6. Upon the recommendation of the Superintendent of Schools, the Board approves with the Service Agreement with South Bergen Jointure Commission and the Carlstadt Public School to provide physical therapy services for the 2019-20 school year not to exceed \$5,700 for student #22953.

7. Upon the recommendation of the Superintendent of Schools, the Board approves with the Service Agreement with South Bergen Jointure Commission and the Carlstadt Public School to provide physical therapy services for the 2019-20 school year not to exceed \$5,700 for student #23045.
8. Upon the recommendation of the Superintendent of Schools, the Board approves with the Commission of the Blind and the Carlstadt Public School to provide vision services for the 2019-20 school year not to exceed \$1,900 for student #23045.
9. Upon the recommendation of the Superintendent of Schools, the Board approves with Supreme Consultants and the Carlstadt Public School for translation of IEP/eligibility for the 2019-20 school year not to exceed \$94.00 for student #22465.
10. Upon the recommendation of the Superintendent of Schools, the Board accepts the one year renewal with Horizon as the medical and prescription carrier for 2019-2020 school year with a 5% increase in medical rates and a 5% increase in prescription rates.

Single Coverage	\$16,443.72
Family Coverage	\$41,839.44
2 Adults Coverage	\$36,840.12
Child/Parent Coverage	\$24,688.68

11. Upon the recommendation of the Superintendent of Schools, the Board concurs with agreement with Dr. Esther Fridman and the Carlstadt Public School for a Psychiatric Evaluation for the 2018-19 school year not to exceed \$600 for student #22828.
12. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with South Bergen Jointure Commission for the extended school year 2019-2020 tuition in the amount of \$3,600 per student for ID#'s 22744, 22729, 22902, 22101, 22807, 23038, 22743, 22408, 22537, 22860.
13. Upon the recommendation of the Superintendent of Schools, the Board approves with the Service Agreement with South Bergen Jointure Commission and the Carlstadt Public School to provide physical therapy services for the 2019-20 school year not to exceed \$2,850 for student #22949.
14. Upon the recommendation of the Superintendent of Schools, the Board approves the annual agreement with Asset Works, LLC for appraisal services at a cost of \$3,630 for the 2019-20 school year.
15. Upon the recommendation of the Superintendent of Schools, the Board approves the service agreement with the Carlstadt Public School and Dr. Leslie Nagy, M.D. for the 2019-20 school year at a rate of \$700 per Evaluation and at a rate of \$350 for any “no show” or without 24 hour prior cancellation.

16. Upon the recommendation of the Superintendent of Schools, the Board approves the bid licensing, time and material/maintenance service for the 2019-2020 school year with Educational Data Services of \$4890.
17. Upon the recommendation of the Superintendent of Schools, the Board approves the resolution to transfer Current Year Surplus, as follows:

**Transfer of Current Year Surplus to Reserve**

**WHEREAS**, NJSA 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the commissioner of education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

**WHEREAS**, the Carlstadt Board of Education wishes to deposit anticipated current year surplus into an Maintenance Reserve account at year end, subject to the verification upon completion of the Audit, and

**WHEREAS**, the Carlstadt Board of Education has determined that an amount not to exceed \$20,000 is available for such purpose of transfer, and

**WHEREAS**, the Carlstadt Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, subject to the verification upon completion of the Audit, and

**WHEREAS**, the Carlstadt Board of Education has determined that an amount not to exceed \$2 million is available for such purpose of transfer, and

**WHEREAS**, the Carlstadt Board of Education will not exceed the maximum allowable amount defined by the district's Long Range Facilities Plan to be transferred to the Capital Reserve Account, and

**NOW THEREFORE BE IT RESOLVED**, by the Carlstadt Board of Education that it hereby authorizes the district's School Business Administrator to make these transfers consistent with all applicable laws and regulations.

**18.** Upon the recommendation of the Superintendent, the Board approves Pursuant to PL 2015, Chapter 47 the Carlstadt Board of Education intends to renew, award, or permit to expire the contracts previously award by the Board of Education. These contracts are, and have been in full compliance with all state and federal statutes and regulations, in particular, New Jersey Title 18A: 18. et seq., N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200. Compliance with new contracts not listed will be available for review in the business office prior to board action.

**19.** Upon the recommendation of the Superintendent of Schools, the Board designates Brown & Brown Benefit Advisors as the Broker of Record for the Carlstadt Medical and Prescription Plans for the period July 2019-June 2020.

**20.** Upon the recommendation of the Superintendent of Schools, the Board approves the payment of the 2018-2019 Merit Bonus Goals for Stephen Kollinok, Superintendent of Schools, as outlined below:

Goal 1: Quantitative	3.33%	\$5,120.00
Goal 2: Quantitative	3.33%	\$5,120.00
Goal 3: Quantitative	3.33%	\$5,120.00
Goal 4: Qualitative	2.50%	\$3,844.00
Goal 5: Qualitative	2.50%	\$3,844.00

**21.** Upon the recommendation of the Superintendent of Schools, the Board approves the Copier lease with purchase agreement with Atlantic for the term of five years (2018-2023) in accordance with Exhibit B schedule of payments.

**22.** Upon the recommendation of the Superintendent of Schools, the Board approves the renewal of the student accident/Health Insurance policy for the 2019-2020 school year through Professional Insurance Associates.

**23.** Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Strauss Esmay Associates for District Online and Bylaws & Policies Online for the 2019-2020 school year.

**24.** Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Professional Insurance Associations as the district's Risk Management Consultant for the 2019-2020 school year.

**25.** Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Professional Insurance Associations as the district's Risk Management Consultant for the 2019-2020 school year.



26. Upon the recommendation of the Superintendent of Schools, the Carlstadt Board of Education approves the Site Work Repairs at the Carlstadt Public School Project;

**WHEREAS**, on Thursday, May 30, 2019, the Carlstadt Board of Education (“Board”) held a public bid opening for the Site Work Repairs at the Carlstadt Public School project (“Project”); and

**WHEREAS**, the Board received one (1) bid for the Project; and

**WHEREAS**, the lowest bid was submitted by Alimi Builders, Inc., Wyckoff, NJ, with a base bid of One Hundred Seventy Thousand Dollars (\$170,000.00), which amount includes a Ten Thousand Dollar (\$10,000) allowance; and

**WHEREAS**, the Board has determined Alimi Builders, Inc. to be the lowest responsible bidder.

**NOW, THEREFORE, BE IT RESOLVED**, that in accordance with N.J.S.A. 18A: 18A-1, et. seq., the Board hereby awards a contract for the Project to Alimi Builders, Inc. in the amount of One Hundred Seventy Thousand Dollars (\$170,000.00), which amount includes a Ten Thousand Dollar (\$10,000) allowance; and

**BE IT FURTHER RESOLVED**, the Business Administrator is authorized to return the bid securities to all but the three (3) lowest bidders, if requested; and

**BE IT FURTHER RESOLVED**, that the Board’s Construction Counsel is authorized to prepare the contract for the Project, obtain the documents required thereby, and transmit same to the Board; and

**BE IT FURTHER RESOLVED**, that upon receipt and approval of the Contractor’s bonds, insurance certificate and other documents required by the Contract, the Business Administrator is authorized to return the bid securities to the remaining bidders.

**BE IT FURTHER RESOLVED**, that the Board accepts the alternates to perform work at Area #3 (Visitor’s Parking Area) in the amount of Thirty Eight Thousand One Hundred Dollars (\$38,100.00) and at Area #4 (New Bollards) in the amount of Twenty Six Thousand Eight Hundred Fifty Dollars (\$26,850.00) as set forth in the bid provisions.

27. Upon the recommendation of the Superintendent of Schools, the Board approves the group registration of the 2019 New Jersey School Boards Conference from October 21 to October 24, 2019.

Conference: \$1600.00

28. Upon the recommendation of the Superintendent of Schools, the Board approves the 2019-2020 lunch prices. Lunch prices will remain at \$3.10. Reduced meal prices will remain at \$.40. The adult meal price will remain at \$3.75. Upon the recommendation of the Superintendent of Schools, the Board approves the 2019-2020 breakfast prices to remain unchanged at \$1.50. Reduced meal prices will remain at \$.30. The adult meal price will remain at \$ 2.00. Recess milk prices are also to remain unchanged.

**29. FOOD SERVICE MANAGEMENT COMPANY**

Upon the recommendation of the Superintendent of Schools, the Board approves **Pomptonian School Food Service to act as the Food Service Management Company from September 1, 2019 through June 30, 2020.**

**BE IT RESOLVED**, that the Carlstadt Board of Education “SFA” accepts the Food Service Management proposal from The Pomptonian, Inc. “FSMC” for the food service operation for the 2019-2020.

*Carlstadt Board of Education  
Food Service 2019-2020  
Management Fee and Guarantee Language*

The SFA shall reimburse FSMC for all reimbursable items. The SFA shall pay to FSMC a management fee of \$0.21 per meal served under the Child Nutrition Programs and for each Meal Equivalent served (the “Management Fee”). The number of program meals served to children shall be determined by actual count. A “Meal Equivalent” provided by FSMC is determined by dividing the total of cash receipts, other than from sales of program Meal Equivalent Conversion Factor. **The Meal Equivalent Conversion Factor used to determine the number of Meal Equivalents served by FSMC shall be \$3.66.**

The FSMC guarantees the SFA a return a return of \$27,000.00 for the school year 2019-2020.

- 30.** Upon the recommendation of the Superintendent of Schools, the Board concurs with the contract with the Ridgefield Board of Education for the 2019-2020 extended school year in the amount of \$8,266 for student # 22619.
- 31.** Upon the recommendation of the Superintendent of Schools, the Board concurs with the contract with the Ridgefield Board of Education for the 2019-2020 extended school year in the amount of \$8,266 for student # 20003.
- 32.** Resolved that the Carlstadt Board of Education approve a district wide purchase quote dated 4/30/19 as submitted by Window Film Depot Inc., 4939 Lower Roswell Road Marietta, GA 30068 under the Educational Services of New Jersey Purchasing Cooperative Bid Pricing, Contract # ESCNJ18/19-28 State Approved Co-op #65MCESCCPS, in the amount of \$6,152.87 for 3M Ultra Safety & Security Window Film and Ultraflex Attachment System.
- 33.** Resolved that the Carlstadt Board of Education approve a district wide purchase quote dated 5/30/19 as submitted by Presentation Systems Inc., 103 Godwin Avenue PMB 204 Midland Park, NJ 07432 in the amount of \$4,450 for E-color 24H Silver Package Printer with an additional supply package in the amount of \$2,375.

- 34.** Resolved that the Carlstadt Board of Education approve a district wide purchase quote #QUO11016330 dated 6/05/19 as submitted by School Outfitters, 3736 Regent Avenue Cincinnati, OH 45212 in the amount of \$3,368 for Science Room Wall Mount Cabinets.
- 35.** Resolved that the Carlstadt Board of Education approve a district wide purchase quote #9719 dated 5/14/19 as submitted by Lee Distributors Inc., P.O. Box 447 Verona, NJ 07462 under HON NJ State Contract #A81641 in the amount of \$4,826.50 for main office and central office furniture (price includes delivery).
- 36.** Resolved that the Carlstadt Board of Education approve a district wide purchase quote #9722 dated 5/14/19 as submitted by Lee Distributors Inc., P.O. Box 447 Verona, NJ 07462 under EDS Bid #8576 MSRP Furniture 12/1/17-12/1/19 in the amount of \$33,481.56 for Cafeteria Tables (price includes delivery). *\$9215.70 to be funded by Food Service Program in response to Department of Agriculture 2018 audit finding.*
- 37.** Resolved that the Carlstadt Board of Education approve a district wide purchase quote #72713-4 dated 5/20/19 as submitted by Pearson Education K12 P.O. Box 85246 Chandler, AZ 85246 in the amount of \$26,006.56 district Math textbooks (price includes delivery).
- 38.** Resolved that the Carlstadt Board of Education approve a district wide purchase quote #KRCC133 dated 6/5/19 as submitted by CDWG Government 230 North Milwaukee Avenue Vernon Hills, IL 60061 under NJ State Lenovo Computer Equipment Contract MNWNC #1174021 the amount of \$22,229.90 for district chromebooks (price includes delivery).
- 39.** Resolved that the Carlstadt Board of Education approve a district wide purchase quote #3541272 dated 5/16/19 as submitted by Cengage Learning 10650 Toebben Drive Independence, KY 41051 in the amount of \$29,656 for district Math textbooks (price includes delivery).

**Moved**

**Seconded**

**Mr. Christiano** \_\_\_\_\_ **Mr. Ficetola** \_\_\_\_\_ **Mr. Figueroa** \_\_\_\_\_ **Mrs. McNeill** \_\_\_\_\_  
**Mrs. Nunziato** \_\_\_\_\_ **Mr. Offreda** \_\_\_\_\_ **Mr. Riveros** \_\_\_\_\_ **Mr. Shah** \_\_\_\_\_  
**Mr. Cox** \_\_\_\_\_

**UNFINISHED BUSINESS**

**NEW BUSINESS**

**HEARING OF CITIZENS:**

Any citizen present, who wishes to be heard, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Matters of a personal nature must first have been exhausted through the proper channels. The hearing of citizens shall not exceed one hour.

President closes hearing of citizens.

**ANY ACTION ARISING FROM HEARING OF CITIZENS**

**RECESS INTO EXECUTIVE SESSION (*if needed*)**

**WHEREAS,** the Open Public Meetings Act and Carlstadt board policy reserve the right within the constraints of state law to sit in executive session; and  
**WHEREAS,** there now exists a need for this board to meet in an executive session; now, therefore, be it  
**RESOLVED,** that the Carlstadt Board of Education hold an executive session for the purpose of personnel and be it further  
**RESOLVED,** that the public will be informed either later this evening after reconvening the public meeting; or at a future public meeting, said date is not predictable at the present time.

Motion to recess.

**Moved** \_\_\_\_\_ **Seconded**  
**Mr. Christiano** \_\_\_\_\_ **Mr. Ficetola** \_\_\_\_\_ **Mr. Figueroa** \_\_\_\_\_ **Mrs. McNeill** \_\_\_\_\_  
**Mrs. Nunziato** \_\_\_\_\_ **Mr. Offreda** \_\_\_\_\_ **Mr. Riveros** \_\_\_\_\_ **Mr. Shah** \_\_\_\_\_  
**Mr. Cox** \_\_\_\_\_

Motion to reconvene.

**Moved** \_\_\_\_\_ **Seconded**  
**Mr. Christiano** \_\_\_\_\_ **Mr. Ficetola** \_\_\_\_\_ **Mr. Figueroa** \_\_\_\_\_ **Mrs. McNeill** \_\_\_\_\_  
**Mrs. Nunziato** \_\_\_\_\_ **Mr. Offreda** \_\_\_\_\_ **Mr. Riveros** \_\_\_\_\_ **Mr. Shah** \_\_\_\_\_  
**Mr. Cox** \_\_\_\_\_

**ADJOURNMENT:**

Motion to adjourn meeting.

**Moved** \_\_\_\_\_ **Seconded**  
**Mr. Christiano** \_\_\_\_\_ **Mr. Ficetola** \_\_\_\_\_ **Mr. Figueroa** \_\_\_\_\_ **Mrs. McNeill** \_\_\_\_\_  
**Mrs. Nunziato** \_\_\_\_\_ **Mr. Offreda** \_\_\_\_\_ **Mr. Riveros** \_\_\_\_\_ **Mr. Shah** \_\_\_\_\_  
**Mr. Cox** \_\_\_\_\_