



**REPORT OF BUSINESS ADMINISTRATOR/BOARD SECRETARY  
HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**Any citizen present who wishes to be heard on agenda items only, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Another Hearing will be conducted after new business for any other matter. The hearing of citizens shall not exceed one hour.**

President closes hearing of citizens.

**REPORT OF COMMITTEES**

**INSTRUCTIONAL/PERSONNEL COMMITTEE: (Mrs. Lahullier)**

1. Upon the recommendation of the Superintendent of Schools, the Board concurs, with regret, the resignation of Esther Fletcher, Grade 6 Math teacher, effective August 31, 2018.
2. Upon the recommendation of the Superintendent of Schools, the Board concurs, with regret, the resignation of Linda Griffiths, Grade 5 teacher, effective July 31, 2018.
3. Upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Stacey Lipinski as a special education teacher aide up to 27.5 hours weekly (.79) starting September 1, 2018 through June 30, 2019, Step B, of the Teacher Aide Salary Guide pro-rated for contracted work period \$20,925.52.
4. Upon the recommendation of the Superintendent of Schools, the Board concurs with the appointment of Anita Alfonso for the 2018-2019 school year as Grade 5 Teacher, MA Step F, at \$65,594.00, pending review of Legislation P.L.2018,c.5.
5. Upon the recommendation of the Superintendent of Schools, the Board approves Emma Clarke as a substitute teacher for the 2018-2019 school year, pending completion of all paperwork.
6. Upon the recommendation of the Superintendent of Schools, the Board approves Emma Stagg as a substitute teacher for the 2018-2019 school year, pending completion of all paperwork.
7. Upon the recommendation of the Superintendent of Schools, the Board approves Hatice Uysal as a substitute teacher for the 2018-2019 school year, pending completion of all paperwork.
8. Upon the recommendation of the Superintendent of Schools, the Board approves Dennis Amato as a substitute teacher for the 2018-2019 school year, pending completion of all paperwork.

- 9.** Upon the recommendation of the Superintendent of Schools, the Board approves Kaleigh Sinatra as a substitute teacher for the 2018-2019 school year, pending completion of all paperwork.
- 10.** Upon the recommendation of the Superintendent of Schools, the Board approves Jeffrey Vanore as a substitute teacher aide for the 2018-2019 school year, pending completion of all paperwork.
- 11.** Upon the recommendation of the Superintendent of Schools, the Board approves the adoption and implementation of Dance and Theatre curricula for grades Kindergarten-8th as aligned to the New Jersey Student Learning Standards (NJSLS).
- 12.** Upon the recommendation of the Superintendent of Schools, the Board approves the 2018-2019 Statement of Assurance Regarding the Use of Paraprofessional Staff.
- 13.** Upon the recommendation of the Superintendent of Schools, the Board approves advancement on the salary guide for the 2018-19 school year for Jill Bollinger from MA Step F, \$65,594. to MA+15 Step F, \$70,282.
- 14.** Upon the recommendation of the Superintendent of Schools, the Board approves advancement on the salary guide for the 2018-19 school year for Andrea Fallacaro from BA Step F, \$57,975. to BA+15 Step F, \$60,012.
- 15.** Upon the recommendation of the Superintendent of Schools, the Board approves advancement on the salary guide for the 2018-19 school year for Christina Aiello from BA Step G, \$60,832. to BA+15 Step G, \$62,975.
- 16.** Upon the recommendation of the Superintendent of Schools, the Board approves the re-appointment of a School Liaison/Resource Officer Program for the 2018 – 2019 school year between the Carlstadt Police Department and the Carlstadt Board of Education at no cost to the school district.

17. Upon the recommendation of the Superintendent of Schools, the Board approves the 2018-2019 Proposed Merit Goals for Stephen Kollinok, Superintendent of Schools, as written:

**CARLSTADT PUBLIC SCHOOL**  
**PROPOSED SUPERINTENDENT MERIT GOALS**  
**2018-2019**

**QUANTITATIVE GOALS**

1. The Superintendent will enhance the Board's safe keeping of the world's natural resources by reducing the amount of paper purchased by 10%, reducing the amount of photocopying by 10%, and, reducing the amount of toner and ink cartridges by 10% during the 2018-2019 school year.
2. During the 2018-2019 school year, the Superintendent will create quarterly digital newsletters to improve communication within our school community and keep all stakeholders informed of progress toward district goals. The newsletters will feature evidence of learning opportunities, student activities, and participation in district-wide events happening throughout the district.
3. During the 2018-2019 school year, 50% of all formal observation reports completed by administration will contain indicators of and/or recommendations for technology integration.

**QUALITATIVE GOALS**

1. The New Jersey Legislature and the State Department of Education encourage children and adults to practice good nutrition and make healthy choices as well as participate in physical activity on a regular basis. The Superintendent will develop and initiate a plan (with support of the PE teachers and the administrative team) to assist students and faculty with understanding the importance of nutrition and fitness. The Superintendent will initiate programs including but not limited to guest nutritional or health speakers, planned before or after school activities such as meditation, yoga and walking clubs, wellness events, 10,000 step a day contests, and movement for both teachers, staff and students.
2. During the 2018-2019 school year, the Superintendent will develop a new Staff Handbook, which includes general information, procedures for various district operations, schedules, and an appendix of important supporting documents.

**Moved**

**Seconded**

**Mr. Christiano** \_\_\_\_ **Mr. Ficotola** \_\_\_\_ **Mrs. Hamilton** \_\_\_\_ **Mrs. Lahullier** \_\_\_\_  
**Mrs. McNeill** \_\_\_\_ **Mrs. Nunziato** \_\_\_\_ **Mr. Riveros** \_\_\_\_ **Mr. Offreda** \_\_\_\_  
**Mr. Cox** \_\_\_\_

**LEGISLATIVE/POLICY COMMITTEE: (Mr. Riveros)**

1. Upon the recommendation of the Superintendent of Schools, the Board approves revised Policy, Board of Education Title Page for the 2018-2019 school year.
2. Upon the recommendation of the Superintendent of Schools, the Board approves on second reading the following Policy (Alert 213):

Policy-Revised (M)	#P2700	Services to Nonpublic School Students
Policy-Revised (M)	#P7100	Long- Range Facilities Planning
Regulation – Revised (M)	#R7100	Long- Range Facilities Planning
Policy-Revised (M)	#P7101	Educational Adequacy of Capital Projects
Regulation – Revised (M)	#R7101	Educational Adequacy of Capital Projects
Policy-Revised	#P7102	Site Selection and Acquisition
Regulation – New	#R7102	Site Selection and Acquisition
Policy-Revised	#P7130	School Closing
Policy-Revised	#P7300	Disposition of Property
Regulation – Abolished	#R7300.1	Disposal of Instructional Property
Regulation – Revised	#R7300.2	Disposal of Land
Regulation – Revised	#R7300.3	Disposition of Personal Property
Regulation – Revised	#R7300.4	Disposition of Federal Property

3. Upon the recommendation of the Superintendent of Schools, the Board approves on first reading the following Policy: (Alert 216)

Policy-Revised (M)	#P1613	Disclosure and Review of Applicant’s Employment History (New)
Regulation-Revised (M)	#R1613	Disclosure and Review of Applicant’s Employment History (New)
Policy-Revised (M)	#P5512	Harassment, Intimidation, and Bullying (HIB)
Regulation-Abolished (M)	#R5512	Harassment, Intimidation, or Bullying Investigation Procedure
Policy-Revised (M)	#P5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
Regulation-Revised (M)	#R5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities
Policy-Revised (M)	#R8561	Procurement Procedures for School Nutrition Programs

4. Upon the recommendation of the Superintendent of Schools, the Board approves on first reading the following Policy:

Policy-Revised	#P2430	Co-Curricular Activities
Policy-Revised	#P8220	School Day
Policy-New	#P8311	Managing Electronic Mail

**Moved**

**Seconded**

**Mr. Christiano** \_\_\_\_ **Mr. Ficetola** \_\_\_\_ **Mrs. Hamilton** \_\_\_\_ **Mrs. Lahullier** \_\_\_\_  
**Mrs. McNeill** \_\_\_\_ **Mrs. Nunziato** \_\_\_\_ **Mr. Riveros** \_\_\_\_ **Mr. Offreda** \_\_\_\_  
**Mr. Cox** \_\_\_\_

**BUILDING/ GROUNDS/HISTORICAL COMMITTEE: (Mr. Riveros )**

1. Upon the recommendation of the Superintendent of Schools, the Board approves the request from the Carlstadt Recreation Soccer for the use of the outside area October 6, 2018 with a rain date of October 7, 2018, from 9:00 a.m.-10:00 p.m. for a food truck festival.
2. Upon the recommendation of the Superintendent of Schools, the Board approves the request from the Boy Scouts for use of the Cafeteria on December 18, 2018 for a meeting.
3. Upon the recommendation of the Superintendent of Schools, the Board approves the request from Carlstadt PTA for the use of cafeteria, for monthly meetings, Mondays, 9/24/18, 2/11/19, also Wednesdays, 10/17/18, 11/14/18, 1/16/19, 3/20/19, 4/24/19, 5/22/19 and 6/12/19 from 6:30 p.m. to 9:00 p.m.

**Moved**

**Seconded**

**Mr. Christiano** \_\_\_\_ **Mr. Ficetola** \_\_\_\_ **Mrs. Hamilton** \_\_\_\_ **Mrs. Lahullier** \_\_\_\_  
**Mrs. McNeill** \_\_\_\_ **Mrs. Nunziato** \_\_\_\_ **Mr. Riveros** \_\_\_\_ **Mr. Offreda** \_\_\_\_  
**Mr. Cox** \_\_\_\_

**FINANCE COMMITTEE: (Mrs. Hamilton)**

1. Upon the recommendation of the Superintendent of Schools, the Board approves the current bills for July and August 2018 as presented.
2. Upon the recommendation of the Superintendent of Schools, the Board approves the agreement with Intralogic Solutions, Inc. for the 2018-19 school year at an annual cost of \$240.

3. Upon the recommendation of the Superintendent of Schools, the Board approves the agreement with Ridgefield Public School in the event that an aide is absent, sub coverage will be provided for the 2018-19 school year at a rate of \$92 per day.
4. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Hillmar LLC to perform Bilingual evaluations for the 2018-19 school year for Spanish at a rate of \$500/per evaluation and other additional languages at a rate of \$700/per evaluation.
5. Upon the recommendation of the Superintendent of Schools, the Board approves the service agreement with the Carlstadt Public School and Dr. Leslie Nagy, M.D. for the 2018-19 school year at a rate of \$700 per Evaluation and at a rate of \$350 for any No Show or without 24 hour prior cancellation.
6. Upon the recommendation of the Superintendent of Schools, the Board concurs the contract for Teacher of Deaf services between the Carlstadt Public School District and the Bergen County Special Services at a rate not to exceed \$1320 for the 2018-2019 extended school year for student #22940.
7. Upon the recommendation of the Superintendent of Schools, the Board concurs the contract for Teacher of Deaf services between the Carlstadt Public School District and the Bergen County Special Services in the amount \$21,945 for the 2018-2019 school year for student #22940.
8. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Bergen County Special Service and the Carlstadt Public School for SAP services for the 2018-19 school year in the amount of \$650.
9. Upon the recommendation of the Superintendent of Schools, the Board concurs with the contract with the Ridgefield Board of Education for the 2018-2019 extended school year in the amount of \$8,266 for student # 22619.
10. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with the Ridgefield Board of Education for the 2018-2019 school year in the amount of \$52,734 for student #22619.
11. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Ridgefield Board of Education for the 2018-2019 school year for O/T special services not to exceed \$7,000 for student #22619.
12. Upon the recommendation of the Superintendent of Schools, the Board concurs with the contract with the Ridgefield Board of Education for the 2018-2019 extended school year in the amount of \$8,266 for student # 20003.

- 13.** Upon the recommendation of the Superintendent of Schools, the Board approves the contract with the Ridgefield Board of Education for the 2018-2019 school year in the amount of \$52,734 for student # 20003.
- 14.** Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Ridgefield Board of Education for the 2018-2019 school year for P/T and O/T special services not to exceed \$7,000 for student #20003.
- 15.** Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Bergen County Special Service and the Carlstadt Public School for extended school year for the 2018-19 school year in the amount of \$5,300 for student #19090.
- 16.** Upon the recommendation of the Superintendent of Schools, the Board approves the payment #2 of \$143,640 to Spartan Construction, Inc. for the Façade Remediation project.
- 17.** Upon the recommendation of the Superintendent of Schools, the Board approves the payment #3 (retainage) of \$7,785 to Spartan Construction, Inc. for the Façade Remediation project.
- 18.** Upon the recommendation of the Superintendent of Schools, the Board approves the change order #1 (additional 140 LF of caulking) of \$7,700 to Spartan Construction, Inc. for the Façade Remediation project.
- 19.** Upon the recommendation of the Superintendent of Schools, the Board approves the change order #2 (deduct amount) of \$-2,300 to Spartan Construction, Inc. for the Façade Remediation project.
- 20.** Upon the recommendation of the Superintendent of Schools, the Board concurs with the service agreement with Supreme Consultants to perform interpreting and translation services at a rate of \$94/per session for the 2018-19 extended and school year.
- 21.** Upon the recommendation of the Superintendent of Schools, the Board approves the contract with South Bergen Jointure for PT services not to exceed \$2850 for the 2018-19 school year for student #22905.
- 22.** Upon the recommendation of the Superintendent of Schools, the Board approves the contract with South Bergen Jointer for PT services not to exceed \$5700.00 for student #22853.
- 23.** Upon the recommendation of the Superintendent of Schools, the Board approves the Shared Service agreement with The East Rutherford Board of Education for an Occupational Therapist for \$53,956.53 annually which represents 50% of all costs and administrative expenses incurred as well as one half of the contract price for the services of the OT for the 2018-2019 school year.



- 24.** Upon the recommendation of the Superintendent of Schools, the Board approves the renewal of the student accident/Health Insurance policy for the 2018-2019 school year through Professional Insurance Associates.
- 25.** Upon the recommendation of the Superintendent of Schools, the Board approves the Joint Transportation Agreement with Carlstadt-East Rutherford Regional Board of Education for transportation of the in-district special education students at a cost of \$32,500 for the 2018-2019 school year.
- 26.** Upon the recommendation of the Superintendent of Schools, the Board approves the change of \$6,170 payable to Roof Management, Inc. for the roof project.
- 27.** Upon the recommendation of the Superintendent of Schools, the Board approves the service and maintenance agreement with TRANE for the 2018-2019 school year at an annual cost of \$3,520.
- 28.** Upon the recommendation of the Superintendent of Schools, the Board approves the payment #1 of \$35,815 to Roof Management, Inc. for the roof replacement project.
- 29.** Upon the recommendation of the Superintendent of Schools, the Board approves a contract with the South Bergen Jointure Commission for the 2018-2019 school year in the amount of \$67,400 for student #22408.
- 30.** Upon the recommendation of the Superintendent of Schools, the Board approves a contract with the South Bergen Jointure Commission for the 2018-2019 school year in the amount of \$67,400 for student #22537.
- 31.** Upon the recommendation of the Superintendent of Schools, the Board approves a contract with the South Bergen Jointure Commission for the 2018-2019 school year in the amount of \$67,400 for student #22729.
- 32.** Upon the recommendation of the Superintendent of Schools, the Board approves a contract with the South Bergen Jointure Commission for the 2018-2019 school year in the amount of \$67,400 for student #22743.
- 33.** Upon the recommendation of the Superintendent of Schools, the Board approves a contract with the South Bergen Jointure Commission for the 2018-2019 school year in the amount of \$67,400 for student #22807.

- 34. Upon the recommendation of the Superintendent of Schools, the Board approves a contract with the South Bergen Jointure Commission for the 2018-2019 school year in the amount of \$67,400 for student #22744.
- 35. Upon the recommendation of the Superintendent of Schools, the Board approves a contract with the South Bergen Jointure Commission for the 2018-2019 school year in the amount of \$67,400 for student #22860.
- 36. Upon the recommendation of the Superintendent of Schools, the Board approves a contract with the South Bergen Jointure Commission for the 2018-2019 school year in the amount of \$67,400 for student #22101.
- 37. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Bergen County Special Services for the 2018-2019 school year in the amount of \$61,560 pro-rated for student #22823.
- 38. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Bergen County Special Services for the 2018-2019 school year in the amount of \$60,660 pro-rated for student #19090.
- 39. Upon the recommendation of the Superintendent of Schools, the Board approves the contract with Bergen County Special Services for PT and Speech services for the 2018-2019 school year in the amount not to exceed \$8,385.

**Moved** \_\_\_\_\_ **Seconded** \_\_\_\_\_  
**Mr. Christiano** \_\_\_\_ **Mr. Ficetola** \_\_\_\_ **Mrs. Hamilton** \_\_\_\_ **Mrs. Lahullier** \_\_\_\_  
**Mrs. McNeill** \_\_\_\_ **Mrs. Nunziato** \_\_\_\_ **Mr. Riveros** \_\_\_\_ **Mr. Offreda** \_\_\_\_  
**Mr. Cox** \_\_\_\_\_

**UNFINISHED BUSINESS**

**NEW BUSINESS**

**HEARING OF CITIZENS:**

**Any citizen present, who wishes to be heard, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Matters of a personal nature must first have been exhausted through the proper channels. The hearing of citizens shall not exceed one hour.**

President closes hearing of citizens.

**ANY ACTION ARISING FROM HEARING OF CITIZENS**

**RECESS INTO EXECUTIVE SESSION (*if needed*)**

**WHEREAS,** the Open Public Meetings Act and Carlstadt board policy reserve the right within the constraints of state law to sit in executive session; and  
**WHEREAS,** there now exists a need for this board to meet in an executive session; now, therefore, be it  
**RESOLVED,** that the Carlstadt Board of Education hold an executive session for the purpose of personnel and be it further  
**RESOLVED,** that the public will be informed either later this evening after reconvening the public meeting; or at a future public meeting, said date is not predictable at the present time.

Motion to recess.

**Moved** **Seconded**  
**Mr. Christiano** \_\_\_ **Mr. Ficetola** \_\_\_ **Mrs. Hamilton** \_\_\_ **Mrs. Lahullier** \_\_\_  
**Mrs. McNeill** \_\_\_ **Mrs. Nunziato** \_\_\_ **Mr. Riveros** \_\_\_ **Mr. Offreda** \_\_\_  
**Mr. Cox** \_\_\_

Motion to reconvene.

**Moved** **Seconded**  
**Mr. Christiano** \_\_\_ **Mr. Ficetola** \_\_\_ **Mrs. Hamilton** \_\_\_ **Mrs. Lahullier** \_\_\_  
**Mrs. McNeill** \_\_\_ **Mrs. Nunziato** \_\_\_ **Mr. Riveros** \_\_\_ **Mr. Offreda** \_\_\_  
**Mr. Cox** \_\_\_

**ADJOURNMENT:**

Motion to adjourn meeting.

**Moved** **Seconded**  
**Mr. Christiano** \_\_\_ **Mr. Ficetola** \_\_\_ **Mrs. Hamilton** \_\_\_ **Mrs. Lahullier** \_\_\_  
**Mrs. McNeill** \_\_\_ **Mrs. Nunziato** \_\_\_ **Mr. Riveros** \_\_\_ **Mr. Offreda** \_\_\_  
**Mr. Cox** \_\_\_