

**AGENDA FOR REORGANIZATION**

*NOTE: Be advised that the Board may recess into executive session at anytime during the meeting.*

**OPENING:** Meeting called to order by Business Administrator/ Board Secretary.

**ROLL CALL**

**Mr. Acanfora \_\_\_\_\_ Mrs. Allen \_\_\_\_\_ Mr. Cox \_\_\_\_\_ Mr. Offreda \_\_\_\_\_  
Mr. Riveros \_\_\_\_\_ Mrs. Hamilton \_\_\_\_\_  
Superintendent Kollinok \_\_\_\_\_ Mr. Arifaj \_\_\_\_\_ Mrs. Henke \_\_\_\_\_**

**FLAG SALUTE**

**OPENING STATEMENT**

**The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.**

**In accordance with the provisions of this Act, the Carlstadt Board of Education has caused notice of this meeting to be announced by having the time, date, and location and, to the extent known, the agenda of the meeting thereof, posted on the official bulletin board of this public body more than 48 hours prior to said meeting.**

**Further action was taken by forwarding a copy of said meeting notice more than 48 hours in advance to the following persons or newspapers:**

**Office of Carlstadt Borough Clerk  
Business office of The Record, Star Ledger and The South Bergenite**

- 1. Bert Arifaj, Business Administrator/Board Secretary reports the unofficial results of “Annual School Board Election” held on Tuesday, November 3, 2015 as follows:**

Board Candidate Results:	Diane Lahullier	676
	Hernan Lopez	663
	Bruce Young	530

Note: Official election results to be certified by the Bergen County Election Division

- 2. Oath of Office to newly elected members:**

Board Secretary, Bert Arifaj, will administer the oath of office to Diane Lahullier, Hernan Lopez, and Bruce Young.

The new Board of Education now consists of:

Diane Lahullier	2018
Hernan Lopez	2018
Bruce Young	2018
Thomas Cox Jr.	2017
Raffaele Acanfora	2017
Susan Hamilton	2017
Massimo Offreda	2016
Adrianna C. Allen	2016
Henry Riveros	2016

**Roll Call**

**Mr. Acanfora** \_\_\_\_\_ **Mrs. Allen** \_\_\_\_\_ **Mr. Cox** \_\_\_\_\_ **Mrs. Lahullier** \_\_\_\_\_  
**Mr. Lopez** \_\_\_\_\_ **Mr. Offreda** \_\_\_\_\_ **Mr. Riveros** \_\_\_\_\_ **Mr. Young** \_\_\_\_\_  
**Mrs. Hamilton** \_\_\_\_\_

3. Business Administrator/Board Secretary opens floor for nomination and election of president.

Election of Officers

Name \_\_\_\_\_

<b>Moved</b>	<b>Seconded</b>
<b>Mr. Acanfora</b> _____	<b>Mrs. Allen</b> _____
<b>Mr. Lopez</b> _____	<b>Mr. Offreda</b> _____
<b>Mrs. Hamilton</b> _____	<b>Mr. Riveros</b> _____
	<b>Mr. Young</b> _____

4. New president assumes chair.
5. Nomination and election of vice-president.

Name \_\_\_\_\_

<b>Moved</b>	<b>Seconded</b>
<b>Mr. Acanfora</b> _____	<b>Mrs. Allen</b> _____
<b>Mr. Lopez</b> _____	<b>Mrs. Hamilton</b> _____
<b>Mr. Young</b> _____	<b>Mr. Offreda</b> _____
	<b>Mr. Riveros</b> _____

**REORGANIZATION RESOLUTIONS:**

1. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that the Board approves the Board Policy Manual, in accordance with Board Policy 0131

and Curriculum Guides based on New Jersey Core Curriculum Standards and Common Core Standards through December 31, 2016.

### **SCHOOL BOARD MEMBER CODE OF ETHICS**

2. BE IT RESOLVED that the members of the Carlstadt Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear, public statement of its philosophy of service to the students of the district, the Board adopts the School Board Member Code of Ethics.
  - a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
  - b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
  - c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
  - d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
  - e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
  - f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
  - g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
  - h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
  - i. I will support and protect school personnel in the proper performance of their duties.
  - j. I will refer all complaints to the chief administrative officer will act on such complaints at public meetings only after failure of an administrative solution.
  
3. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that the Record of Hackensack, Star Ledger of Newark, and the South Bergenite, be and are hereby designated official newspapers of this Board of Education through December 31, 2016; and, be it further

BE IT RESOLVED that the Board may, from time to time at its discretion, designate one or more of the above newspapers to publicize any legal advertisement within its scope of activities, as the occasion may arise.

4. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that the Board continues to operate under previously approved policies, order of business, Title 18A, and Robert's Rules of Order. Revised through December 31, 2016.
5. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that the Board hereby designates Valley National Bank, Wood-Ridge Branch, and the Kearny Federal Savings Bank, Wood-Ridge Branch, as the bank depositories through December 31, 2016; and be it further

BE IT RESOLVED, that, in the absence of the president, the vice-president is hereby authorized to sign checks and other legal documents with the Business Administrator/ Board Secretary and the Superintendent of Schools.

6. WHEREAS, in order to be in compliance with the State of New Jersey's adoption of P.L. 2007, c.53, An Act Concerning School District Accountability, also known as Assembly Bill 5 (A5), and the NJDOE enactment of N.J.A.C. 6A:23B-1 and pursuant to N.J.S.A.18A:11-12, in each pre-budget year the Carlstadt Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, the Carlstadt Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, the Carlstadt Board of Education had previously established a maximum amount for the pre-budget year 2015-2016 as \$15,000, and

WHEREAS, the Carlstadt Board of Education has expended the maximum amount for the pre-budget year to date; and

WHEREAS, the Carlstadt Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

WHEREAS, the Carlstadt Board of Education has determined that the total amount of travel expenditures supported by federal funds from the school year 2015-2016 is \$4,000;

NOW, THEREFORE, BE IT RESOLVED that the Carlstadt Board of Education has determined that the maximum travel expenditure amount for the 2015-2016 school year be \$15,000 including the amount of \$4,000 supported by federal funds; and

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to insure that the maximum reimbursement amount is not exceeded.

7. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that pursuant to State Law N.J.S.A. 18A:18A-5 all purchases and contracts exceeding the bid threshold of \$40,000, shall be awarded by board resolution at a public meeting including all State Contracts purchases that exceed \$40,000; therefore the Board hereby authorized purchases in excess of \$40,000 via State Contract with the vendors Apple Computer, CDWG Government, Dell Computers, Dyntek Services Inc.
8. Upon the recommendation of the Superintendent of Schools, the Board approved the following resolution:

NOTICE IS HEREBY GIVEN by the Carlstadt Board of Education to the residents of the Borough that: The Regular/Work Session meetings schedule of the Carlstadt Board of Education for year 2016 will be held in the Carlstadt Public School cafeteria, 550

Washington Street (Union St. entrance) commencing at 7:00 p.m. on the dates listed below:

January 6, 2016	Reorganization	July 19, 2016	Regular
January 19, 2016	Regular **	September 6, 2016	Work Session
February 9, 2016	Regular	September 20, 2016	Regular
March 7, 2016	Work Session	October 3, 2016	Work Session
March 22, 2016	Regular	October 18, 2016	Regular
April 19, 2016	Regular	November 7, 2016	Work Session
May 2, 2016	Work Session	November 22, 2016	Regular
May 17, 2016	Regular	December 12, 2016	Regular
June 6, 2016	Work Session		
June 21, 2016	Regular		

\*\* This meeting will start at 6:00pm

This notice will be posted on the public bulletin boards in the Carlstadt Public School, the Carlstadt Municipal Building and on the Carlstadt Public School website [carlstadt.org](http://carlstadt.org). Special meetings of the Carlstadt Board of Education may be held from time to time at a time to be designated. Prior notice as required by the Open Public Meetings Act shall be given when special meetings are scheduled.

The Secretary is hereby directed to mail the meeting agenda, schedules or notices which, may be requested by any individual, group, organization or body, in accordance with Board Policy, and shall respond to such requests promptly and in accordance with the law.

9. Upon the recommendation of the Superintendent of Schools, the Board appoints Bert Arifaj as Business Administrator/Board Secretary for the period of January 1, 2016 through December 31, 2016.
10. BE IT RESOLVED by the Carlstadt Board of Education, County of Bergen, New Jersey, that pursuant to State Law N.J.S.A. 18A:22-8.1, the Board authorizes the Business Administrator and /or Superintendent to approve transfers and make payment on the bills and claims that are necessary between meetings of the Board. Such transfers and payments shall be reported to the Board, ratified and duly recorded in the minutes at a subsequent meeting of the Board but not less than monthly.
11. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Bert Arifaj as Temporary Qualified Purchasing Agent for the period January 1, 2016 – December 31, 2016 per Local Finance Notice 2011-15 & 2011-16 with a bid threshold of \$40,000.00.
12. Upon the recommendation of the Superintendent of Schools, the Board appoints Bert Arifaj as Public Agency Compliance Officer for the period January 1, 2016 through December 31, 2016.
13. Upon the recommendation of the Superintendent of Schools, the Board authorizes the Business Administrator/ Board Secretary to invest funds not immediately needed, in any authorized designated banking institution.

- 14.** Upon the recommendation of the Superintendent of Schools, the Board designates Bert Arifaj to serve, effective January 1, 2016 through December 31, 2016, as Affirmative Action Public Contracts Compliance Officer and that the said officer is directed to ensure that the correct procedures are in place so that contracts awarded by the Carlstadt Board of Education comply with Public Agency Guidelines for awarding contracts pursuant to P.L. 1975, C:127 (N.J.A.C. 17:27).
- 15.** WHEREAS, the Local Public Contracts Law N.J.S.A. 40A:11-1 et. Seq. requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids must be publicly advertised, the following appointments qualify as professional services for which the Board is not required to publicly advertise for bids in accordance with N.J.S.A. 18A:18A-5.

BE IT RESOLVED, that the following are designated as the official appointees of the Board of Education for the following services for January 1, 2016 through December 31, 2016:

Risk Management Consultants	Professional Insurance Associates 429 Hackensack Street Carlstadt NJ 07072
Broker of Record-Medical Plan	Brown & Brown Benefit Advisors 24 Arnett Avenue Suite 200 Lambertville, NJ 08530
School Physician	Dr. John Colaneri 310 Hoboken Road East Rutherford, NJ 07073 \$4,000 per year
School Dentist	Dr. Frank Barbire 429 Hackensack Street Carlstadt, NJ 07072
Nursing Services	Starlight Home Agency, Inc. 310 Cedar Lane Teaneck, NJ 07666 RN \$52 per hour LPN \$42 per hour
Board Counsel	Sciarrillo, Cornell, Merlino, McKeever and Osborne, LLC 238 St. Paul Street Westfield, NJ 07090 \$165 per hour

Special Counsel for Construction      SSE&C  
100 South Jefferson Road Suite 200  
Whippany, New Jersey 07981  
\$160 per hour attorneys  
\$ 90 per hour paralegals

Architectural Services                      Robert E. Donohue  
14 Main Street  
Madison, NJ 07940  
\$130 per hour

Board Auditor                                      Lerch, Vinci, and Higgins  
17-17 Route 208 North  
Fairlawn, NJ 0741  
\$22,000 audit

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount, and that the resolution and contract are on file in the office of the Board of Education.

**16.** Upon the recommendation of the Superintendent of Schools, the Board approves the Organization Chart for the Carlstadt Board of Education. (attached)

**17.** Upon the recommendation of the Superintendent of Schools, the Board approves the following petty cash funds as outlined in Policy #6620 through December 31, 2016:

Stephen Kollinok	Superintendent	\$200.00
Bert Arifaj	Bus.Admin./Bd.Sec.	\$200.00
Kenneth Foy	Principal	\$200.00

**18.** Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Michael Deleasa as Integrated Pest Management (IPM) Coordinator and Indoor Air Quality Officer through December 31, 2016.

**19.** Upon the recommendation of the Superintendent of Schools, the Board approves the appointment Ruth Polifronio as HCS/Right to Know Contact Person through December 31, 2016.

**20.** Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Courtney Tintle as 504 Officer through December 31, 2016.

**21.** Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Susan Kiely, the Carlstadt Public School Social Worker, as the district's liaison to child welfare authorities through December 31, 2016.



**CLOSE REORGANIZATION MEETING**

**Moved**

**Seconded**

**Mr. Acanfora \_\_\_\_\_ Mrs. Allen \_\_\_\_\_ Mr. Cox \_\_\_\_\_ Mrs. Lahullier \_\_\_\_\_**

**Mr. Lopez \_\_\_\_\_ Mrs. Hamilton \_\_\_\_\_ Mr. Offreda \_\_\_\_\_ Mr. Riveros \_\_\_\_\_**

**Mr. Young \_\_\_\_\_**

**SPECIAL MEETING AGENDA**

**OPENING** - Meeting called to order by President

**ROLL CALL**

Mr. Acanfora \_\_\_\_ Mrs. Allen \_\_\_\_ Mr. Cox \_\_\_\_ Mrs. Lahullier \_\_\_\_  
Mr. Lopez \_\_\_\_ Mr. Offreda \_\_\_\_ Mr. Riveros \_\_\_\_ Mr. Young \_\_\_\_  
Mrs. Hamilton \_\_\_\_  
Superintendent Kollinok \_\_\_\_ Mr. Arifaj \_\_\_\_ Mrs. Henke \_\_\_\_

**PRESENTATION:** Ms. Evans - PARCC

**REPORT OF SUPERINTENDENT**

**REPORT OF BUSINESS ADMINISTRATOR/BOARD SECRETARY**

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

Any citizen present who wishes to be heard on agenda items only, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Another Hearing will be conducted after new business for any other matter. The hearing of citizens shall not exceed one hour.

President closes hearing of citizens.

**INSTRUCTIONAL/PERSONNEL COMMITTEE:**

1. Upon the recommendation of the Superintendent of Schools, the Board concurs with Betty-Jo Wilkinson as morning bus aide bus aide for the 2015-2016 school year. Her compensation will be \$11.94 per hour.
1. Upon the recommendation of the Superintendent of Schools, the Board approves the attendance of Eileen O'Rourke at the workshop "Guided Reading: Differentiating Using Small Group Instruction" on Wednesday, March 2, 2016, in Fairfield, with a registration fee of \$239 and a maximum reimbursement of \$200, and the cost of a substitute.

**Moved**

**Seconded**

Mr. Acanfora \_\_\_\_ Mrs. Allen \_\_\_\_ Mr. Cox \_\_\_\_ Mrs. Lahullier \_\_\_\_  
Mr. Lopez \_\_\_\_ Mr. Offreda \_\_\_\_ Mr. Riveros \_\_\_\_ Mr. Young \_\_\_\_  
Mrs. Hamilton \_\_\_\_

**FINANCE COMMITTEE:**

1. Upon the recommendation of the Superintendent of Schools, the Board approves the current bills for December 2015 and January 2016 as presented.
2. Upon the recommendation of the Superintendent of Schools, the board approves increasing the bid threshold, WHEREAS, the Governor, in consultation with the State Treasurer pursuant to N.J. S.A. 18A:18A-3 (b), for the 2015-16 School year has increased the bid threshold amount for the school districts with purchasing agents who possess qualified purchasing agent certificates, from \$36,000 to \$40,000;

NOW, THEREFORE BE IT RESOLVED that the Carlstadt Board of Education, pursuant to N.J.S.A 18A:18A-3 (a) and N.J.S.A. 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the board of education, and further authorizes the Purchasing Agent to award contracts, in full accordance with N.J.S.A 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

3. Upon the recommendation of the Superintendent of Schools, the Board approves the service agreement with the Carlstadt Public School and the Care Plus New Jersey Inc. for the 2015-2016 School year at a rate of \$200 per Clearance Assessment and at a rate of \$250 per Substance Abuse Clearance Assessment, on and as needed basis.

**Moved** \_\_\_\_\_ **Seconded**  
**Mr. Acanfora** \_\_\_\_\_ **Mrs. Allen** \_\_\_\_\_ **Mr. Cox** \_\_\_\_\_ **Mrs. Lahullier** \_\_\_\_\_  
**Mr. Lopez** \_\_\_\_\_ **Mr. Offreda** \_\_\_\_\_ **Mr. Riveros** \_\_\_\_\_ **Mr. Young** \_\_\_\_\_  
**Mrs. Hamilton** \_\_\_\_\_

**RECESS INTO EXECUTIVE SESSION**

**WHEREAS,** the Open Public Meetings Act and Carlstadt board policy reserve the right within the constraints of state law to sit in executive session; and  
**WHEREAS,** there now exists a need for this board to meet in an executive session; now, therefore, be it  
**RESOLVED,** that the Carlstadt Board of Education hold an executive session for the purpose of litigation and be it further  
**RESOLVED,** that the public will be informed at a future public meeting, said date is not predictable at the present time.

**Moved** \_\_\_\_\_ **Seconded**  
**Mr. Acanfora** \_\_\_\_\_ **Mrs. Allen** \_\_\_\_\_ **Mr. Cox** \_\_\_\_\_ **Mrs. Lahullier** \_\_\_\_\_  
**Mr. Lopez** \_\_\_\_\_ **Mr. Offreda** \_\_\_\_\_ **Mr. Riveros** \_\_\_\_\_ **Mr. Young** \_\_\_\_\_  
**Mrs. Hamilton** \_\_\_\_\_

**ADJOURNMENT:**

Motion to adjourn meeting.

**Moved** \_\_\_\_\_ **Seconded**

**Mr. Acanfora \_\_\_\_\_ Mrs. Allen \_\_\_\_\_ Mr. Cox \_\_\_\_\_ Mrs. Lahullier \_\_\_\_\_**  
**Mr. Lopez \_\_\_\_\_ Mr. Offreda \_\_\_\_\_ Mr. Riveros \_\_\_\_\_ Mr. Young \_\_\_\_\_**  
**Mrs. Hamilton \_\_\_\_\_**