

AGREEMENT

between

SECTION ONE, INC.

and

CERTIFIED OFFICIALS ASSOCIATIONS

September 1, 2018- August 31, 2023

AGREEMENT

between

Section One Inc. of the New York State Public High School Athletic Association representing the schools aligned by the Lower Hudson Council of School Superintendents in the public school leagues, and referred to hereafter as Section One

and

The certified officials associations whose memberships serve the aforementioned schools, and referred to hereafter as the Officials.

REPRESENTATION

In negotiating this agreement, Section One will be represented by a team as determined by the Executive Committee and in conformation with the Section I Schools and Officials Coordinating Federation (OCF) Constitution (article 5, #2).

A committee comprised of seven (7) Official's Association representatives will represent officials. Three (3) members representing Westchester/Putnam Associations, two (2) members representing Rockland Associations, and two (2) members representing Dutchess Associations all of whom comprise Section One. The Presidents or their designee of each officials association serving each county will elect these representatives. Final approval of any contract negotiated by this committee must come from each of the local official's associations.

IN RECOGNITION OF THE ABOVE

The Center for Interscholastic Athletics, referred to hereafter as the CIA, will assign only certified officials in good standing as members of local associations, who are approved officials as defined in the current Handbook of the NYSPHSAA, Inc.

Section One, the schools it represents and Officials, accept and abide by the Statement of Principles for Officiating and the Officials' Agreement as written in the current handbook of the NYSPHSAA.

The term of this agreement shall be from September 1, 2018 through August 31, 2023.

NEXT AGREEMENT

The next agreement will be reached according to the procedure contained in the current NYSPHSAA handbook.

ASSIGNMENT PROCEDURES

A. Original Assignments

1. The following deadlines will be adhered to by all parties:

<u>Fall Sports</u>	1. Availability to CIA 2. Assignments mailed	April 7 June 1
<u>Winter Sports</u>	1. Availability to CIA 2. Assignments mailed	July 10 October 10
<u>Spring Sports</u>	1. Availability to CIA 2. Assignments mailed	November 10 January 25

2. An official shall return his/her confirmation sheet of original assignments to the CIA within ten (10) days of receipt. Delinquencies will be reported to the Association Presidents.

a. Any official who, without valid reason reported to the CIA, turns back 25% or what is considered to be an unreasonable number of games will be reported to his/her Association's Executive Committee representative.

1. The official's Executive Committee Representative must respond to the CIA's notification with a preliminary phone call or written memo within five (5) school days. Every effort should be made between the CIA and the official's Executive Committee Representative to come to a mutual agreement regarding the official's future status for receiving assignments.
2. CIA Scheduler will notify sport officials by sport and county Three (3) school days prior to closing access to availability on the website. This will be executed by an e-mail blast to that particular sport and county. Any change beyond that to availability must be e-mailed to the appropriate sportdesk until his/her schedule is posted or e-mailed or mailed for confirmation of assignments.

3. Officials shall confirm all assignments with the HOME school either prior to or on the day of the contest. In case of inclement weather confirmation must be made on the day of the contest. (See D-4)

4. Each association's executive committee will have the opportunity to review and suggest changes to the CIA assignment parameters. Schedules for review may be picked up by, or e-mailed to the Association President or Association Representative and must be returned to the office within three (3) business days. The CIA will make every effort to make appropriate adjustments.

B. Supplemental Assignment Availability

1. Officials associations will instruct their members to keep their availability up-to-date after receipt of their original assignments.

Officials that fail to keep their availability up to date and who do not cooperate with the CIA shall be reported to that official's Executive Committee Representative. Same will apply as in Clause A, Section 2a Article 1.

C. Release from or switching confirmed assignments

1. An official seeking release from a confirmed assignment shall call the CIA or make a written request for being released from an assignment.
2. An official shall not switch assignments with another official except in an emergency. If there is such a switch, the CIA will be notified as soon as possible.

D. Incomplete Contests and Over Assigning

1. For any contest that starts and is not completed, an official is to be paid the full contest fee.
2. Officials who report to a contest that is not started shall receive the full contest fee, unless weather is the cause for such cancellation. In such instances where inclement weather renders fields unplayable, officials shall be compensated by an appearance fee. This fee shall apply to all sports, all levels. If a doubleheader is canceled due to weather a single appearance fee shall be paid to each official. If the second game of a doubleheader is canceled due to weather, no cancellation fee shall be paid unless two different sets of officials are being used. (see appearance/travel schedule, page 9)
3. Time deadlines - By agreement among the CIA and school Athletic Directors, officials must be notified of possible cancellations and postponements as soon as the decision is made.
4. Officials are paid a full fee if they are not notified about a postponement or change of site and arrive at the original site of a contest. This does not eliminate an official's responsibility to call a school before leaving for a contest during the day of inclement weather, as in A-4. It is further understood that it is possible for cancellations due to weather beyond the original inclement day. However, this does not diminish the school's or the CIA responsibility to notify officials of a cancellation including cancellation of contests on subsequent dates due to preceding day or days inclement weather including contests cancelled due to the inclement weather in a visitor locale that prevents travel to the contest site.
5. Reassignment of officials
 - a. Section One as the assigner is under no obligation to guarantee an official any assignments. Assigners (Sport Desks) are to make a good faith effort to provide an official with a reassignment when a school or league drops a program or reschedules a contest after original assignments are confirmed by an official.
 - b. In the event of postponed or incomplete contests, the original assigned official(s) should, if possible, continue with the contest. Canceled contests should be replaced if possible.
 - c. An official assigned to a postponed or suspended game will continue with this contest on the new date unless the official has a previous assignment or has no availability on the new date. If the official has a lower level assignment, an effort will be made to offer the higher game.
6. Should an extra official arrive for a contest, and the assignment error was the fault of the CIA, each official will receive the full contest fee. The HOME school team will decide which officials will work the contest, within the standard condition, unless otherwise approved by both schools.

E. Officials Working Contests - less than the required number

1. An official working any contest alone, when the Standard Condition (S.C.) is two officials, shall receive the regular contest fee, plus one-half (1/2) the fee for the contest. If the officials association can show that there were officials available, who were not contacted, the official who worked alone will receive a double fee, unless the less than S.C. situation was caused by an official's cancellation on the day of the game. If an official refuses to work at less than the S.C. after reporting to the game site, he/she will receive only a travel fee.
2. **Day of Game Turn Back of Assignment**
 - a. The CIA will call the official still assigned to the game to determine whether he/she will or will not officiate the contest with less than the Standard Condition.
 - b. The official turning back the assignment will call the home school.

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- c. If the official who is still assigned to the contest chooses to work, he/she receives a fee and one-half (1.5) compensation.
 - d. If the official who cancels an assignment fails to notify the CIA and the official still on the game travels to the game site and then refuses to work, the remaining official gets an appearance fee. If he/she chooses to work, he/she gets a game fee and one-half (1.5). (see appearance/travel fees schedule, Page 9)
3. In sports where the S.C. is more than two (2), the officials working the contest shall split the fee of the missing official (s). *with the exception of varsity and JV football, football will work the game with less than five for the same fee.

The above does not apply in those sports where the fee schedule calls for a different fee for a single official or a number of officials less than the standard condition. (see special conditions)

F. Turn Backs.

1. **Definition** of a Turn Back: Any assignment that an official turns back after having accepted the assignment via BOCES system or a game offered to the official based on availability and refuses.
2. **Non-performance Penalty**
 - a. No show full game fee
 1. If assigned to a double game, the no show penalty is assigned to both games.
 - b. Accepted game penalty is 20% of game fee (day of game constitutes the end of business day prior-4:30pm).
 1. If assigned to a double game, this penalty is assessed to the Varsity/higher game only.
 - c. Turnback Within 72 hours - 8% of game fee
 1. If assigned to a double game, this penalty is assessed to the Varsity/higher game only.
 - d. Officials who are injured or on extended medical leave will need to provide a note or be made inactive. A form will be provided.

G. Cancellation of Programs

1. If a school drops a program before the start of that sports season, every effort will be made to assign officials assigned to those games to comparable contests.

H. Waiting Time and Waiting Fee

If the start of the contest is delayed beyond the time set forth on the assignment sheet, for other than weather-related reasons, the following shall apply:

1. If a team is late in arriving or play commences later than the announced and confirmed time, officials are to:
 - a. Report the lateness to the CIA within five (5) school days.
 - b. Sign and record the time in the scorebook.
 - c. Inform HOME and visiting coaches that a late start is being reported to the CIA.
 - d. The coach is to verify late start with HOME Athletic Director who confirms with the CIA.

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- e. Failure of the HOME Athletic Director to confirm with the CIA shall not cause withholding of officials' payment.
2. If a contest is started more than thirty (30) minutes after the announced and confirmed time the official shall receive the contest fee plus a lateness fee of thirty dollars (**\$30**). Time will be determined by mutual agreement between the HOME Athletic Director, HOME coach and officials prior to the start of the contest.
 - a. If the official (s) are notified by 12:30 P.M. either by a telephone call from the CIA or the HOME Athletic Director, that the announced and confirmed starting time of the contest will be delayed by thirty (30) minutes or more and the official(s) decides to work the contest, no late fee will be paid.
 - b. At the end of thirty (30) minutes beyond the scheduled starting time, the official may elect to leave and a waiting fee equivalent to the applicable contest fee is payable.
 - c. If the official elects to wait more than sixty (60) minutes, then an additional half (1/2) game fee for varsity matches only
 - d. Late start fees are to be paid to officials in the second game of a double- header, if the first game starts late enough to delay the start of the second game by thirty (30) or more minutes.

EXCEPTION - If the same official(s) is working the second game, only one late fee is paid to that official.

- e. The official(s) claiming the late start fee must complete and submit to the CIA a late start form supplied by the CIA and in accordance with the 5 day deadline listed on the form.
 - f. If an official(s) leaves a contest before the completion of the contest, without agreement of the CIA or an agreement with the HOME school coach or Athletic Director a penalty equivalent to the full contest fee will be applied. In addition, the incident will be reported to his/her Executive Committee Representative.
3. Waiting time for Game delayed by weather
No contest may be started or resumed that has not been restarted before an additional 90 minutes after what would have been the normal 90 minute length of the game...ie, game start of 2pm, (90 minute game length, plus 90 minute wait) game could not be resumed after 5pm.
Remember to follow game delayed rules for what is considered regulation game

I. Absent or Late Official

1. Each officials' association shall determine the amount of time prior to a contest which is appropriate for each official to be present and prepared to do his/her duties as an official.
2. An official who is absent from a confirmed assignment shall be subject to a non-performance penalty of a full fee applicable to the contest. Emergency situations may occur for which the grievance procedure will apply.
3. An official who arrives 30 minutes later than the confirmed starting time of the contest shall be fined thirty dollars (\$30) at the varsity level, and fifteen dollars (\$15) at all other levels. The HOME Athletic Director shall report such lateness to the CIA. Emergency situations may occur for which the grievance procedure will apply.

J. Travel Fee

In situations where the supply of available officials is exhausted, officials assigned to contests outside their areas of territorial rights will receive a travel fee. (see appearance/travel fee schedule page 9)

K. Guidelines

Officials shall abide by the Sportsmanship Standards and Sports Standards as developed by Section One. Officials failing to meet their obligations under these Guidelines will be referred to their association officers before any other action will be taken by the CIA under the Guidelines. Officials, through their representation, have the right to review and comment upon any proposed changes affecting the officials. Sport Standards and Guidelines can be found on-line.

L. Meeting Sites

Officials provide a valuable service to our schools, therefore, facilities in school buildings shall, where possible, be made available without charge to officials' associations for the conduct of their business meetings in accordance with the district's outside organization policy.

M. Officials Dressing Room Facilities

HOME schools will make every effort to provide a private dressing area with access to a shower with hot and cold running water. In cases when male and female officials are assigned an effort to have two dressing facilities will be provided

N. Renegotiations

Should changes in working conditions alter provisions contained within this agreement, the agreement is subject to re-negotiation, by the OCF Negotiations Committee for the sport in question, during the term of the agreement.

O. Grievance Procedure

Every attempt will be made by both parties to work together to resolve problems related to the contract. A grievance may be lodged based on an alleged breach or misapplication of a specific term of this agreement.

Grievances related to payment of fees or other reimbursement for services rendered must be initiated within 60 (sixty) calendar days after the end of the sport season in which the grievance occurred.

All grievances must be submitted to the OCF Chairperson. The Chairperson will then notify the Grievance Committee and the Executive Director of the CIA, of written documentation from the grieving party(ies).

The OCF Grievance Committee will act as the initial formal grievance step for any issue that can not otherwise be resolved informally by the involved parties and their organizations and/or superiors within Section I relative to the currently effective agreement between Section I Inc. and the sports officials associations.

The Grievance Committee shall act on all matters within ten (10) **school** days after receipt by the OCF Chairman of written documentation from the grieving party(ies). It may seek additional information and can be expected to request the attendance at a hearing of all parties related to the grievance. The committee shall strive to decide and provide written documentation supporting their decision to all affected parties within fifteen (15) days after receipt of the grievance. The CIA shall be responsible for distributing the decision to each OCF member. If this committee is unable to render a majority decision or if a decision is appealed, the parties should proceed according to the requirements set forth in the "Officials Agreement" between the State organizations and the NYSPHSAA.

P. Fines and Non-performance Fees

1. Officials will be notified of any fines (with the exception of non-performance fees) or penalties in writing or email within five (5) working days of the offense for which the fine or penalty is being

levied. Any grievance of such fines or penalties must be made within five (5) working days of receipt of such notice.

2. Fines/ Non-performance penalties will be withheld from basic officiating payments.
3. Fines/Non-performance fees will be made available on a regular basis to association Presidents.

Q. Officials Payments

1. The official record of games worked and additional fees (late start, travel, less than the SC, etc.) is the day-to-day record kept in the CIA's office.
2. Keeping the CIA's office informed during the season of any change which may affect payment is the official's responsibility. This record must be kept up to date on a weekly basis.
3. The CIA will make payment to officials, through Southern Westchester BOCES Business Department, within twenty-one (21) days from the date officials' claims are approved.
4. Payment of officials should not be withheld due to a pending grievance.

Exception - If the pending grievance concerns a particular payment, that payment will be withheld.

R. Outside Agency Events

Section One/CIA will provide notification to the OCF Chairperson of any approved outside agency sponsoring an event (co-sponsored by a Section One school) that will reduce the official's fees below the negotiated rate for informational purposes only.

S. Rules Of The Game

Section One and all officials associations agree that High School Athletics in Section One will be conducted according to the rules as set forth in the NYSPHSAA, Inc. handbook. These regulations and Handbook are available on-line.

T.

<u>Appearance/ Travel Fee Schedule</u>	
2018-2019	\$41
2019-2020	\$42
2020-2021	\$43
2021-2022	\$44
2022-2023	\$45
<u>Late Fee</u>	
2018-2019	\$31
2019-2020	\$32
2020-2021	\$33
2021-2022	\$34
2022-2023	\$35

U. Scrimmage Fees-Flat rate according to NYSPHSAA Rules and agreed upon guidelines


Level	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Varsity	80	80	80	84	84
JV	72	72	72	76	76
Frosh	72	72	72	76	76
Modified	68	68	68	72	72

SIGNATURE SHEET

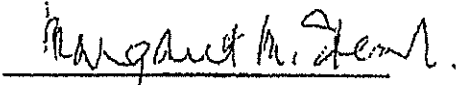
In witness thereof, the parties hereto have executed this agreement to be effective as of the day and year first written above.

Negotiating Teams

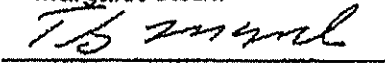
Officials



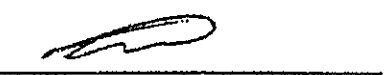
Dave Greiner



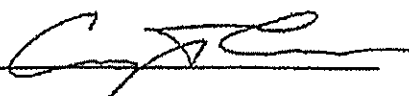
Margaret Stead



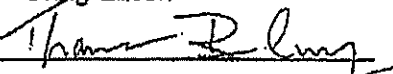
Tom McMahon



Bob Sutherland



Craig Eason

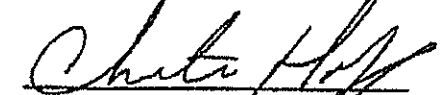


Tom Bradway

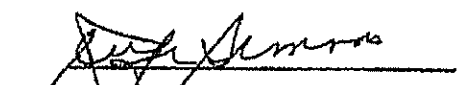


Rich Austin

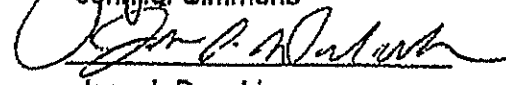
Section One



Christian Hodge



Jennifer Simmons



Joseph Donaldson



Jamie Block



Jason Karol



Ray Pappalardi



Denise Kiernan

8/27/18

Date

9/13/18

Date

BASE RATE CHART

SPORT	LEVEL	SC	2018-2019	2019-2020 (+3)	2020-2021 (+3)	2021-2022 (+2)	2022-2023 (+1)
Football	var	5*	117	120	123	125	126
	jv	4*	94	97	100	102	103
	frosh	3	94	97	100	102	103
	mod	3	86	89	92	94	95
	timer		86	89	92	94	95

Soccer B/G	var	2	117	120	123	125	126
	jv	2	94	97	100	102	103
	frosh	2	94	97	100	102	103
	mod	2	86	89	92	94	95
	5th per ex		26	29	32	34	35

Basketball B/G	var	2	117	120	123	125	126
	jv	2	94	97	100	102	103
	frosh	2	94	97	100	102	103
	mod	2	86	89	92	94	95
	5th per ex		26	29	32	34	35

Ice Hockey	var	2	117	120	123	125	126
	jv	2	94	97	100	102	103
	mod	2	86	89	92	94	94

Baseball	var	2	117	120	123	125	126
	jv	2	94	97	100	102	103
	frosh	2	94	97	100	102	103
	mod	2	86	89	92	94	95

Lacrosse Boys	var	2	117	120	123	125	126
	jv	2	94	97	100	102	103
	frosh	2	94	97	100	102	103
	mod	2	86	89	92	94	95
	5th per ex		26	29	32	34	35

Softball	var	2	117	120	123	125	126
	jv	2	94	97	100	102	103
	frosh	2	94	97	100	102	103
	mod	2	86	89	92	94	95

Wrestling	var	1	117	120	123	125	126
	jv	1	94	97	100	102	103
	mod	1	86	89	92	94	95
	Var Tri	2	144	147	150	152	153

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SPORT	LEVEL	SC	2018-2019	2019-2020 (+3)	2020-2021 (+3)	2021-2022 (+2)	2022-2023 (+1)
Field Hockey	var	2	117	120	123	125	126
	jv	2	94	97	100	102	103
	frosh	2	94	97	100	102	103
	mod	2	86	89	92	94	95

Swimming B/G	var	referee	117	120	123	125	126
		starter	114	117	120	122	123
		judge	111	114	117	119	120
Tri/DD	var	referee	117	120	123	125	126
		starter	114	117	120	122	123
		judge	111	114	117	119	120
		clerk	111	114	117	119	120
	Jv/Mod	referee	94	97	100	102	103
		starter	91	94	97	99	100
		judge	88	91	94	96	97
		11Dive Format	*Optional	26	27	28	29

Volleyball	var	2	117	120	123	125	126
	jv	2	94	97	100	102	103
	frosh	2	94	97	100	102	103
	mod	2	86	89	92	94	95

Gymnastics	var	2	117	120	123	125	126
	var Tri	2	175.50	160	184.50	187.50	189
	DD/QUAD	2	234	240	246	250	252

Lacrosse Girls	var	2	117	120	123	125	126
	jv	2	94	97	100	102	103
	frosh	2	94	97	100	102	103
	mod	2	86	89	92	94	95

Track	var starter		117	120	123	125	126
	others		112	115	118	120	121
	jv starter		94	97	100	102	103
	others		89	92	93	95	96
	mod starter		86	89	92	92	93
	others		81	84	87	89	90

Cross Country	all		117	120	123	125	126
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SPECIAL CONDITIONS - ICE HOCKEY

Special Conditions for the sport of **ICE HOCKEY** becoming a part of the agreement for the period from September 1, 2018 through August 31, 2023.

1. The Schools agree that the certified officials for all Ice Hockey games or practice sessions in Westchester and Rockland Counties, scheduled by or participated in by the Schools (excluding only such post-season intersectional playoff games as may be officiated according to the tournament rules of the State Ice Hockey Committee of the NYSPHSAA) shall be selected and assigned from the list of competent officials who are members or affiliates in good standing in the Officials Association submitted to the Department of Interscholastic Athletics for BOCES Southern Westchester and the NYSPHSAA as such list may be amended from time to time by the Officials Association. The Officials Association shall be the sole judge of the good standing of its members or affiliates.
2. The Schools shall apply directly to the Officials Association for the assignment of certified officials, if they are requested, for practice sessions (scrimmages) and negotiate directly with the Officials Association as to the fee therefore.
3. The following are the Protocols and Rates of Pay for Ice Hockey Officials:
Varsity - *Regular Season and until semi-finals during playoffs*
 - a. **No Cut or One Ice Cut Rate** - Three 17-minute periods of stop and go hockey with no ice cut or one ice cut during game - Base rate agreed upon.
 - b. **Two Cuts** - Three 17 minute periods of stop and go hockey with two ice cuts during game - Rate \$11 plus Base rate agreed upon.
Junior Varsity/ Modified - No Cuts
Three periods according to protocol each with no ice cut - Base rate agreed upon.
4. For any contests located at sites outside of the area of jurisdiction of the assigned Officials Association, the official will be reimbursed the travel allowance provided for in the Basic Agreement.
5. At the end of the Original Assignment Period the SCHOOLS will provide to the LOCAL ASSOCIATION a listing of all SCHOOL contests and the members and/or affiliates assigned thereto in order that the LOCAL ASSOCIATION may make its assignments to the other winter work.
6. The Officials Association will penalize an official who is absent from a confirmed assignment at least the full fee applicable to the contest in accordance with its By-Laws, Rules of Conduct and resolutions.
7. The Officials Association will penalize an official who arrives later than the confirmed starting time of the contest at least ten dollars (\$10) at the Varsity level and at least five dollars (\$5) at all other levels in accordance with its By-Laws, Rules of Conduct and resolutions.
8. Items 6 and 7 above shall in no way be considered to restrict the Officials Association from assessing further or additional penalties, monetary or otherwise, on its members or affiliates in keeping with its By-Laws, Rules of Conduct and resolutions.
9. Where certified officials are desired as goal judges or penalty box attendants, the fee therefore shall be forty (\$40) except where the rules of the NYSPHSAA mandate a different fee.

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SPECIAL CONDITIONS - Cheerleading

Special conditions for the sport of cheerleading to remain part of the agreement for the period from September 1, 2018 through August 31, 2023.

1. Each Cheerleading event will be serviced by a minimum 5 member panel of judges when available. When conditions dictate, 2 separate 5 member panel of judges may be used.
2. The fee per panel member is \$149.00 for up to 4 hours of work including reporting time.
3. A fee of \$34 per hour-following the initial fee for four hours-will be added for appropriate time beyond the initial time period.
4. There is no monetary stipulation for down time.
5. The fees listed above will increase accordingly as per increase for all sports per year for the life of the contract.

	2018-2019	2019-2020 (+3)	2020-2021 (+3)	2021-2022 (+2)	2022-2023 (+1)
Judge Panel rate	149	152	155	157	158
Hourly	34	35	36	37	38

SPECIAL CONDITIONS - SWIMMING

Special Conditions for the sport of **SWIMMING** to remain a part of the agreement for the period from September 1, 2018 through August 31, 2023.

1. A fee and one-half (1.5) will be paid to each official assigned to a Double Dual and/or Tri-angular meet scheduled in a pool with less than six (6) lanes.
2. A fee of five dollars (\$5) per extra heat will be paid to each official in a meet where extra heats are conducted to accommodate additional swimmers. This fee is for each of the five (5) years of this contract.
3. Assignment of officials for Section One Championships
 - a. Diving-Conference / Diving Sectionals
 - 1 Referee/1 Referee
 - 6 Judges/ 7 judgesTotal 7 Officials Conference Diving / Total 8 officials Sectional Diving
 - b. Section One Championship Meet
 - 1 Referee
 - 1 Starter
 - 2 Stroke & Turn Judges
 - 6 Lane Judges (6 lane pool)
 - 8 Lane Judges (8 lane pool)
 - 1 Chief Timer
 - 1 AnnouncerTotal 12 Officials (6 lane pool)
14 Officials (8 lane pool)
 - c. Conference Meet
 - 1 Referee
 - 1 Starter
 - 2 Stroke & Turn Judges
 - 1 Clerk
 - 1 Scorer *Only when diving is included*Total 6 Officials

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4. Modified Multi Team Events

a. 3 Officials

5. Sectional Fees - Trials, Open & Diving

	2018-2019	2019-2020 +3	2020-2021 +3	2021-2022 +2	2022-2023 +1
Referee	123	126	129	131	132
Starter	120	123	126	128	129
All Others	117	120	123	125	126

6. Fees – Conferences

a. When Conferences Swimming includes a 6-dive format, each official Receives the following:

	2018-2019	2019-2020 +3	2020-2021 +3	2021-2022 +2	2022-2023 +1
Referee	123	126	129	131	132
Starter	120	123	126	128	129
All Others	117	120	123	125	126

7. Fees - Modified Multi Team Events

	2018-2019	2019-2020 +3	2020-2021 +3	2021-2022 +2	2022-2023 +1
Referee	117	120	123	125	126
Starter	115	118	121	123	124
All Others	106	109	112	114	115

The Conferences will be established by Section One prior to the competitive season. Conference swim meets are to be aligned at that time without team additions.

If a conference for any reason, cancels their scheduled conference meet, then teams from that conference may opt to swim/dive at another conference meet and a fee of (\$5) per official would be levied for one (1) team added to another already scheduled conference meet, (\$10) for two (2) or three (3) additional teams, (\$15) for four (4) or more additional teams to an already scheduled conference meet. If two separate score sheets are used for two conferences at the same time in the same pool, this would equate to two separate conference fees.

SPECIAL CONDITIONS - VOLLEYBALL

Special Conditions for the sport of **VOLLEYBALL** becoming a part of the agreement for the period from September 1, 2018 through August 31, 2023

1. The official warm-up protocol for volleyball (all levels – V, JV, M) is as follows:

Officials will meet with the team representatives for ground rules and coin toss. The clock for the warm-up period will not begin until the team representatives are released. The total time to be set on the clock is the time listed below. There is no hitting or serving during shared court time.

Girls protocol: set clock 23 minutes
23-19 minutes shared court
19-15 4 minutes visitors court
15-11 4 minutes home court
11-6 5 minutes visitors court
6-1 5 minutes home court
1-0 run clock – no whistle/horn

Boys protocol: set clock 25 minutes
25-20 minutes shared court
20-15 5 minutes visitors court
15-10 5 minutes home court
10-5 5 minutes visitors court
5-0 5 minutes home court

Agreement

- Volleyball Tournament Standard Condition
Standard condition - 2 officials per court.

Based on availability, the following would be assigned

- 1 court - 3 officials
- 2 courts - 5 officials
- 3 courts - 7 officials
- 4 courts - 9 officials

Schools may request additional officials beyond the standard condition at their discretion.

- Tournament Hourly Fees:**

	2018-19	2019-20 +1	2020-2021 +1	2021-22 +1	2022-23 +1
Varsity hourly rate	37	38	39	40	41
JV hourly rate	30	31	32	33	34
Modified hourly rate	27	28	29	30	31

- Lines people and scorers at Sectional Finals receive a fee of 50% of the match fee.

SPECIAL CONDITIONS - WRESTLING

Special Conditions for the sport of WRESTLING becoming a part of the agreement for the period from September 1, 2018 through August 31, 2023.

- Tournament officials are to be paid on an hourly basis. (Individual brackets)
- Officials will be assigned on an officials to mat ratio as listed below when the tournament Consists of ten (10) schools or less:

- 1 mat = 2 officials
- 2 mats = 4 officials
- 3 mats = 5 officials
- 4 mats = 6 officials

When a tournament consists of eleven (11) or more schools the officials to mat ratio will be as follows:
2 officials for each mat

- Dual Meet Team Tournament Pay Rate
 - Officials will receive a dual meet fee per dual meet in the bracket. The fee will cover the dual meet (15 bouts) (Any extra bouts will be used to fill 15 bout allotments) and any extra bouts after 15 bouts official will be compensated \$4 per bout.
- Dual Meet Tournament (11) schools or less
 - 2 mat = 2 officials
 - 3 mats = 4 officials
 - 4 mats = 5 officials
 - 5 mats = 6 officials
 - 6 mats = 8 officials
- Dual Meet Tournament (12) or more schools
 - 2 mats = 2 officials
 - 3 mats = 4 officials
 - 4 mats = 6 officials
 - 5 mats = 8 officials
 - 6 Mats = 10 officials

3. The hourly rate for officials will be:

	2018-19	2019-20	2020-21	2021-22	2022-23
Varsity hourly rate	37	38	39	40	41
JV hourly rate	30	31	32	33	34
Modified hourly rate	27	28	29	30	31

4. The number of bouts in a dual meet will be based on Section One Approval of weight classes:

15 bouts or less equal one (1) full fee on Varsity and JV levels.
Any extra bouts will be used to fill 15 bout allotment.

Varsity - all bouts beyond 15 will be reimbursed at the rate of four dollars (\$4)

J.V. - A JV match is when two teams have their own matt and official. All bouts beyond 15 will be reimbursed at the rate of four dollars (\$4)

Mod. - 15 bouts or less equal one (1) full fee on the Modified level. Any extra after 15 bouts at four dollars (\$4).

* Where standard condition is not met on an hourly tournament, officials working will divide the missing official(s) fees

5. Post Season Tournaments

a. All officials in tournaments up to the Divisional (semi-finals) and Sectionals (finals) will be paid at the above tournament rate.

6. Sectional Finals and Semi-Finals

	2018-19	2019-20	2020-21	2021-22	2022-2023
Semi hourly rate	45	46	47	48	49
Final hourly rate	48	49	50	51	52

SPECIAL CONDITIONS - GYMNASTICS

Special Conditions for the sport of **GYMNASTICS** becoming a part of the agreement for the period from September 1, 2018 through August 31, 2023.

1. At all meets an additional fee per contestant will be paid when there are more than six (6) contestants per school in any event (i.e. vault, bars, beam, floor). Requests for placing more than seven (7) gymnasts per event per school must be mutually agreed to by the judges and the coaches prior to the meet.

The additional fee will be:

\$5 FOR THE DURATION OF THE CONTRACT

2. A fee equal to one half (1/2) the Varsity dual meet fee shall be paid for each additional team added to a meet.

3. Pay for invitational, where each judge does one (1) event, shall be based on the event with the largest number of competitors. The regular Varsity fee shall be paid for the first twenty-four (24) competitors. Four dollars (\$4) per gymnast shall be paid for each competitor above twenty-four (24). For invitational meets where the judges do two (2) events, the judges will receive four dollars (\$4) per gymnast after a total of twenty-four (24) gymnasts.

POST SEASON:

Novice meet: four (4) judges through 2023

	2018-2019	2019-20 +3	2020-21 +3	2020-21 +2	2021-2022 +1
JUDGES	117	120	123	125	126

Divisionals: four (4) judges, each judge judges one (1) or two (2) events. (through 2023)

	2018-19	2019-20 +3	2020-21 +3	2021-22 +2	2022-23 +1
JUDGES	162	165	168	170	171

Sectionals: four (4) to eight (8) judges, each judge judges one (1) event. (through 2023)

	2018-19	2019-20 +3	2020-21 +3	2021-22 +2	2022-23 +1
JUDGES	203	206	209	211	212

SPECIAL CONDITIONS - TRACK & Cross Country

Special Conditions for the sport of **TRACK** becoming a part of the agreement for the period from September 1, 2018 through August 31, 2023.

Cross Country (fees listed on Base rate chart)

League Meets

A minimum of six (6) Certified Officials shall be assigned to all league meets. Additional Certified Officials may be assigned if deemed necessary by the meet director. All officials will be given assigned locations by the director.

1. Fees are based on a competition of three (3) hours. At the half-hour –an additional \$12 will be added to the hourly fee.

Officials per XC Sectional Championship

A minimum of twelve (12) officials for all sectional meets.

All officials will be assigned by the meet director

Indoor Track

	<3.5 hours	4.0 to 4.5	4.5 to 5	5 to 5.5	5.5 to 6	6 to 6.5	6.5 to 7	7 to 7.5	7.5 to 8
Ref & Clerk	135	140	145	150	160	165	180	190	195
Others	130	135	140	145	155	160	175	185	190
190									

If shells are provided by the official, they will be reimbursed \$16 box

Travel fees (Armory & Ocean Breeze only) **Armory** - gas and tolls driver only \$20; Parking garage with receipt – must show receipt to referee - \$35. **Ocean Breeze** - gas and tolls \$40 driver only - No parking fee

Varsity Track & Field Meets (FEES LISTED ON BASE RATE CHART)

Officials per Meet

Every meet will have a minimum of a Starter/Referee, a Chief Finish Judge and an additional official for every school of either boys or girls or both competing as scheduled by the CIA. (Must be Certified Officials)

Additional Fees

1. Fees are based on competition of 3 hours in duration. For each additional half-hour (part or full) the remaining officials shall receive \$12....

Starter/Referee

1. Will use a .22 Caliber Pistol (9mm) to start the meet and if shells are not provided, will be reimbursed \$16 for each box used or fraction thereof.
2. Will notify the CIA of all additional fees the day after the meet and should keep a record of it.

Varsity League Meets

Track		2018/19	2019/20 +3	2020/2021 +3	2021/22 +2	2022/23 +1
	Ref/starter	123	126	129	131	132
	Clerks/Head Finish	118	121	124	126	127
	Others	109	112	115	117	118

Officials per Meet

1. A League Meet will be serviced by a minimum of 12 Certified Officials. Merged League Meets will add 6 officials per league added.
2. The meet director may request as many Certified Officials he/she deems necessary for the meet above the minimums listed in item 1.

Additional Fees

1. Fees are on a per day basis for a meet of 5 hours. For each half-hour or part of a half-hour above 5 hours, each remaining official will receive an additional \$12 per half-hour.

FEES for ONE DAY Invitational (6 hours)

	2018/19	2019/20 +3	2020/21 +3	2021/22 +2	2022/23 +1
Ref & Clerk	130	133	136	138	139
Starter/Head Finish	126	129	132	134	135
Others	124	127	130	132	133

1. All of the above fees are based on a maximum of a six-hour meet. If longer than six hours each detained official will receive an additional \$12.00 per hour or part of an hour.

FEES for two day Invitational (4 hours)

	2018/19	2019/20 +3	2020/21 +3	2021/22 +2	2022/23 +1
Ref & Clerk	117	120	123	125	126
Starter/Head Finish	114	117	120	122	123
Others	101	104	107	109	110

1. All of the fees above are based on a maximum of a four-hour meet. If longer than 4 hours for a two day meet, each detained official will receive an additional \$12.00 per hour or part of an hour.
2. If not provided, **SHELLS** will be reimbursed at \$16 per box and \$16 per box for .22 caliber.

Modified Track & Field Meets (FEES LISTED ON BASE RATE CHART)

Officials per Meet

Every meet will have a minimum of a Starter/Referee, a Chief Finish Judge and an additional official for every visiting school of either boys or girls or both competing as scheduled by the CIA. (Must be Certified Officials)

Additional Fees

1. Fees are based on competition of 2 hours in duration. For each additional half-hour (part or full) the remaining officials shall receive \$5.

Starter/Referee

1. Will use a .22 Caliber Pistol 9mm to start the meet and if shells are not provided, will be reimbursed \$16.
2. Will notify the CIA of all additional fees the day after the meet and should keep a record of it.

Modified Multi Meets

Track			2018/19	2019/20 +3	2020/21 +3	2021/22 +2	2022/23 +1
	Ref/starter		96	99	102	104	105
	Clerks/Head Finish		92	95	98	100	101
	Others		84	87	90	92	93

1. Modified Multi Meet is defined as a modified track meet with fifteen (15) or more teams in attendance.
2. Modified Multi Meets will be serviced by a minimum of 12 Certified Officials.
3. The meet director may request as many Certified Officials he deems needed for the meet above the minimums listed above.

Additional Fees

1. Fees are on a per day basis for a meet of 5 hours. For each half hour or part of a half hour, each remaining official will receive an additional \$8 per half hour.

Agreement

Starter/Referee

1. Will use a .22 Caliber Pistol 9mm to start the meet and if shells are not provided, will be reimbursed \$16
2. Will notify the CIA of all additional fees the day after the meet and should keep a record of it

Officials per Sectional Out Door Track Finals (state qualifier)

A minimum of 27 certified officials will be assigned to sectional meets.

Sectional Fees are the base fee plus 20%

GENERAL AGREEMENTS --- for Varsity, JV, Fr/Soph. & Modified For Track, Field and Cross Country

1. The home school is responsible for efficient meet management.
2. The home school is responsible for complying with the mandated standards for all events in relation to the National Federation Rules.

BASEBALL

Special Conditions for the sport of **BASEBALL** becoming a part of the agreement for the period from September 1, 2017 through August 31, 2023.

Baseball will be assigned as a position sport with "plate" and "base" designations on the assignment sheet.

A penalty of one half of a game fee (see Base Rate Chart, page 11) will be charged to an official who refuses an assignment based upon the position designation.

Refusals will be reported weekly to the associations.

Section One Sponsored Contests - Fee Adjustments

The following fee adjustments shall apply to contests sponsored by Section One:

1. For semi-final contests, by class, in team sports, an additional fee not less than ten per cent (10%) of the varsity fee is to be paid to each official.
2. For final round contests, by class, or in open competition, in team sports, an additional fee not less than twenty per cent (20%) of the varsity fee is to be paid to each official.

EXCEPTION:

In round robin play, prior to semi-finals, the regular season fee prevails until the semi-final round.

3. For fees in Individual/Team sports, a separate Section One scale based on dual match fees, numbers of officials required, differentials by position, session fees, number of teams entered, and anticipated length of the contests, shall be incorporated into the fee schedule by sport.

ASSIGNING PROCEDURES

1. The procedure for the assignment of officials shall be the responsibility of the CIA with the input of the sport coordinator.
2. Factors to be considered in making assignments:
 - a. Contest location
 - b. Availability of sufficient officials
 - c. Officiating requirements for the sport
 - d. The format of officials assignments for Sectional contests will be contained in each sport's handbook

SECTIONAL CHAMPIONSHIP FEES 2018-2023*
(ALL SPORTS SAME UNLESS NOTED)

SPORT	TYPE	2018/19	2019/20	2020/21	2021/22	2022/23
Football	SEMI	128.70	132.00	135.30	137.50	138.60
	FINAL	140.40	144.00	147.60	150.00	151.20
Soccer B/G	SEMI					
	FINAL					
Basketball B/G	SEMI					
	FINAL					
Ice Hockey	SEMI					
	FINAL					
Baseball	SEMI					
	FINAL					
Lacrosse Boys	SEMI					
	FINAL					
Softball	SEMI					
	FINAL					
Field Hockey	SEMI					
	FINAL					
Lacrosse Girls	SEMI					
	FINAL					
Volleyball B/G	SEMI					
	FINAL					
Wrestling	See Special Conditions	X	X	X	X	X
	FINAL					
Swimming B/G	See Special Conditions	X	X	X	X	X
Gymnastics	See Special Conditions	X	X	X	X	X
Track	Finals (state qual.)					
Cross Country	(sectionals)					
Table Official	Finals ½ game fee	70.20	72.00	73.80	75.00	75.60