

**AGREEMENT**

between

**SECTION ONE, INC.**

and

**CERTIFIED OFFICIALS ASSOCIATIONS**

**September 1, 2012- August 31, 2017**

## **AGREEMENT**

**between**

Section One Inc. of the New York State Public High School Athletic Association representing the schools aligned by the Lower Hudson Council of School Superintendents in the public school leagues, and referred to hereafter as Section One

**and**

The certified officials associations whose memberships serve the aforementioned schools, and referred to hereafter as the Officials.

### **REPRESENTATION**

In negotiating this agreement, Section One will be represented by a team as determined by the Executive Committee and in conformation with the Section I Schools and Officials Coordinating Federation (OCF) Constitution (article 5, #2).

A committee comprised of seven (7) Official's Association representatives will represent officials. Three (3) members representing Westchester/Putnam Associations, two (2) members representing Rockland Associations, and two (2) members representing Dutchess Associations all of whom comprise Section One. The Presidents or their designee of each officials association serving each county will elect these representatives. Final approval of any contract negotiated by this committee must come from each of the local official's associations.

### **IN RECOGNITION OF THE ABOVE**

The Center for Interscholastic Athletics, referred to hereafter as the CIA, will assign only certified officials in good standing as members of local associations, who are approved officials as defined in the current Handbook of the NYSPHSAA, Inc.

Section One, the schools it represents and Officials, accept and abide by the Statement of Principles for Officiating and the Officials' Agreement as written in the current handbook of the NYSPHSAA.

**The term of this agreement shall be from September 1, 2012 through August 31, 2017.**

### **NEXT AGREEMENT**

The next agreement will be reached according to the procedure contained in the current NYSPHSAA handbook.

**ASSIGNMENT PROCEDURES**

**A. Original Assignments**

1. The following deadlines will be adhered to by all parties:

<u>Fall Sports</u>	1. Availability to CIA	April 7
	2. Assignments mailed	June 1
<u>Winter Sports</u>	1. Availability to CIA	July 10
	2. Assignments mailed	October 10
<u>Spring Sports</u>	1. Availability to CIA	November 10
	2. Assignments mailed	January 25

2. An official shall return his/her confirmation sheet of original assignments to the CIA within ten (10) days of receipt. Delinquencies will be reported to the Association Presidents.
  - a. Any official who, without valid reason reported to the CIA, turns back 25% or what is considered to be an unreasonable number of games will be reported to his/her Association's Executive Committee representative.
    1. The official's Executive Committee Representative must respond to the CIA's notification with a preliminary phone call or written memo within five (5) school days. Every effort should be made between the CIA and the official's Executive Committee Representative to come to a mutual agreement regarding the official's future status for receiving assignments.
    2. CIA Scheduler will notify sport officials by sport and county Three (3) school days prior to closing access to availability on the website. This will be executed by an e-mail blast to that particular sport and county. Any change beyond that to availability must be e-mailed to the appropriate sportdesk until his/her schedule is posted or e-mailed or mailed for confirmation of assignments.
3. Officials shall confirm all assignments with the HOME school either prior to or on the day of the contest. In case of inclement weather confirmation must be made on the day of the contest. (See D-4)
4. Each association's executive committee will have the opportunity to review and suggest changes to the CIA assignment parameters. Schedules for review may be picked up by, or e-mailed to the Association President or Association Representative and must be returned to the office within three (3) business days. The CIA will make every effort to make appropriate adjustments.

**B. Supplemental Assignment Availability**

1. Officials associations will instruct their members to keep their availability up-to-date after receipt of their original assignments.

Officials that fail to keep their availability up to date and who do not cooperate with the CIA shall be reported to that official's Executive Committee Representative. Same will apply as in Clause A, Section 2a Article 1.

**C. Release from or switching confirmed assignments**

- (1) An official seeking release from a confirmed assignment shall call the CIA or make a written request for being released from an assignment.
- (2) An official shall not switch assignments with another official except in an emergency. If there is such a switch, the CIA will be notified as soon as possible.

**D. Incomplete Contests and Over Assigning**

1. For any contest that starts and is not completed, an official is to be paid the full contest fee.
3. Officials who report to a contest that is not started shall receive the full contest fee, unless weather is the cause for such cancellation. In such instances where inclement weather renders fields unplayable, officials shall be compensated by an appearance fee. (See schedule below) This fee shall apply to all sports, all levels. If a doubleheader is canceled due to weather, a single appearance fee shall be paid to each official. If the second game of a doubleheader is canceled due to weather, no cancellation fee shall be paid unless two different sets of officials are being used.

<b><u>Appearance/ Travel Fee Schedule</u></b>	
<b>2013-2014</b>	<b>\$39</b>
<b>2014-2015</b>	<b>\$40</b>
<b>2015-2016</b>	<b>\$40</b>
<b>2016-2017</b>	<b>\$40</b>

4. Time deadlines - By agreement among the CIA and school Athletic Directors, officials must be notified of possible cancellations and postponements as soon as the decision is made.
5. Officials are paid a full fee if they are not notified about a postponement or change of site and arrive at the original site of a contest. This does not eliminate an official's responsibility to call a school before leaving for a contest during the day of inclement weather, as in A-4. It is further understood that it is possible for cancellations due to weather beyond the original inclement day. However, this does not diminish the school's or the CIA responsibility to notify officials of a cancellation including cancellation of contests on subsequent dates due to preceding day or days inclement weather including contests cancelled due to the inclement weather in a visitor locale that prevents travel to the contest site.
6. Reassignment of officials
  - a. Section One as the assigner is under no obligation to guarantee an official any assignments. Assigners (Sport Desks) are to make a good faith effort to provide an official with a reassignment when a school or league drops a program or reschedules a contest after original assignments are confirmed by an official.
  - b. In the event of postponed or incomplete contests, the original assigned official(s) should, if possible, continue with the contest. Canceled contests should be replaced if possible.
7. Should an extra official arrive for a contest, and the assignment error was the fault of the CIA, each official will receive the full contest fee. The HOME school team will decide which officials will work the contest, within the standard condition, unless otherwise approved by both schools.

**E. Officials Working Contests - less than the required number**

1. An official working any contest alone, when the Standard Condition (S.C.) is two officials, shall receive the regular contest fee, plus one-half (1/2) the fee for the contest, rounded to the next higher dollar. If the officials association can show that there were officials available, who were not contacted, the official who worked alone will receive a double fee, unless the less than S.C. situation was caused by an official's cancellation on the day of the game. If an official refuses to work at less than the S.C. after reporting to the game site, he/she will receive only a travel fee.

**2. Day of Game Turn Back of Assignment**

- a. The CIA will call the official still assigned to the game to determine whether he/she will or will not officiate the contest with less than the Standard Condition.
- b. The official turning back the assignment will call the home school.
- c. If the official who is still assigned to the contest chooses to work, he/she receives a fee and one-half (1.5) compensation.
- d. If the official who cancels an assignment fails to notify the CIA by 12:30 P.M. and the official still on the game travels to the game site and then refuses to work, the remaining official gets an appearance fee. If he/she chooses to work, he/she gets a game fee and one- half (1.5).

<b><u>Appearance/ Travel Fee Schedule</u></b>	
<b>2012-2013</b>	<b>\$38</b>
<b>2013-2014</b>	<b>\$39</b>
<b>2014-2015</b>	<b>\$40</b>
<b>2015-2015</b>	<b>\$40</b>
<b>2016-2017</b>	<b>\$40</b>

- 3. In sports where the S.C. is more than two (2), the officials working the contest shall split the fee of the missing official (s), rounded to the next higher dollar. \*with the exception of varsity football, football will work the game with less than five for the same fee
- 4. The above does not apply in those sports where the fee schedule calls for a different fee for a single official or a number of officials less than the standard condition.

**F. Cancellation of Programs**

- 1. If a school drops a program before the start of that sports season, every effort will be made to assign officials assigned to those games to comparable contests.

**G. Waiting Time and Waiting Fee**

If the start of the contest is delayed beyond the time set forth on the assignment sheet, for other than weather-related reasons, the following shall apply:

1. If a team is late in arriving or play commences later than the announced and confirmed time, officials are to:
  - a. Report the lateness to the CIA within five (5) school days.
  - b. Sign and record the time in the scorebook.
  - c. Inform HOME and visiting coaches that a late start is being reported to the CIA.
  - d. The coach is to verify late start with HOME Athletic Director who confirms with the CIA.
  - e. Failure of the HOME Athletic Director to confirm with the CIA shall not cause withholding of officials' payment.
2. If a contest is started more than thirty (30) minutes after the announced and confirmed time the official shall receive the contest fee plus a lateness fee of thirty dollars (\$30). Time will be determined by mutual agreement between the HOME Athletic Director, HOME coach and officials prior to the start of the contest.
  - a. If the official (s) are notified by 12:30 P.M. either by a telephone call from the CIA or the HOME Athletic Director, that the announced and confirmed starting time of the contest will be delayed by thirty (30) minutes or more and the official(s) decides to work the contest, no late fee will be paid.
  - b. At the end of thirty (30) minutes beyond the scheduled starting time, the official may elect to leave and a waiting fee equivalent to the applicable contest fee is payable.

c. If the official elects to wait more than sixty (60) minutes, then an additional half (1/2) game fee for varsity matches only

d. Late start fees are to be paid to officials in the second game of a double-header, if the first game starts late enough to delay the start of the second game by thirty (30) or more minutes.

EXCEPTION - If the same official(s) is working the second game, only one late fee is paid to that official.

e. The official(s) claiming the late start fee must complete and submit to the CIA a late start form supplied by the CIA and in accordance with the 5 day deadline listed on the form.

f. If an official(s) leaves a contest before the completion of the contest, without agreement of the CIA or an agreement with the HOME school coach or Athletic Director a penalty equivalent to the full contest fee will be applied. In addition, the incident will be reported to his/her Executive Committee Representative.

(3). Waiting time for Game delayed by weather

No contest may be started or resumed that has not been restarted before an additional 90 minutes after what would have been the normal 90 minute length of the game...ie, game start of 2pm, (90 minute game length, plus 90 minute wait) game could not be resumed after 5pm. Remember to follow game delayed rules for what is considered regulation game

**H. Absent or Late Official**

1. Each officials' association shall determine the amount of time prior to a contest which is appropriate for each official to be present and prepared to do his/her duties as an official.
2. An official who is absent from a confirmed assignment shall be penalized the full fee applicable to the contest. Emergency situations may occur for which the grievance procedure will apply.
3. An official who arrives 30 minutes later than the confirmed starting time of the contest shall be fined thirty dollars (\$30) at the varsity level, and fifteen dollars (\$15) at all other levels. The HOME Athletic Director shall report such lateness to the CIA. Emergency situations may occur for which the grievance procedure will apply.

**I. Travel Fee**

In situations where the supply of available officials is exhausted, officials assigned to contests outside their areas of territorial rights will receive a travel fee.

<u>Appearance/ Travel Fee Schedule</u>	
2012-2013	\$38
2013-2014	\$39
2014-2015	\$40
2015-2015	\$40
2016-2017	\$40



**J. Guidelines**

Officials shall abide by the Sportsmanship Standards and Sports Standards as developed by Section One. Officials failing to meet their obligations under these Guidelines will be referred to their association officers before any other action will be taken by the CIA under the Guidelines. Officials, through their representation, have the right to review and comment upon any proposed changes affecting the officials. Sport Standards and Guidelines can be found on-line.

**K. Meeting Sites**

Officials provide a valuable service to our schools, therefore, facilities in school buildings shall, where possible, be made available without charge to officials' associations for the conduct of their business meetings in accordance with the district's outside organization policy.

**L. Officials Dressing Room Facilities**

HOME schools will make every effort to provide a private dressing area with access to a shower with hot and cold running water.

**M. Renegotiations**

Should changes in working conditions alter provisions contained within this agreement, the agreement is subject to re-negotiation, by the OCF Negotiations Committee for the sport in question, during the term of the agreement.

**N. Grievance Procedure**

Every attempt will be made by both parties to work together to resolve problems related to the contract. A grievance may be lodged based on an alleged breach or misapplication of a specific term of this agreement.

Grievances related to payment of fees or other reimbursement for services rendered must be initiated within 60 (sixty) calendar days after the end of the sport season in which the grievance occurred.

All grievances must be submitted to the OCF Chairperson. The Chairperson will then notify the Grievance Committee and the Executive Director of the CIA, of written documentation from the grieving party(ies).

The OCF Grievance Committee will act as the initial formal grievance step for any issue that can not otherwise be resolved informally by the involved parties and their organizations and/or superiors within Section I relative to the currently effective agreement between Section I Inc. and the sports officials associations.

The Grievance Committee shall act on all matters within ten (10) **school** days after receipt by the OCF Chairman of written documentation from the grieving party(ies). It may seek additional information and can be expected to request the attendance at a hearing of all parties related to the grievance. The committee shall strive to decide and provide written documentation supporting their decision to all affected parties within fifteen (15) days after receipt of the grievance. The CIA shall be responsible for distributing the decision to each OCF member. If this committee is unable to render a majority decision or if a decision is appealed, the parties should proceed according to the requirements set forth in the "Officials Agreement" between the State organizations and the NYSPHSAA.

**O. Fines and Penalties**

1. Officials will be notified of any fines (with the exception of turn backs) or penalties in writing or email within five (5) working days of the offense for which the fine or penalty is being levied. Any grievance of such fines or penalties must be made within five (5) working days of receipt of such notice.
2. Fines or penalties will be withheld from basic officiating payments.

**P. Officials Payments**

1. The official record of games worked and additional fees (late start, travel, less than the SC, etc.) is the day-to-day record kept in the CIA's office.
2. Keeping the CIA's office informed during the season of any change which may affect payment is the official's responsibility. This record must be kept up to date on a weekly basis.
3. The CIA will make payment to officials, through Southern Westchester BOCES Business Department, within twenty-one (21) days from the date officials' claims are approved.
4. Payment of officials should not be withheld due to a pending grievance.

Exception - If the pending grievance concerns a particular payment, that payment will be withheld.

**Q. Outside Agency Events**

Section One/CIA will provide notification to the OCF Chairperson of any approved outside agency sponsoring an event (co-sponsored by a Section One school) that will reduce the official's fees below the negotiated rate for informational purposes only.

**R. Rules Of The Game**

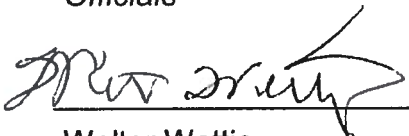
Section One and all officials associations agree that High School Athletics in Section One will be conducted according to the rules as set forth in the NYSPHSAA, Inc. handbook . These regulations and Handbook are available on-line.


SIGNATURE SHEET

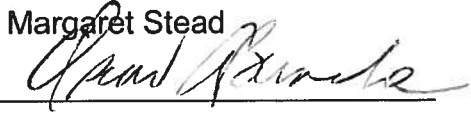
In witness thereof, the parties hereto have executed this agreement to be effective as of the day and year first written above.


Negotiating Teams


Officials


  
\_\_\_\_\_  
Walter Wettje

  
\_\_\_\_\_  
Margaret M. Stead

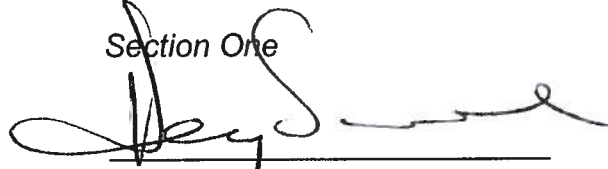
  
\_\_\_\_\_  
Oscar Bunche

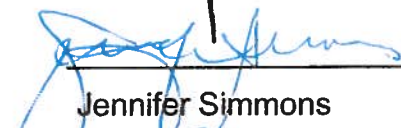
  
\_\_\_\_\_  
Paul Pesavento

  
\_\_\_\_\_  
Raymond Sarcone


  
\_\_\_\_\_  
Dave Greiner

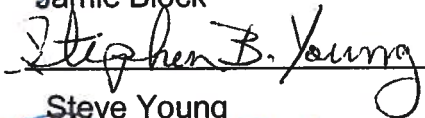
Section One


  
\_\_\_\_\_  
Henry Sassone

  
\_\_\_\_\_  
Jennifer Simmons

  
\_\_\_\_\_  
Liam Frawley

  
\_\_\_\_\_  
Jamie Block

  
\_\_\_\_\_  
Steve Young

  
\_\_\_\_\_  
Rich Silverstein

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Date

BASE RATE CHART

SPORT	LEVEL	SC	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Football	var	5*	102	105	106	108	110
	jv	3	79	82	83	85	87
	frosh	3	79	82	83	85	87
	mod	3	71	74	75	77	79
	timer		71	74	75	77	79

Soccer B/G	var	2	102	105	106	108	110
	jv	2	79	82	83	85	87
	frosh	2	79	82	83	85	87
	mod	2	71	74	75	77	79
	5th per ex		18	21	22	24	26

Basketball B/G	var	2	102	105	106	108	110
	jv	2	79	82	83	85	87
	frosh	2	79	82	83	85	87
	mod	2	71	74	75	77	79
	5th per ex		18	21	22	24	26

Ice Hockey	var	2	102	105	106	108	110
	jv	2	79	82	83	85	87
	mod	2	71	74	75	77	79

Baseball	var	2	102	105	106	108	110
	jv	2	79	82	83	85	87
	frosh	2	79	82	83	85	87
	mod	2	71	74	75	77	79

Lacrosse Boys	var	2	102	105	106	108	110
	jv	2	79	82	83	85	87
	frosh	2	79	82	83	85	87
	mod	2	71	74	75	77	79
	5th per ex		18	21	22	24	26

Softball	var	2	102	105	106	108	110
	jv	2	79	82	83	85	87
	frosh	2	79	82	83	85	87
	mod	2	71	74	75	77	79

Wrestling	var	1	95	98	99	101	103
	jv	1	73	76	77	79	81
	mod	1	67	70	71	73	75
	Var Tri	2	133	136	137	139	141

Field Hockey	var	2	95	98	99	101	103
	jv	2	73	76	77	79	81
	frosh	2	73	76	77	79	81
	mod	2	67	70	71	73	75

BASE RATE CHART

SPORT	LEVEL	SC	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Swimming B/G	var	referee	95	98	99	101	103
		starter	92	95	96	98	100
		judge	89	92	93	95	97
Tri/DD	var	referee	95	98	99	101	103
		starter	92	95	96	98	100
		judge	89	92	93	95	97
		clerk	89	92	93	95	97
	jv	referee	73	76	77	79	81
		starter	70	73	74	76	78
		judge	67	70	71	73	75
Volleyball	var	2	95	98	99	101	103
	jv	2	73	76	77	79	81
	frosh	2	73	76	77	79	81
	mod	2	67	70	71	73	75
Gymnastics	var	2	95	98	99	101	103
	var Tri	2	142	145	146	148	150
	DD/QUAD	2	189	192	193	195	197
Lacrosse Girls	var	2	95	98	99	101	103
	jv	2	73	76	77	79	81
	frosh	2	73	76	77	79	81
	mod	2	67	70	71	73	75
Track	var starter		102	105	106	108	110
	others		97	100	101	103	105
	jv starter		79	82	83	85	87
	others		75	78	79	81	83
	mod starter		75	78	79	81	83
	others		67	70	71	73	75
Cross Country	all		84	87	88	90	92

**SPECIAL CONDITIONS - ICE HOCKEY**

Page 1

Special Conditions for the sport of **ICE HOCKEY** becoming a part of the agreement for the period from September 1, 2011 through August 31, 2012.

1. The Schools agree that the certified officials for all Ice Hockey games or practice sessions in Westchester and Rockland Counties, scheduled by or participated in by the Schools (excluding only such post-season intersectional playoff games as may be officiated according to the tournament rules of the State Ice Hockey Committee of the NYSPHSAA) shall be selected and assigned from the list of competent officials who are members or affiliates in good standing in the Officials Association submitted to the Department of Interscholastic Athletics for BOCES Southern Westchester and the NYSPHSAA as such list may be amended from time to time by the Officials Association. The Officials Association shall be the sole judge of the good standing of its members or affiliates.
2. The Schools shall apply directly to the Officials Association for the assignment of certified officials, if they are requested, for practice sessions (scrimmages) and negotiate directly with the Officials Association as to the fee therefore.
3. The following are the Protocols and Rates of Pay for Ice Hockey Officials:  
**Varsity - Regular Season and until semi-finals during playoffs**
  - a. **No Cut or One Ice Cut Rate** - Three 15-minute periods of stop and go hockey with no ice cut or one ice cut during game - Base rate agreed upon.
  - b. **Two Cuts** - Three 15 minute periods of stop and go hockey with two ice cuts during game - Rate \$10 (2006-2008); \$11 (2009-2010) plus Base rate agreed upon.  
**Junior Varsity/ Modified - - No Cuts**  
Three periods according to protocol each with no ice cut - Base rate agreed upon.
4. For any contests located at sites outside of the area of jurisdiction of the assigned Officials Association, the official will be reimbursed the travel allowance provided for in the Basic Agreement.
5. At the end of the Original Assignment Period the SCHOOLS will provide to the LOCAL ASSOCIATION a listing of all SCHOOL contests and the members and/or affiliates assigned thereto in order that the LOCAL ASSOCIATION may make its assignments to the other winter work.
6. The Officials Association will penalize an official who is absent from a confirmed assignment at least the full fee applicable to the contest in accordance with its By-Laws, Rules of Conduct and resolutions.

**SPECIAL CONDITIONS - ICE HOCKEY**

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7. The Officials Association will penalize an official who arrives later than the confirmed starting time of the contest at least ten dollars (\$10) at the Varsity level and at least five dollars (\$5) at all other levels in accordance with its By-Laws, Rules of Conduct and resolutions.
8. Items 6 and 7 above shall in no way be considered to restrict the Officials Association from assessing further or additional penalties, monetary or otherwise, on its members or affiliates in keeping with its By-Laws, Rules of Conduct and resolutions.
9. Where certified officials are desired as goal judges or penalty box attendants, the fee therefore shall be forty (\$40) except where the rules of the NYSPHSAA mandate a different fee.

**SPECIAL CONDITIONS - SWIMMING**

Page 1

Special Conditions for the sport of **SWIMMING** to remain a part of the agreement for the period from September 1, 2012 through August 31, 2017.

1. A fee and one-half (1.5) will be paid to each official assigned to a Double Dual and/or Tri-angular meet scheduled in a pool with less than six (6) lanes.
2. A fee of five dollars (\$5) per extra heat will be paid to each official in a meet where extra heats are conducted to accommodate additional swimmers. This fee is for each of the five (5) years of this contract.
3. Assignment of officials for Section One Championships
  - a. Diving
    - 1 Referee
    - 5 Judges
    - 1 Announcer
    - 1 Clerk

Total 8 Officials
  - b. Section One Championship Meet
    - 1 Referee
    - 1 Starter
    - 2 Stroke & Turn Judges
    - 6 Lane Judges (6 lane pool)
    - 8 Lane Judges (8 lane pool)
    - 1 Chief Timer
    - 1 Announcer

Total 12 Officials (6 lane pool)  
14 Officials (8 lane pool)
  - c. Divisionals
    - 1 Referee
    - 1 Starter
    - 2 Stroke & Turn Judges
    - 1 Clerk
    - 1 Scorer *Only when diving is included*
    -

Total 6 Officials



**SPECIAL CONDITIONS - SWIMMING**

- 4. Modified Multi Team Events
  - a. 3 Officials

- 5. Sectional Fees - Trials, Open & Diving

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Referee	113	118	119	121	123
Starter	113	114	115	118	120
All Others	103	110	111	114	117

- 6. Fees - Divisionals
  - 6a. When Divisional Swimming includes a 6-dive format, each official Receives the following:

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Referee	114	117	119	121	123
Starter	110	114	115	117	119
All Others	106	110	111	114	116

- 7. Fees - Modified Multi Team Events

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Referee	106	109	110	112	114
Starter	104	107	108	110	112
All Others	93	98	99	101	103

**UNLIMITED NUMBER OF HEATS**

The divisions will be established by Section One prior to the competitive season. Divisional swim meets are to be aligned at that time without team additions.

If a division for any reason, cancels their scheduled divisional meet, then teams from that division may opt to swim/dive at another divisional meet and a fee of (\$5) per official would be levied for one (1) team added to another already scheduled divisional meet, (\$10) for two (2) or three (3) additional teams, (\$15) for four (4) or more additional teams to an already scheduled divisional meet.

**SPECIAL CONDITIONS - VOLLEYBALL**

Special Conditions for the sport of **VOLLEYBALL** becoming a part of the agreement for the period from September 1, 2012 through August 31, 2017.

1. The official warm-up time between matches is 10-6-6.
2. If the time between matches exceeds thirty (30) minutes each official shall be entitled to one- half (1/2) a late fee.

**3. Volleyball Tournament Standard Condition, add the details as follows;**

- 1 court            2 officials
- 2 courts           4 officials
- 3 courts           6 officials
- 4 courts           8 officials

**4. Tournament Hourly Fees, add the details as follows;**

	2012-13	2013-14	2014-15	2015-16	2016-17
Varsity hourly rate	32	33	34	35	36
JV hourly rate	25	26	27	28	29
Modified hourly rate	22	23	24	25	26

5. The Standard Condition for Sectional Pool Play is 3 officials.
6. Lines people and scorers at Sectional Finals receive a fee of 50% of the match fee.

**SPECIAL CONDITIONS - WRESTLING**

Special Conditions for the sport of **WRESTLING** becoming a part of the agreement for the period from September 1, 2012 through August 31, 2017.

1. Tournament officials are to be paid on an hourly basis. (individual brackets)
2. Officials will be assigned on an officials to mat ratio as listed below when the tournament Consists of ten (10) schools or less:

1 mat = 2 officials  
 2 mats = 4 officials  
 3 mats = 5 officials  
 4 mats = 6 officials

When a tournament consists of eleven (11) or more schools the officials to mat ratio will be as follows:

2 officials for each mat

- Dual Meet Team Tournament Pay Rate
  - Officials will receive a dual meet fee per dual meet in the bracket. The fee will cover the dual meet (15 bouts) (Any extra bouts will be used to fill 15 bout allotments) and any extra bouts after 15 bouts official will be compensated \$4 per bout.
- Dual Meet Tournament (11) schools or less
  - 2 mat = 2 officials
  - 3 mats = 4 officials
  - 4 mats = 5 officials
  - 5 mats = 6 officials
  - 6 mats = 8 officials
- Dual Meet Tournament (12) or more schools
  - 2 mats = 2 officials
  - 3 mats = 4 officials
  - 4 mats = 6 officials
  - 5 mats = 8 officials
  - 6 Mats = 10 officials

3. The hourly rate for officials will be:

	2012-13	2013-14	2014-15	2015-16	2016-17
Varsity hourly rate	32	33	34	35	36
JV hourly rate	25	26	27	28	29
Modified hourly rate	22	23	24	25	26

4. The number of bouts in a dual meet will be based Section One Approval of weight classes:

15 bouts or less equal one (1) full fee on Varsity and JV levels.  
 Any extra bouts will be used to fill 15 bout allotment.

- Varsity - all bouts beyond 15 will be reimbursed at the rate of four dollars (\$4)
- J.V. - A JV match is when two teams have their own matt and official. All bouts beyond 15 will be reimbursed at the rate of four dollars (\$4)
- Mod. - 15 bouts or less equal one (1) full fee on the Modified level. Any extra after 15 bouts at four dollars (\$4).

\* Where standard condition is not met on an hourly tournament, officials working will divide the missing official(s) fees

5. Post Season Tournaments

- a. All officials in tournaments up to the Divisionals (semi-finals) and Sectionals (finals) will be paid at the above tournament rate.

4. Sectional Finals and Semi-Finals

	2012-13	2013-14	2014-15	2015-16	2016-2017
Semi hourly rate	34	36	37	39	40
Final hourly rate	37	40	41	42	43

**SPECIAL CONDITIONS - GYMNASTICS**

Special Conditions for the sport of **GYMNASTICS** becoming a part of the agreement for the period from September 1, 2012 through August 31, 2017

- 5. At all meets an additional fee per contestant will be paid when there are more than six (6) contestants per school in any event (i.e. vault, bars, beam, floor). Requests for placing more than seven (7) gymnasts per event per school must be mutually agreed to by the judges and the coaches prior to the meet.

The additional fee will be:

**\$5 FOR THE DURATION OF THE CONTRACT**

- 6. A fee equal to one half (1/2) the Varsity dual meet fee shall be paid for each additional team added to a meet.
- 7. Pay for invitational, where each judge does one (1) event, shall be based on the event with the largest number of competitors. The regular Varsity fee shall be paid for the first twenty-four (24) competitors. Four dollars (\$4) per gymnast shall be paid for each competitor above twenty-four (24). For invitational meets where the judges do two (2) events, the judges will receive four dollars (\$4) per gymnast after a total of twenty-four (24) gymnasts.

**POST SEASON:**

**Novice meet:** four (4) judges through 2017

	2012-2013	2013-14	2014-15	2015-16	2016-2017
JUDGES	95	98	99	101	103

**Divisionals:** four (4) judges, each judge judges one (1) or two (2) events. (through 2017)

	2012-13	2013-14	2014-15	2015-16	2016-17
JUDGES	144	147	148	150	152

**Sectionals:** four (4) to eight (8) judges, each judge judges one (1) event. (through 2017)

	2012-13	2013-14	2014-15	2015-16	2016-17
JUDGES	186	189	190	192	194

**SPECIAL CONDITIONS - TRACK**

Special Conditions for the sport of **TRACK** becoming a part of the agreement for the period from September 1, 2012 through August 31, 2017.

**Varsity Track & Field Meets (FEES LISTED ON BASE RATE CHART)**

Officials per Meet

Every meet will have a minimum of a Starter/Referee, a Chief Finish Judge and an additional official for every school of either boys or girls or both competing as scheduled by the CIA. (Must be Certified Officials)

Additional Fees

(1 ) Fees are based on competition of 3 hours in duration. For each additional half-hour (part or full) the remaining officials shall receive \$6.

(2) For each unfilled officials position, the officials working the meet will receive an additional fee of \$12 each up to a maximum of three (3) unfilled positions.

(3) For each official working a meet with a school or schools competing that were not scheduled by the CIA, those officials shall receive an additional fee of \$20 each. Number (1) will increase one half hour for each additional school and number (2) will be not be added to the fee for the additional school.

Starter/Referee

(1) Will use a .22 Caliber Pistol to start the meet and if shells are not provided, will be reimbursed \$16 for each box used or fraction thereof.

(2) Will notify the CIA of all additional fees the day after the meet and should keep a record of it on a 3x5 card or form provided by the CIA signed by the home coach in case the schools dispute the fees until he/she is reimbursed for the meet.

**Varsity League Meets**

Track			2012/13	2013/14	2014/15	2015/16	2016/17
	Ref/starter		114	117	118	120	122
	Clerks/Head Finish		109	112	113	115	117
	Others		101	104	105	107	109

**JV Frosh/Soph League Meets**

Track			2012/13	2013/14	2014-15	2015/16	2016/17
	Ref/starter		91	94	95	97	99
	Clerks/Head Finish		86	89	90	92	94
	Others		79	82	83	85	87

**SPECIAL CONDITIONS - TRACK**  
**Varsity League Meets cont.**

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**Officials per Meet**

- (1) A League Meet will be serviced by a minimum of 12 Certified Officials. Merged League Meets will add 6 officials per league added.
- (2) The meet director may request as many Certified Officials he/she deems necessary for the meet above the minimums listed in item 1.

**Additional Fees**

- (1) Fees are on a per day basis for a meet of 6 hours. For each half-hour or part of a half-hour above 6 hours, each remaining official will receive an additional \$6 per half-hour.
- (2) For each unfilled officials position, the officials working the meet will receive an additional fee of \$10 each up to a maximum of three (3) unfilled positions.

**Starter/Referee**

- (1) Will use a .32 Caliber Pistol to start the meet and if shells are not provided, will be reimbursed \$56 for each box used or fraction thereof.
- (2) Will notify the CIA of all additional fees the day after the meet and should keep a record of it on a 3x5 card or the form provided by the CIA signed by the home coach in case the schools dispute the fees until he/she is reimbursed for the meet.

**Modified Track & Field Meets (FEES LISTED ON BASE RATE CHART)**

**Officials per Meet**

Every meet will have a minimum of a Starter/Referee, a Chief Finish Judge and an additional official for every visiting school of either boys or girls or both competing as scheduled by the CIA. (Must be Certified Officials)

**Additional Fees**

- (1) Fees are based on competition of 2 hours in duration. For each additional half-hour (part or full) the remaining officials shall receive \$5.
- (2) For each unfilled officials position, the officials working the meet will receive an additional fee of \$8 each up to a maximum of three (3) unfilled positions.
- (3) For each official working a meet with a school or schools competing that were not scheduled by the CIA, those officials shall receive an additional fee of \$16 each. Number (1) will increase one half hour for each additional school and number (2) will be not be added to the fee for the additional school.

**SPECIAL CONDITIONS - TRACK**

**Starter/Referee**

- (1) Will use a .22 Caliber Pistol to start the meet and if shells are not provided, will be reimbursed \$16
- (2) Will notify the CIA of all additional fees the day after the meet and should keep a record of it on a 3x5 card or form provides by the CIA signed by the home coach in case the schools dispute the fees until he/she is reimbursed for the meet.

**Modified Multi Meets**

Track		2012/13	2013/14	2014/15	2015/16	2016/17
	Ref/starter	88	91	92	94	96
	Clerks/Head Finish	83	86	87	89	82
	Others	75	78	79	81	74

- (1) Modified Multi Meet is defined as a modified track meet with fifteen (15) or more teams in attendance.
- (2) Modified Multi Meets will be serviced by a minimum of 12 Certified Officials.
- (3) The meet director may request as many Certified Officials he deems needed for the meet above the minimums listed above.

**Additional Fees**

- (1) Fees are on a per day basis for a meet of 6 hours. For each half hour or part of a half hour, each remaining official will receive an additional \$5 per half hour.
- (2) For each unfilled officials position, the officials working the meet will receive an additional fee of \$8 each up to a maximum of three (3) unfilled positions.

**Starter/Referee**

- (1) Will use a .22 Caliber Pistol to start the meet and if shells are not provided, will be reimbursed \$16
- (2) Will notify the CIA of all additional fees the day after the meet and should keep a record of it on a 3x5 card or form provided by the CIA signed by the home coach in case the schools dispute the fees till he is reimbursed for the meet.

**Cross Country**

**Officials per Meet**

A minimum of six (6) Certified Officials shall be assigned to all meets. Additional Certified Officials may be assigned if deemed necessary by the meet director.

**SPECIAL CONDITIONS - TRACK**

**Additional Fees**

- (1) Fees are based on a competition of three (3) hours. At the half-hour –an additional \$6 will be added to the hourly fee.
- (2) For each unfilled officials position, the officials working the meet will receive an additional fee of \$12 each up to a maximum of three (3) unfilled positions.

**GENERAL AGREEMENTS --- for Varsity, JV, Fr/Soph. & Modified For Track, Field and Cross Country**

- (1) The home school is responsible for efficient meet management.
- (2) The home school is responsible for complying with the mandated standards for all events in relation to the National Federation Rules.

**FEE SCHEDULES FOR SECTIONAL COMPETITION**

September 1, 2012 to August 31, 2017

**CROSS COUNTRY FEES**

	2012/13	2013/14	2014/15	2015/16	2016/17
3 hours	102	105	106	108	110

**Officials per Meet**

A minimum of twelve (12) officials for all meets. Additional officials at meet director's discretion.

**Additional Fees**

At the half-hour an additional \$6 will be added to the hourly rate.

**INDOOR & OUTDOOR TRACK and FIELD**

**FEES for ONE DAY MEETS and DAY TWO of TWO DAY MEETS**

	2012/13	2013/14	2014/15	2015/16	2016/17
Ref & Clerk	122	125	126	128	130
Starter/Head Finish	118	121	122	124	126
Others	116	119	120	122	124

**FEES for DAY ONE of TWO DAY MEETS**

	2012/13	2013/14	2014/15	2015/16	2016/17
Ref & Clerk	96	99	100	102	104
Starter/Head Finish	93	96	97	99	101



Others	91	94	95	97	99
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**SPECIAL CONDITIONS - TRACK**

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**Officials per Meet**

A minimum of 27 certified officials will be assigned to sectional meets.

**Additional fees**

(1) All of the fees are based on a maximum of a six-hour meet except the first day of a two day meet which is based on four hours.

If longer than six hours or 4 hours for a two day meet, each detained official will receive an additional \$15.00 per hour or part of an hour.

(2) If not provided, **SHELLS** will be reimbursed at \$56 per box for .32 caliber and \$16 per box for .22 caliber.

**BASEBALL**

Special Conditions for the sport of **BASEBALL** becoming a part of the agreement for the period from September 1, 2012 through August 31, 2017.

Baseball will be assigned as a position sport with "plate" and "base" designations on the assignment sheet.

A penalty of one half of a game fee (see Base Rate Chart, page 11) will be charged to an official who refuses an assignment based upon the position designation.

Refusals will be reported weekly to the associations.

## **Section One Sponsored Contests - Fee Adjustments**

The following fee adjustments shall apply to contests sponsored by Section One:

1. For semi-final contests, by class, in team sports, an additional fee not less than ten per cent (10%) of the varsity fee is to be paid to each official.
2. For final round contests, by class, or in open competition, in team sports, an additional fee not less than twenty per cent (20%) of the varsity fee is to be paid to each official.

### **EXCEPTION:**

In round robin play, prior to semi-finals, the regular season fee prevails until the semi-final round.

3. For fees in Individual/Team sports, a separate Section One scale based on dual match fees, numbers of officials required, differentials by position, session fees, number of teams entered, and anticipated length of the contests, shall be incorporated into the fee schedule by sport.

## **ASSIGNING PROCEDURES**

1. The procedure for the assignment of officials shall be the responsibility of **the CIA with the input of the sport coordinator.**
2. Factors to be considered in making assignments:
  - a. Contest location
  - b. Availability of sufficient officials
  - c. Officiating requirements for the sport
  - d. The format of officials assignments for Sectional contests will be contained in each sport's handbook

**SECTIONAL CHAMPIONSHIP FEES 2012-2017**

SPORT	TYPE	2012/13	2013/14	2014/15	2015/16	2016/17
Football	<i>SEMI</i>	112	115	116	119	121
	FINAL	122	125	126	129	132
Soccer B/G	<i>SEMI</i>	112	115	116	119	121
	FINAL	122	125	126	129	132
Basketball B/G	<i>SEMI</i>	112	115	116	119	121
	FINAL	122	125	126	129	132
Ice Hockey	<i>SEMI</i>	112	115	116	119	121
	FINAL	122	125	126	129	132
Baseball	<i>SEMI</i>	112	115	116	119	121
	FINAL	122	125	126	129	132
Lacrosse Boys	<i>SEMI</i>	112	115	116	119	121
	FINAL	122	125	126	129	132
Softball	<i>SEMI</i>	112	115	116	119	121
	FINAL	122	125	126	129	131
Wrestling	See Special Conditions					
Field Hockey	<i>SEMI</i>	104	108	110	111	113
	FINAL	114	116	116	119	123
Swimming B/G	See Special Conditions					
Volleyball	<i>SEMI</i>	104	108	110	111	113
	FINAL	114	116	116	119	123
Gymnastics	See Special Conditions					
Lacrosse Girls	<i>SEMI</i>	104	108	110	111	113
	FINAL	114	116	116	119	123
Track	See Special Conditions					
Cross Country	See Special Conditions					