

MINUTES

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

OPENING - Meeting called to order by President at 7:00 pm

ROLL CALL

Mr. Acanfora x Mr. Ficetola x Mrs. Hamilton x Mrs. Nunziato Absent
Mr. Offreda x Mr. Riveros x Mr. Young x Mr. Cox x
Mrs. Lahullier x

Superintendent Kollinok x Mr. Arifaj x Mrs. Henke x

FLAG SALUTE

OPENING STATEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Carlstadt Board of Education has caused notice of this meeting to be announced by having the time, date, and location and, to the extent known, the agenda of the meeting thereof, posted on the official bulletin board of this public body more than 48 hours prior to said meeting.

Further action was taken by forwarding a copy of said meeting notice more than 48 hours in advance to the following persons or newspapers:

Office of Carlstadt Borough Clerk
Business office of The Record, Star Ledger and The South Bergenite

PRESENTATIONS: NONE

APPROVAL OF MINUTES:

May 16, 2017 Regular Meeting
May 16, 2017 Executive Session

Moved Mr. Young Seconded Mr. Acanfora
Mr. Acanfora x Mr. Ficetola x Mrs. Hamilton x Mrs. Nunziato ---
Mr. Offreda x Mr. Riveros x Mr. Young x Mr. Cox Abstain
Mrs. Lahullier x

REPORT OF SUPERINTENDENT

GOOD EVENING. I WOULD LIKE TO TAKE THIS OPPORTUNITY TO WELCOME THOSE OF YOU IN ATTENDANCE AT TONIGHT'S BOARD OF EDUCATION MEETING.

1. The NJ ASK Science testing in grades 4 and 8 was completed last week. At this point, we have not been informed as to when the results will be available. We have been told that PARCC results should be available sometime during the summer.
2. Our middle school band and choral students performed in the annual Spring concert on May 23rd. The performances by the students were excellent. Much thanks to the students, Mrs. Mello and Mr. Garde for the wonderful performance.
3. Our Robotics Club participated in a Drone competition in the gymnasium at Becton High School last Wednesday, May 31, 2017.
4. We currently have 13 registrations for next year's Pre-K. I will keep the Board updated regarding the decision to have one or two sessions next year. We usually make a final determination regarding this program based on the number of registrants towards the end of the school year or early in the summer. We start to look at two sections once we arrive at 25 students. Just a note, we currently have 22 in our Pre-K program. Our projected Kindergarten enrollment for next year now stands at 46.
5. Much thanks to our administrative team for the time that was spent interviewing the very large number of applicants for the open positions that were advertised. I have recommended the 2 candidates that have been placed on tonight's agenda for your consideration and approval.
6. The PTA sponsored talent show was held last Friday, June 2nd in Gym A at 7:00 p.m. Much thanks to Beth Penna and all of the PTA members and parents who organized this event.
7. The Kindergarten orientation was held today for the children and parents. Much thanks to the teachers, Mrs. Polifronio and Mr. Foy for discussing the program. A thank you to Beth Penna for also being there to talk about the PTA and its role in the district. The Pre-Kindergarten orientation will be held this Thursday at 9:30 a.m.
8. This year marks our 151th Annual Picnic for the children in Carlstadt. The date has been set for Saturday June 17, 2017.

9. The 8th Grade Buffet is scheduled for next Wednesday, June 14th at 6:30 p.m. here in the cafeteria.
10. The Recycling Awards will be held on Monday, June 19th at 6:00 p.m. at Boro Hall.
11. The 8th grade graduation is scheduled for Wednesday, June 21, 2017. Graduation will again be held in Gym "B". This will not interfere with Becton's graduation which is being held on Monday, June 19th.
12. Under the Harassment, Intimation, and Bullying Law, I as Superintendent am required to report to the Board of Education no later than the date of the next Board meeting results of investigations regarding HIB when those investigations have been completed. We had two incidents investigated since the last Board of Education meeting. None of the two resulted in Harassment, Intimidation or Bullying.
13. As a requirement under the Anti-Bullying Bill of Rights Act, Chief School Administrators are required to report incidents of violence, vandalism, substance and weapons offenses and HIB cases two times per year. As of June 5, 2017, we did not have any reportable violence, vandalism, weapons or substance offenses. The Carlstadt Public School District has had 5 HIB cases investigated since December 23, 2016, where it was determined that 0 out of the 5 resulted in Harassment, Intimation or Bullying. The total numbers for the year are as follows. There have been 6 reported incidents for the 2016-2017 school year. One out of those 6 incidents resulted in Harassment, Intimidation or Bullying being found to have taken place.

Mrs. Lahullier so ends my report.

REPORT OF BUSINESS ADMINISTRATOR/BOARD SECRETARY

GOOD EVENING. I WOULD LIKE TO TAKE THIS OPPORTUNITY TO WELCOME THOSE OF YOU IN ATTENDANCE AT TONIGHT'S BOARD OF EDUCATION MEETING.

1. Please go online and complete your section of the CSA evaluation. The process needs to be completed prior to July 1.
2. The candidate information and petition for November school election can be found on the district's website.

3. I have had discussions with our architect, Robert Donahue, and he informed me that Alimi Brothers and All-Ply have been on site in preparation of the brick replacement and roof projects. Summer construction is scheduled to start June 26, 2017.
4. The additional district security work is progressing in a timely manner. I have been told that the work should be completed by the end of the week.

Mrs. Lahullier so ends my report.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Any citizen present who wishes to be heard on agenda items only, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Another Hearing will be conducted after new business for any other matter. The hearing of citizens shall not exceed one hour.

President closes hearing of citizens.

REPORT OF COMMITTEES

INSTRUCTIONAL/PERSONNEL COMMITTEE: (Mr. Ficetola)

1. Upon the recommendation of the Superintendent of Schools, the Board concurs with the attendance of Maura Barrett, Mark Dolaghan, Phylis Jaworski, Diane Kohli, Dona McNaughton, Eileen O'Rourke, Marisa Signorella, and Patsy Terrents at "Balanced Literacy Strategies to Implement with Academically at Risk Students" Coaching Sessions sponsored by Educational Leadership Learning Workshops, presented by Laura Wood, at Carlstadt Public School, with a total cost of \$650.00 for June 2, 2017, half day workshop, using Title II funds, no substitutes are needed.
2. Upon the recommendation of the Superintendent of Schools, the Board approves the use of NCLB funds for the salary of Lois Teller, Basic Skills Instructor, in the 2016-2017 school year at 76% of MA+30, Step O.
3. Upon the recommendation of the Superintendent of Schools, the Board approves Natalie Casciola for the in-district Special Education Extended Year Program at the Carlstadt Public School, July 5, 2017 to July 28, 2017, four hours per day at \$40 per hour.
4. Upon the recommendation of the Superintendent of Schools, the Board approves Christine Pasquale as teacher aide for the in-district Special Education Extended Year Program at the Carlstadt Public School, July 5, 2017 to July 28, 2017, not to exceed four hours per day instructional time at \$20 per hour.

5. Upon the recommendation of the Superintendent of Schools, the Board approves hiring three custodial assistants for this summer beginning Wednesday, July 5, 2017 and working a maximum of eight weeks at hourly minimum wage.
6. Upon the recommendation of the Superintendent of Schools, the Board approves the Bilingual/ESL Three Year Program Plan School Years 2017-2018.
7. Upon the recommendation of the Superintendent of Schools, the Board approves the following teacher transfers for the 2017-2018 school year;

Ms. Donnalee Meliere	to Grade 2-4 Special Education
Ms. Jessica Gutowski	to Grade 5-8 Special Education
Mr. Mark Dolaghan	to Grade 4
Ms. Linda Griffiths	to Grade 5
Mr. Michael Pohrischak	to Grade 6 Social Studies
Mr. Ron Magnusson	to Grade 7-8 Social Studies
Mrs. Dawn Garrabrant	to Grade 7-8 Science

8. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Caitlin Sobota for the 2017-2018 school year, as Resource Room Teacher grades 3 & 5, (Tenure track), for BA, Step D, at \$53,214.
9. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Keri Izzo as maternity leave replacement long term substitute teacher Basic Skill Instructor, (non-tenure track), from September 1, 2017, through December 15, 2017, at a cost of \$125.00 per diem.
10. Upon the recommendation of the Superintendent of Schools, the Board approves the attendance of Bruce Young at the workshop, "Fundamentals of School Law", on Wednesday, June 21, 2017, sponsored by NJSBA with a registration cost of \$199.
11. Upon the recommendation of the Superintendent of Schools, the Board approves Marilyn Atalla as a substitute teacher for the 2016-2017 school year, pending completion of all paperwork.

ADDENDUM #1

1. Upon the recommendation of the Superintendent of Schools, the Board approves the evidence of attainment of the 2016-2017 Merit Bonus Goals for Stephen Kollinok, Superintendent of Schools, as outlined below:

QUANTITATIVE GOAL #1 PERCENTAGE 3.33% DOLLAR VALUE: \$4,495.00

APPROVED GOAL STATEMENT:

During the 2016-2017 school year, the Carlstadt Public School is moving to a new 1:1 Chrome Book initiative in grades 5-8. The Superintendent will ensure that 100% of the students and teachers in those grades are utilizing the new technology, including Google Applications for Education on a daily basis. To achieve this goal, the Superintendent will provide targeted professional development designed to assist teachers with engaging students with learning activities on a technological platform. The Superintendent will track the quality and quantity of usage through formal observation, staff meeting minutes, Google Classroom and other means.

EVIDENCE OF ATTAINMENT:

The ability to utilize technology during the course of the school day enhances and improves student learning. Students in the Carlstadt Public School are now actively engaged in classroom activities while using their Chromebooks to support learning. Throughout the course of 2016-2017 school year, students and staff were continuously learning and expanding their knowledge in Google Suite. Research shows that technology enhances student achievement in content area learning while allowing students opportunities to use higher-order thinking and problem-solving skill development, and the ability to apply learning to real-world situations. This goal afforded our students the opportunity to use the technology to help them reach these goals. Our administrative team felt it was important to align our goals to the SAMR model of technology. The Substitution Augmentation Modification Redefinition Model offers a method of seeing how computer technology impacts teaching and learning. It also shows a progression that adopters of educational technology often follow as they progress through teaching and learning with technology. SAMR is a model designed to help educators infuse technology into teaching and learning. The model supports and enables teachers to design, develop, and infuse digital learning experiences that utilize technology. As one moves along the continuum, computer technology becomes more important in the classroom but at the same time becomes more invisibly woven into the demands of good teaching and learning. At the end of the 2016-2017 school year, our goal was for teachers to move to a higher level of SAMR from when they began the year.

The staff participated in various professional development opportunities relating to use of Google Suite in the classroom. The staff was surveyed to identify strengths and areas in need of growth when using Google Suite in the classroom. A Google Forms survey was created and staff completed this digital survey to identify these needs. The results of the survey indicated that only 27% of teachers used edit and suggestions in order to leave feedback for students, 27% of teachers assigned students to create presentations in Google slides, 24% of teachers created surveys to students to use as formative or summative assessments, and 28% of the staff created a Google Classroom to use to communicate with students. We analyzed these results to create targeted professional development opportunities that met the needs of our teachers while aligning with our vision and goals.

Two teachers were identified to serve as peer-leaders and facilitators of Google Suite. These teachers exhibited high level skills, knowledge, and application of Google Suite. The administrative team worked with these peer-leaders to create two professional development opportunities aligned with examples of lessons or strategies aligned to the various levels of SAMR.

We established novice and advanced level courses and split the staff according to their ability level. During these courses, teachers utilized the various Google Suite programs and articulated strategies and ideas to use these resources in their daily teaching. Following these courses, our peer-leaders continued to meet with staff to learn additional techniques and uses of this technology specific to their content area. The staff was surveyed again mid-year to track progress and growth. The results of the survey indicated that after the mid-year survey, 42% of teacher used edit and suggestions in order to leave feedback for students, 42% of teachers assigned students to create presentations in Google slides, 44% of teachers created surveys to students to uses as formative or summative assessments, and 54% of the staff created a Google Classroom to use to communicate with students. We currently have 339 Google Classrooms at CPS! Teachers also identified the level of SAMR they possess. All teachers exhibited significant growth in their knowledge and expertise in Google Suite. Student and teacher usage of the Chromebooks and Google Suite significantly increased throughout the course of the year. Most 5-8 classrooms, including the special area subjects, are now paperless and all communication and student work is completed digitally. As more technology becomes available, we will continue to provide targeted professional development opportunities to meet the specific needs of our staff and students. All documentation is on file in the district.

QUANTITATIVE GOAL #2 PERCENTAGE: 3.33% DOLLAR VALUE: \$4,495.00

APPROVED GOAL STATEMENT:

By June 2017, the Superintendent will conduct a full technology audit in which 100% of all hardware, software and infrastructure in the district will be identified, evaluated and catalogued. This audit will assist with identifying strengths and weaknesses to allow the Superintendent to ensure that the district is fully prepared from a security standpoint, uninterrupted access during testing windows and meeting the needs of all learners in the classrooms.

EVIDENCE OF ATTAINMENT:

The Superintendent, Technology Coordinator, Computer Technician and School Safety Committee met several times throughout the school year to discuss the school district's infrastructure, security and the utilization of technology as a learning tool. A large task included the completion of an inventory that now includes 100% of the hardware and software that currently exists within the school district. This type of audit and inventory had never been done to the extent that has been completed this year. This audit will now assist greatly with the planning and purchase of upgraded security technology that will enhance the overall safety and preparedness of the district. Several discussions regarding the effectiveness of the 1:1 Chromebook initiative resulted in a thorough understanding of how technology has assisted greatly in the classrooms and across the curriculum. In addition, the technology audit produced valuable information that enabled the district to plan accordingly regarding uninterrupted access during the various testing windows. The technology audit will now finally become a living document that will be utilized when adding, removing and future planning for the purchase of both hardware and software in the district. All documentation including the full technology audit is on file in the district.

QUANTITATIVE GOAL #3 PERCENTAGE:3.33% DOLLAR VALUE:\$4,495.00

APPROVED GOAL STATEMENT:

The Carlstadt Public School District has never had a comprehensive Crisis Management Response Manual. The June 2017 goal will result in a Response Manual that is comprehensive and specifically contains information and procedures on no less than 10 crisis situations should a situation present itself. Some of the crisis topics such as Armed Intruders, Sudden Tragic Deaths and Natural Disasters will be included in this comprehensive manual. This will be a living document necessitating an annual review of contacts, telephone numbers and additional incidents should the need arise. The Superintendent will facilitate several committee meetings during the 2016-2017 school year with school staff, community members, law enforcement and emergency officials. This manual will be shared with both school and community officials. All meetings will be documented.

EVIDENCE OF ATTAINMENT:

This goal was very comprehensive and necessitated several meetings with a committee comprised of the Superintendent, Administration, Board of Education Members, Law Enforcement, Community Members, Emergency Officials and School Staff. An initial framework of the desired product was discussed by all at the meetings that took place. In addition, all were provided the opportunity to submit ideas and plans that could be discussed by the committee as a means to produce a final product. The Crisis Management Response Manual contains comprehensive information and procedures that assist with setting the parameters that are to be followed should a crisis occur in the school district or community. Duties and responsibilities of specific individuals are detailed within the plan. The most important aspect of the Crisis Management Response Manual is that it affords those in the school district direction and understanding of the initial steps that must be taken should a crisis occur. The manual was Board approved on April 18, 2017, and has been shared with both school and community officials. In addition, specific staff members including school counselors have met to discuss their roles and responsibilities should their services be necessary during a crisis situation. All documentation, meeting minutes and the Crisis Management Response Manual are on file in the district.

QUALITATIVE GOAL #4 PERCENTAGE: 2.50% DOLLAR VALUE: \$3,375.00

APPROVED GOAL STATEMENT:

The Carlstadt Public School District has not had a formal re-registration since 2007. Therefore, during the 2016-2017 school year, the Superintendent will create and initiate a process to re-register all students in the district. Goal activities will include the development of new registration forms: the establishment of registration timelines and follow-up procedures.

EVIDENCE OF ATTAINMENT:

This was a goal that was met with positive attitudes from all involved. Prior to setting the dates for the in-person re-registration, the existing forms were reviewed and thoroughly revised to address the mandated information that is permissible under law. The detailed forms are now available on line and in hard copy should problems with downloading occur. Parental notification of the in-person re-registration was sent home with both hard copy and the Honeywell alert system. The notice provided detailed instructions regarding the necessary documentation that was required. Two re-registration dates that included both day and evening times were offered to parents/guardians. In addition, they were also afforded the opportunity to bring the material in during the school day. Follow-up was consistent with second and third notices to those parents/guardians who had not submitted the required information. This goal was very worthwhile and has now assisted greatly with registering new students in the present and future. All documentation is on file in the district.

QUALITATIVE GOAL #5 PERCENTAGE:2.50% DOLLAR VALUE:\$3,375.00

APPROVED GOAL STATEMENT:

By June 2017, to increase safety in the Carlstadt Public School District, the Superintendent will create and administer a survey to staff, students and parents regarding safety and security in the school. He will establish a committee of Board of education members, school staff and Carlstadt Town Council members to analyze survey results, exchange ideas and share resources that will further enhance security in the school. All meetings will be documented

EVIDENCE OF ATTAINMENT:

This was a truly worthwhile goal that afforded the district the opportunity to gain insight into the opinions and feelings that the students, staff and parents had regarding school safety security and Harassment, Intimidation and Bullying. The committee first met during the fall of 2016 to discuss the purpose of the survey and to begin to develop the framework of the final surveys that would be distributed to the three groups of participants. The letter informing parents and guardians how and where to complete the survey was distributed by both hard copy and online in January of 2017. In addition, parents and guardians were also informed regarding their children taking the survey and the steps to take if they preferred their child not to participate. When all surveys were completed by those who chose to participate, the committee again met to discuss the results and put together a detailed action plan that would assist with making improvements in those areas that were areas of concern to the respondents. All completed surveys, meeting minutes, tabulated results and the action plan are on file in the district.

ADDENDUM #2

12. Upon the recommendation of the Superintendent of Schools, the Board approves the employment contracts effective July 1, 2017 through June 30, 2018, as follows:

a.	Kenneth Foy	Principal	\$132,000
b.	Allison Evans	Director of Curriculum & Instr.	\$110,000
c.	Diana Silva	Supervisor of Special Services	\$115,500

d. Janet Olsson	Technology Coordinator	\$103,000
e. Michael Deleasa	Supervisor of Buildings & Grounds	\$ 74,323
f. Dyan Moore	Admin. Asst. to the Superintendent	\$ 67,000
g. Denise Henke	Admin. Asst. to the Business Admin.	\$ 67,000
h. Arlene Zierold	Accounts Payable Clerk	\$ 34,100

Moved Mr. Ficetola **Seconded Mr. Cox**
Mr. Acanfora **Mr. Ficetola** **Mrs. Hamilton** **Mrs. Nunziato**
Mr. Offreda **Mr. Riveros** **Mr. Young** **Mr. Cox**
Mrs. Lahullier

LEGISLATIVE/POLICY COMMITTEE: (Mr. Acanfora)

ADDENDUM

1. Upon the recommendation of the Superintendent of Schools, the Board approves the 2017-2018 Professional Development Plan.
2. Upon the recommendation of the Superintendent of Schools, the Board approves the 2017-2018 Mentoring Plan.

Moved Mr. Acanfora **Seconded Mr. Ficetola**
Mr. Acanfora **Mr. Ficetola** **Mrs. Hamilton** **Mrs. Nunziato**
Mr. Offreda **Mr. Riveros** **Mr. Young** **Mr. Cox**
Mrs. Lahullier

BUILDING/ GROUND/HISTORICAL COMMITTEE: (Mr. Cox)

1. Upon the recommendation of the Superintendent of Schools, the Board approves the request from the Carlstadt Police Department for the use of the Board Conference Room, for a school terrorism seminar, on Saturday, June 17, 2017, from 9:00 a.m. to 2:00 pm

ADDENDUM

1. Upon the recommendation of the Superintendent of Schools, the Board approves the request from the Carlstadt Summer Recreation Program for the use of the Gym B, and the hockey rink, from June 26, 2017 to August 4, 2017 from 8:30 a.m. to 3:30 p.m.

Moved Mr. Cox **Seconded Mr. Ficetola**
Mr. Acanfora **Mr. Ficetola** **Mrs. Hamilton** **Mrs. Nunziato**
Mr. Offreda **Mr. Riveros** **Mr. Young** **Mr. Cox**
Mrs. Lahullier

FINANCE COMMITTEE: (Mr. Offreda)

1. Upon the recommendation of the Superintendent of Schools, the Board approves the Board Secretary's report for the month ending April 2017 as presented pursuant to N.J.A.C. 6A:23-2:11(a), the Carlstadt Board of Education acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of knowledge, as of April 2017 no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2:11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Upon the recommendation of the Superintendent of Schools, the Board approves the Cash Report of School Moneys for the month ending April 2017 as presented per N.J.A.C. 6A:23-2.11(c)4.
3. Upon the recommendation of the Superintendent of Schools, the Board approves the transfer of funds for the month ending April 2017 as presented in accordance with N.J.S.A. 18A:22-8.1 and 18A:22-8.2 within the adopted 2016/2017 budget.
4. Upon the recommendation of the Superintendent of Schools, the Board approves the current bills for June 2017 as presented.
5. Upon the recommendation of the Superintendent of Schools, the Board approves the contract for home programming with Brookfield Educational Services and the Carlstadt Public School District for a max of 18 sessions not to exceed \$540 for the 2016-2017 school year for student #22565.
6. Upon the recommendation of the Superintendent of Schools, the Board approves the contract for home programming with American Tutor, Inc. and the Carlstadt Public School for a max of 25 sessions not to exceed \$2,900 for the 2016-2017 school year for student #22565.
7. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with South Bergen Jointure Commission and the Carlstadt Public School to provide parent training for the 2016-17 school year for a max of 10 sessions not to exceed \$1,605 for student # 22744.
8. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with South Bergen Jointure Commission and the Carlstadt Public School to provide parent training for the 2016-17 school year for a max of 10 sessions not to exceed \$1,605 for student # 22742.
9. Upon the recommendation of the Superintendent of Schools, the Board authorizes Hillmar LLC to perform translation services not to exceed \$1,000 for the 2016-2017 school year for student #22843.

10. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with South Bergen Jointure Commission for the extended school year 2017-2018 tuition in the amount of \$3,220 per student for ID#22807, 22101, 22763, 22722, 22408, 22744, 22742, 22729, 22743, 22537.
11. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Professional Insurance Associations as the district's Risk Management Consultant for the 2017-2018 school year.
12. Upon the recommendation of the Superintendent of Schools, the Board approves the annual contract with Strauss Esmay Associates for District Online and Bylaws & Policies Online for the 2017-2018 school year at annual cost of \$4,485.

ADDENDUM

1. Upon the recommendation of the Superintendent of Schools, the approval to withdraw from capital reserve for the roof repair project at Carlstadt Public School;

WHEREAS, the Carlstadt Board of Education has authorized for the design, bid and construction of Roof Repairs at the Carlstadt Public School, and

WHEREAS, the project under the State Project Number #0740-050-17-1000 will be funded entirely from local funds,

NOW THEREFORE BE IT RESOLVED, that the Carlstadt Board of Education approves the withdrawal from the Capital Reserve and the appropriation into Capital Outlay in the amount of \$170,298 to provide for the Roof Repair project based on estimates received from the architect.

Moved Mr. Offreda

Seconded Mr. Riveros

Mr. Acanfora Mr. Ficetola Mrs. Hamilton Mrs. Nunziato

Mr. Offreda Mr. Riveros Mr. Young Mr. Cox

Mrs. Lahullier

UNFINISHED BUSINESS

NEW BUSINESS

Mrs. Lahullier congratulated Mr. Young for receiving the County Certification as a Board member.

HEARING OF CITIZENS:

Any citizen present, who wishes to be heard, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy.

Matters of a personal nature must first have been exhausted through the proper channels. The hearing of citizens shall not exceed one hour.

President closes hearing of citizens.

ANY ACTION ARISING FROM HEARING OF CITIZENS

RECESS INTO EXECUTIVE SESSION (*if needed*)

WHEREAS, the Open Public Meetings Act and Carlstadt board policy reserve the right within the constraints of state law to sit in executive session; and

WHEREAS, there now exists a need for this board to meet in an executive session; now, therefore, be it

RESOLVED, that the Carlstadt Board of Education hold an executive session for the purpose of personnel and be it further

RESOLVED, that the public will be informed either later this evening after reconvening the public meeting; or at a future public meeting, said date is not predictable at the present time.

Motion to recess at 7:03 pm

Moved Mr. Young Seconded Mr. Cox
Mr. Acanfora Mr. Ficetola Mrs. Hamilton Mrs. Nunziato
Mr. Offreda Mr. Riveros Mr. Young Mr. Cox
Mrs. Lahullier

Motion to reconvene at 7:25 pm

Moved Mr. Young Seconded Mr. Cox
Mr. Acanfora Mr. Ficetola Mrs. Hamilton Mrs. Nunziato
Mr. Offreda Mr. Riveros Mr. Young Mr. Cox
Mrs. Lahullier

Motion to recess at 7:40 pm

Moved Mr. Young Seconded Mr. Cox
Mr. Acanfora Mr. Ficetola Mrs. Hamilton Mrs. Nunziato
Mr. Offreda Mr. Riveros Mr. Young Mr. Cox
Mrs. Lahullier

