

AGENDA

NOTE: Be advised that the Board may recess into executive session at any time during the meeting.

OPENING - Meeting called to order by President

ROLL CALL

Mr. Christiano _____ Mr. Cherichella _____ Mr. Cox _____ Mr. Ficetola _____
Mr. Figueroa _____ Mrs. McNeill _____ Mrs. Nunziato _____ Mr. Shah _____
Mr. Offreda _____

Superintendent Mr. Kollinok _____ Assistant Superintendent Ms. Evans _____
Business Administrator Mrs. Slamb _____
Administrative Assistant Mrs. Henke _____

FLAG SALUTE

OPENING STATEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Carlstadt Board of Education has caused notice of this meeting to be announced by having the time, date, and location and, to the extent known, the agenda of the meeting thereof, posted on the official bulletin board of this public body more than 48 hours prior to said meeting.

Further action was taken by forwarding a copy of said meeting notice more than 48 hours in advance to the following persons or newspapers:

Office of Carlstadt Borough Clerk
Business office of The Record, Star Ledger and The South Bergenite

PRESENTATIONS:

APPROVAL OF MINUTES: September 1, 2020 Work Session

Moved _____ Seconded _____
Mr. Christiano _____ Mr. Cherichella _____ Mr. Cox _____ Mr. Ficetola _____
Mr. Figueroa _____ Mrs. McNeill _____ Mrs. Nunziato _____ Mr. Shah _____
Mr. Offreda _____

REPORT OF SUPERINTENDENT

REPORT OF ASSISTANT SUPERINTENDENT

REPORT OF BUSINESS ADMINISTRATOR/BOARD SECRETARY

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Any citizen present who wishes to be heard on agenda items only, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Another Hearing will be conducted after new business for any other matter. The hearing of citizens shall not exceed one hour.

President closes hearing of citizens.

REPORT OF COMMITTEES

INSTRUCTIONAL/PERSONNEL COMMITTEE: (Mr. Cox)

1. Upon the recommendation of the Superintendent of Schools, the Board concurs with the attendance of Jennifer Milligan at the workshop “Back to School Reimagined” sponsored by Get Your Teach On, on Saturday, September 5, 2020 at a cost of \$99 plus fees of \$7.66 for a total of \$106.66
2. Upon the recommendation of the Superintendent of Schools, the Board concurs with the attendance of Jennifer Milligan at the workshop “Creating Effective Hybrid Blended Learning Environment” sponsored by EdTech Teacher, on Wednesday, July 29, 2020 at a cost of \$95.
3. Upon the recommendation of the Superintendent of Schools, the Board approves the attendance of Therese Kearns at the “NJALC Fall Symposium” sponsored by NJALC, on Friday, October 23, 2020 at a cost of \$50.
4. Upon the recommendation of the Superintendent of Schools, the Board approves Dawn Garrabrant as advisor of the seventh and eighth grade Virtual Debate Club, after school from September 2020 through April 2021, with as many sessions as necessary, at a stipend of \$2,864.
5. Upon the recommendation of the Superintendent of Schools, the Board approves Denise Hernandez as substitute teacher aide for the 2020-2021 school year, pending completion of all paperwork.
6. Upon the recommendation of the Superintendent of Schools, the Board approves the 2020-2021 Statement of Assurance Regarding the Use of Paraprofessional Staff.

7. Upon the recommendation of the Superintendent of Schools, the Board approves the re-appointment of a School Liaison/Resource Officer Program for the 2020-2021 school year between the Carlstadt Police Department and the Carlstadt Board of Education at no cost to the school district.
8. Upon the recommendation of the Superintendent of Schools, the Board approves the 2020-2021 Nursing Services Plan.
9. Upon the recommendation of the Superintendent of Schools, the Board approves to allocate Title I money to fund approximately 55% of Basic Skills teacher salary for Lois Teller. Base Salary: \$115,281: (\$50,846 local, \$64,435 grant)
10. Upon the recommendation of the Superintendent of Schools, the Board approves to grant tenure to Megan Slamb, Business Administrator, effective the first day of her attendance after September 18, 2020.
11. Upon the recommendation of the Superintendent of Schools, the Board approves the 2020-2021 Merit Goals for Megan Slamb, Business Administrator, as written:

CARLSTADT PUBLIC SCHOOL
BUSINESS ADMINISTRATOR MERIT GOALS 2020-2021

QUALITATIVE GOALS

1. The School Business Administrator/Board Secretary will create a written documentation of Standard Operating Procedures (SOP) which accurately reflects the procedures and processes in all departments and specialized areas of the district by no later than June 2021. The merit pay is contingent upon completion of the SOP and review/approval by the Superintendent.

PERCENTAGE: 2.50%

DOLLAR VALUE: \$3,414.45

2. The School Business Administrator/Board Secretary will create a Student Activities Manual which accurately defines the procedures and processes of Student Activities as they relate to law and regulation and correspond with financial management, by no later than June 2021. The merit pay is contingent upon completion of the Student Activities Manual and review/approval by the Superintendent.

PERCENTAGE: 2.50%

DOLLAR VALUE: \$3,414.45

Moved

Seconded

Mr. Christiano _____ Mr. Cherichella _____ Mr. Cox _____ Mr. Ficetola _____

Mr. Figueroa _____ Mrs. McNeill _____ Mrs. Nunziato _____ Mr. Shah _____

Mr. Offreda _____

LEGISLATIVE/POLICY COMMITTEE: (Mrs. Nunziato)

1. Upon the recommendation of the Superintendent of Schools, the Board approves the revised Policy, Board of Education Title page for the 2020-2021 school year.
2. Upon the recommendation of the Superintendent of Schools, the Board approves on second reading the following Policy:
Policy-Revised (M) #P 1648 Restart and Recovery Plan
Policy-New (M) #P 1648.03 Restart and Recovery Plan-Full-Time Remote Instruction

Moved _____ **Seconded** _____
Mr. Christiano _____ **Mr. Cherichella** _____ **Mr. Cox** _____ **Mr. Ficetola** _____
Mr. Figueroa _____ **Mrs. McNeill** _____ **Mrs. Nunziato** _____ **Mr. Shah** _____
Mr. Offreda _____

BUILDING/ GROUND/HISTORICAL COMMITTEE: (Mr. Cherichella)

Moved _____ **Seconded** _____
Mr. Christiano _____ **Mr. Cherichella** _____ **Mr. Cox** _____ **Mr. Ficetola** _____
Mr. Figueroa _____ **Mrs. McNeill** _____ **Mrs. Nunziato** _____ **Mr. Shah** _____
Mr. Offreda _____

FINANCE COMMITTEE: (Mr. Figueroa)

1. Upon the recommendation of the Superintendent of Schools, the Board approves the current bills for September 2020 as presented.
2. Upon the recommendation of the Superintendent of Schools, the Board approves the renewal of the Accident and Health policy for the 2020-2021 school year through Professional Insurance Associates.
3. Upon the recommendation of the Superintendent of Schools, the Board approves the Carlstadt Public School District to participate in the Harford County Public Schools contract for HVAC Products, Installation and Services, Number: 15-JLP-023, to purchase goods and services being purchased through the U.S. Communities Government Purchasing Alliance ("U.S. Communities").
Carlstadt Public School District is permitted to join national cooperative purchasing agreements under the authority of N.J.S.A. 52:34-6.2(b)(3).
4. Upon the recommendation of the Superintendent of Schools, the Board concurs with the service agreement with Hillmar LLC to perform translation services for the 2020-2021 school year not to exceed \$94 for student #22897.

5. Upon the recommendation of the Superintendent of Schools, the Board concurs with authorizing Dr. Fridman to perform Psychiatric evaluation for the 2020-2021 school year at a rate not to exceed \$625 for student #22823.
6. Upon the recommendation of the Superintendent of Schools, the Board concurs with the Service Agreement with South Bergen Jointure Commission and the Carlstadt Public School to provide physical therapy services for the 2020-21 school year not to exceed \$2,340 for student #22949.

Moved **Seconded**
Mr. Christiano _____ **Mr. Cherichella** _____ **Mr. Cox** _____ **Mr. Ficetola** _____
Mr. Figueroa _____ **Mrs. McNeill** _____ **Mrs. Nunziato** _____ **Mr. Shah** _____
Mr. Offreda _____

UNFINISHED BUSINESS

NEW BUSINESS

HEARING OF CITIZENS:

Any citizen present, who wishes to be heard, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Matters of a personal nature must first have been exhausted through the proper channels. The hearing of citizens shall not exceed one hour.

President closes hearing of citizens.

ANY ACTION ARISING FROM HEARING OF CITIZENS

RECESS INTO EXECUTIVE SESSION (if needed)

WHEREAS, the Open Public Meetings Act and Carlstadt board policy reserve the right within the constraints of state law to sit in executive session; and
WHEREAS, there now exists a need for this board to meet in an executive session; now, therefore, be it
RESOLVED, that the Carlstadt Board of Education hold an executive session for the purpose of personnel and be it further
RESOLVED, that the public will be informed either later this evening after reconvening the public meeting; or at a future public meeting, said date is not predictable at the present time.

Motion to recess.

Moved **Seconded**
Mr. Christiano _____ **Mr. Cherichella** _____ **Mr. Cox** _____ **Mr. Ficetola** _____
Mr. Figueroa _____ **Mrs. McNeill** _____ **Mrs. Nunziato** _____ **Mr. Shah** _____
Mr. Offreda _____

Motion to reconvene.

Moved **Seconded**
Mr. Christiano _____ **Mr. Cherichella** _____ **Mr. Cox** _____ **Mr. Ficetola** _____
Mr. Figueroa _____ **Mrs. McNeill** _____ **Mrs. Nunziato** _____ **Mr. Shah** _____
Mr. Offreda _____

ADJOURNMENT:

Motion to adjourn meeting.

Moved **Seconded**
Mr. Christiano _____ **Mr. Cherichella** _____ **Mr. Cox** _____ **Mr. Ficetola** _____
Mr. Figueroa _____ **Mrs. McNeill** _____ **Mrs. Nunziato** _____ **Mr. Shah** _____
Mr. Offreda _____